



SOUTH AFRICAN ASSOCIATION
OF PUBLIC ADMINISTRATION
AND MANAGEMENT

PROGRAMME

22nd Annual Conference

of the

South African Association of Public Administration and Management

In collaboration with the

University of South Africa and

Tshwane University of Technology

THEME:

**REPOSITIONING AFRICAN GOVERNMENTS IN THE
CHANGING GLOBAL ORDER AND DISORDER**

24-29 • SEPTEMBER • 2023

Birchwood Hotel - Ekurhuleni
Gauteng, South Africa

www.saapam.co.za



Conference Programme

DAY I SUNDAY CONFERENCE PROGRAMME 24 September 2023

Main Registration	Sunday, 24 September 2023 12:00-15:00
Venue	King Shaka
Postgraduate forum	12:00-15:00

POLICY LABS

Department of Public Service and Administration

Chair: Prof Zweli Ndevu

Venue: King Shaka **15:00-16:00**

Theme: The alignment of the professionalization of the public service with the urgency for service delivery and good governance

Speakers:

- Mr Dumisane Hlophe (DDG: Department of Public Service and Administration)
- Prof Halima Khunethe (Department of Public Service and Administration)

National School of Government

Chair: Dr BYC Mvuyana

Venue: King Shaka **16:00-17:00**

Theme: What do Schools of Public Administration teach: Preparing compliance officers or leaders of programmes or organizations?

Speakers:

- Prof Mashupye Maserumule (Dean: Tshwane University of Technology)
- Prof Busani Ngcaweni (Principal: National School of Government)
- Prof Modimowabarwa Kanyane (Dean: University of Venda)

Department of Planning, Monitoring and Evaluation (DPME)

Chair: Prof Lusanda Juta

Venue: King Shaka **17:00-18:00**

Theme: The South Africa we need.

Speakers:

- Dr Robert Nkuna (DG: Department of Planning, Monitoring and Evaluation)
- Prof Siphamadla Zondi (National Planning Commission)

LIGHT DINNER: 18:00- 18:30

Panel Discussion

Chair: Dr Lakela Kaunda

Venue: King Shaka

18:30-19:00

Theme: Preliminary Findings from the Presidency -NSG on Productivity Study

Speakers: • Professor Vusi Gumede
• Professor David Mello

Panel Discussion

Chair: Dr Rasodi Manyaka

Venue: King Shaka

19:00-19:30

Theme: Electoral Reforms

Speakers: Mr Terry Tselane (Institute of Election Management Services in Africa)

Welcome Cocktail Reception and Laugh with SAAPAM

19:00-21:30

Venue: King Shaka

Programme Director: Mr Joseph Mudau

Welcome message: • Prof Kgothatso Shai (SAAPAM President)
• Prof Sibusiso Wil-Nkomo (Thabo Mbeki School of Public and International Affairs - Unisa)
• Dr Mokgotsi Maleka (Department of Public Management - TUT)

Entertainment: Various music groups

Comedy: Roni Modimolla (Side pocket), Thapelo KingFlat Mamejja, Hilda Sister H Sethosa

Dress code: African Attire

Other Registration times during conference:

Monday 25 September 2023 07:00-09:00

Tuesday 26 September 2023 07:00-09:00

Venue: OR Tambo Foyer

school of government
Department of Government
National School of Government
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DAY 2
Monday, 25 September 2023
Opening Session

08:30-11:00

Venue: OR Tambo

Music: TUT Choir

Chair: Prof Nokukhanya Jili (Vice-President: SAAPAM)

08:30-08:40 SAAPAM President's Welcome Remarks: Prof Kgothatso Shai

08:40-08:50 University of South Africa: Vice-Chancellor and Principal: Prof Puleng Lenka-Bula

08:50-09:00 Tshwane University of Technology: Vice Chancellor and Principal: Prof Tinyiko Maluleka

09:00-09:20 Welcome Address: Mr Panyaza Lesufi (Premier of Gauteng)

09:20-09:40 Messages of Support;

- African Association for Public Administration and Management (AAPAM): Prof G Scott (Secretary General)
- Asia Association for Public Administration (AAPA)
- American Society for Public Administration: (ASPA) Mr Bill Shields (Director)
- Association of Public Administrators Tanzania (APAT): Dr. Rukayya W. Mohammed (Vice Chairperson)

09:40-10:00 Presentation by South African Convention Bureau

10:00-10:15 Address by Minister for Public Service and Administration: Mrs Noxolo Kiviet

10:15-10:45 Keynote Address: President of the Republic of South Africa: Thabo Mbeki

10:45-10:55 Question and Answers

10:55-11:00 Vote of thanks and Closure

MORNING BREAK 11:00-11:30

ANNUAL GENERAL MEETING (Members only)

11:00-13:00

Venue: OR Tambo

Chair: Prof Kgothatso Shai

- Agenda
- Opening and Welcome
- Apologies
- Previous Minutes
- Matters Arising from the previous meeting
- Reports:
- President's report
- Executive Director's Report
- Financial Report
- Constitutional Amendments
- Elections
- Closure

LUNCH: 13:00-14:00

SESSION 1: 14:00-16:00

Chair: Prof M Paile

Theme: Public Policy

Papers for Presentation

Venue: OR Tambo

Title	Author/s	Institution or Affiliation
Public Policy Analysis and Evaluation in South Africa: Challenges and Opportunities of a Developmental State.	Nyawo Gummy Gumede	Sol Plaatje University
The relevance of Town Planning as a Profession in Post-Apartheid South Africa: Graduates perspective	Zaakirah Jeeva /Rawat	University of South Africa, Thabo Mbeki School of Public and International Affairs
Analysis of progress made in transforming historically disadvantaged institutions: a case of the eight (8) historically disadvantaged institutions in South Africa.	Mamonare Magdeline Malapane & Ricky Mukonza	Tshwane University of Technology
Analysis of Health Policy in South Africa	Robert Dibie	Fort Valley State University, USA
Fostering rural and local economic development in Amathole District Municipality of the Eastern Cape province of South Africa.	Xolisile Ngumbela	University of Johannesburg

SESSION 2: 14:00-16:00

Chair: Dr MC Maleka

Theme: Public Finance

Papers for Presentation

Venue: Lanseria

Title	Author/s	Institution or Affiliation
Do cooperatives enhance socio-economic development?	Zamikhaya Gotyi	Mangosuthu University of Technology
Enhancing a accountability in the South African Public Service through financial disclosure system.	Khathutshelo Matshela	Tshwane University of Technology
Participation in Water Provision among rural households of Tjakastad Village, Albert Luthuli Municipality, Mpumalanga Province	Hlengiwe Patronella Zulu & Thandeka Sabela	University of Mpumalanga
Evaluating the impact of irregular contracts towards the provision and maintenance of health facilities in Tembisa hospital, South Africa	Vinolia Mogane and Elia Zitha	Tshwane University of Technology
post-settlement support and its impact on empowering black emerging farmers in rural municipalities of South Africa	Aklilu Asha and Diniwe Mathye	University of Limpopo

SESSION 3: 14:00-16:00**Chair: Dr M Mashamaite****Theme: Leadership and Human Capital****Papers for Presentation****Venue: Cape Town International**

Title	Author/s	Institution or Affiliation
An examination of educators' perception towards their engagement in leadership in private family business schools (PFBSs) in the Eastern Cape	Anthony Kambi Masha	Walter Sisulu University
Contextualising conflict in African leadership: a view of local government debacle in South Africa	Maria Matshidiso Kanjere	University of Limpopo
The South African Coalition Government Dispensation: An opportunity to reset and commission the P/public S/service	FM Lucky Mathebula	Tshwane University of Technology
'Consultocracy' in South African public sector: a proposal for long-term solution	Arthur Shopola	North West University
Employing the Ubuntu approach as a lens to enhance risk management skills at a municipality	Mamokhosi Choane	University of The Free State
Community Based Tourism For Rural Development: Hopes and Realities for Mmadinare community, Botswana	Keneilwe Molosi-France, Kenneth dipholo and Goitse Mmeko	University of Botswana
The role of African leadership; in addressing robotics eradication of human capital in the workforce: case study of automotive industry.	Sanele Moshoeetsi and Enathi Mbhebhe	Walter Sisulu University

SESSION 4: 14:00-16:00**Chair: Dr S Pillay****Theme: Good governance and ethics****Papers for Presentation****Venue: Barcelona**

Title	Author/s	Institution or Affiliation
The effect of unethical conduct and lack of consequence management measures on the provisioning of the basic public services to the communities; A case of selected local municipalities in the Eastern Cape.	Zimisele Tomose	Walter Sisulu University
Good Governance For Sustainable SOE- A case of Eskom	Tsireledzo Dzaga, Joyce Sethu and Mutshutshu Nekhavhambe	University of Venda
The impact on governance and accountability by replacing sexagenarians and septuagenarians leaders in South Africa	Sanjay Balkaran	Walter Sisulu University
The effect of unethical conduct and lack of implementation of consequence management measures on the provision of basic public services to the communities: A Case Study of selected local municipalities in the Eastern Cape	Xolani Makeleni and Zimisele Raymond Tomose	Walter Sisulu University

Co-Creators of Good Governance: A case of Equal Education	Peter Mampane and Ricky Mukonza	Tshwane University of Technology
Improving the Community Participation Strategy for Sustainable Urban Regeneration: the case of Tshwane Metropolitan Municipality	Phumlani Dlamkile and Cosmos Bennie	University of Fort Hare and IQ Academy

SESSION 5: 14:00-16:00

Chair: Dr Lebogang Legodi

Venue: Heathrow

Theme: Performance, Monitoring and Evaluation

Papers for Presentation

Title	Author/s	Institution or Affiliation
Framework for Monitoring and Evaluating Access to Healthcare Services in Rural Communities: Reflection from Amathole District in the Eastern Cape	Nosiphiwo Nkonki and Fundiswa Shwababa	Walter Sisulu University
Towards the institutionalisation of monitoring and evaluation system in local government.	Siviwe Mditshwa	Eastern Cape Department of Cooperative Governance and Traditional Affairs
The transition analysis of the professionalisation of the South African public service	Cabanga Maluleka	Tshwane University of Technology
Lack of Political Will: A Barrier to Public Service Delivery in South Africa and a High Cost for Citizens	Mandisi Matyana	University of Zululand
T(Re)positioning Monitoring and Evaluation as Soft Power Strategies in Global Health Partnerships: Implications for Policy and Practice in Zimbabwe	Zacharia Grand and Sybert Mutereko	University of KwaZulu- natal

TEA BREAK: 16:00-16:10

SESSION 6: 16:00-17:30

Chair: Nyiko Mabunda

Venue: OR Tambo

Theme: gender and disability

Papers for Presentation

Title	Author/s	Institution or Affiliation
Exploring the role social media in addressing gender-based violence at King Sabata Dalindyebo Local Municipality	Maxhobandile Ndamase ,Ongezwa Sigodi ,Anita Roji , Andiswa Mkhwanazi and Lukman Yusuf	Walter Sisulu University and Tshwane University of Technology
Sculpting the gender responsive prospects for a convalescent workplace: a South African perspective	Mokgadi Ngoepe-Ntsoane	University of South Africa
Exploring the Nexus of Gender and Disability: Understanding Intersectionality and its Implications	Dee Khosa	Tshwane University of Technology

Advancing gender mainstreaming and equity in the Department of Forestry, Fisheries and the Environment	Anna Mvubu	University of South Africa
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SESSION 7: 16:00-17:30

Chair: Dr SL Vuma

Venue: Lanseria

Theme: Peace, safety and security

Papers for Presentation

Title	Author/s	Institution or Affiliation
Not yet Uhuru: Administration of Deoxyribonucleic Acid technology and structures effectiveness for policing stock theft in the selected South African rural areas	Witness Maluleke and Nyiko Faith Shibambu	University of Limpopo
The emergence of the declaration of state of disasters, and the risk implications to governance and transformation	Dumisane Hlophe	Department of Public Services and Administration (DPSA)
Action research in addressing youth urban violence in Mbare, Zimbabwe	Gilbert Tinashe Zvaita	Durban University of Technology
Democratic accountability of the South African security services to civilian authorities	Rene Faith Hans	University of Pretoria
Importance of leadership in the management of human Capital in the Local Government	Nelisiwe Mthembu and Sybert Mutereko	University of KwaZulu-Natal

SESSION 8: 16:00-17:30

Chair: Prof B Mzini

Venue: Cape Town International

Theme: Digitalisation in the public sector

Papers for Presentation

Title	Author/s	Institution or Affiliation
Digital inclusion in the fourth industrial revolution era: the case of using 4IR to improve the competitiveness of the Gauteng Provincial Government	Sifundo Nkomo, Walter Matli and Obakeng Pitsoane	University of South Africa
The Role of Facebook for public participation in local municipalities in the Eastern Cape	Mkhululi Nceba Grawe	Walter Sisulu University
Leveraging Curriculum for Professionalisation: Developing Digital Transformation Skills in the Public Sector	Katlego Leshabane and Michael Westcott	National School of Government

SESSION 9: 16:00-17:30

Chair: Dr M Mashapa

Venue: Barcelona

Theme: Globalization of economies, political economy, regional integration and international relations and Local Government

Papers for Presentation

Title	Author/s	Institution or Affiliation
The Political Blame Game during the Covid-19 Pandemic in South Africa: Was it for the Citizen's Interest(s)	Daniel Nkosinathi Mlambo	Tshwane University of Technology

'Social Distancing': An Effective Measure to Deal with Corona virus in spite of the Vaccines? - A Sociological Reflection	Ntsako Mathonsi and Sello Sithole	University of Limpopo
From Landlords to Shacklords: The Political Economy of Land Invasion at the Local Government in Cato Manor, Durban.	Nsizwazonke Yende	University of Mpumalanga

SESSION 10: 16:00-17:30

Chair: Dr Thandolwethu Nomarwayi

Venue: Heathrow

Theme: Local Government

Papers for Presentation

Title	Author/s	Institution or Affiliation
Load shedding and municipal services: A case study of Collins Chabane Local Municipality, South Africa	Mkateko Vivian Mabunda	Tshwane University of Technology
Merit-based model of cadre deployment for local government	Aviwe Sigcau and Ogochukwu Iruoma nzewi	University of Fort Hare
Local Government Internship: Opportunity or Exploitation?	Zethembe Mseleku and Sibusisiwe Nyawo	University of Mpumalanga
Lack of service delivery from local government lead to public protests: the case of South Africa.	Vincent Dumisane Mahlangu	Tshwane University of Technology
Alignment of HR practices with the transformation agenda: analysis of South African Higher education institution	Nyikiwa Agreement Mavunda and Isabel Martins	University of KwaZulu-Natal

PROFESSOR SIBUSISO VIL-NKOMO LECTURE

18:00-20:00

Venue: OR Tambo

Chair: Prof Edith Phaswana

Presentation

Word from Professor Sibusiso Vil-Nkomo

Speaker:

Mr Buti Manamela (Deputy Minister of Higher Education and Training)

Question and answers

Vote of thanks: Dr Rasodi Manyaka

DAY 3 Tuesday 26 Tuesday SEPTEMBER 2023

PANEL DISCUSSION

08:30:-10:30

Topic: Rethinking a professionalized local government in South Africa

Venue: OR Tambo

Chair: Ms Yoliswa Makhasi (DG: Department of Public Service and Administration)

- Panelists:**
- Ms Thembi Nkademeng (Minister of the Department of Cooperative Governance and Traditional Affairs)
 - Prof Somadaoda Fikeni (Chairperson: Public Service Commission)
 - Mr Mzwandile Masina (Former Mayor of the City of Ekurhuleni)

TEA BREAK: 10H30-11H00

SESSION 11: 11:00-13:00

Chair: Dr N Yende

Venue: OR Tambo

Theme: Glocalization of economies ,regional integration and international relations

Papers for Presentation

Title	Author/s	Institution or Affiliation
Complexities of Climate Change Mitigation in Developing Countries: The rich continue polluting while suffering plagues the poor	Thanyani Madzivhandila ,Fanele Masinga and Muremi Nkosi	Human Sciences research Council
Repositioning parliamentary diplomacy in Zimbabwe's engagement and re-engagement matrix	Cleophas Gwakwara ,Daniel Nkosinathi Mlambo and Ricky Munyaradzi Mukonza	Tshwane University of Technology
Determinants of brand attachment in South Africa	Herring Shava	Walter Sisulu University
Contextualizing the impact of immigrant's remittances on development in their native countries	Lesedi Tracy Galushi	University of Limpopo
The role of transformational leadership in the implementation of rewards and incentives system to stimulate employee performance in the Amajuba and Ugu District Municipalities	Monument Thulani Bongani Makhanya and Nokukhanya Jili-Mbanjwa	University of Zululand

SESSION 12: 11:00-13:00

Chair: Prof S Mokoena

Venue: Lanseria

Theme: Local Government

Papers for Presentation

Title	Author/s	Institution or Affiliation
Impact of legislative and Institutional arrangements on poverty alleviation in local government: a case study of Ilembe District Municipality in Kwazulu-Natal	Nomusa Dube - Ncube (Premier of Kwazulu-Natal Province)	Kwazulu-Natal Province
A Collaborative Integrated IKS-based Early Warning and Preparedness Model for Local Government Flood Risk Reduction in South Africa.	Uche Omoruyi ,Vongai Mpofo and Ogochukwu Nzewi	University of Fort Hare and Bindura University of Science Education (Zimbabwe)

Assessing the collaboration between traditional leadership and ward councillor towards community development in (Ward 4) eThekweni Metropolitan Municipality.	Sihle Edmund Mpanza	University of Zululand
The role of politics in the professionalization of local government in South Africa.	Thamsanqa Buys ,Phumlani Dlamkile and Andiswa Mkhwanazi	Tshwane University of Technology
Adaptive Leadership in Digital Age Financial Management of South African Municipalities: A Systems Approach Observation	Fanyana Ntuli	Durban University of Technology
A model for enhancing implementation of SASSA child support grant policy in South Africa-	Trixy Maureen Ubisi, Ricky Munyaradzi Mukonza and Tonny Kambi Masha	Tshwane University of Technology and Walter Sisulu University)

SESSION 13: 11:00-13:00

Chair: Prof M Ngoepe-Ntsoane

Venue: Cape Town International

Theme: Good Governance and Ethics, Public Policy

Papers for Presentation

Title	Author/s	Institution or Affiliation
adapting enterprise risk management principles to local government in South Africa	Sithenkosi Lungisa ,Nqobile Sikhosana and Ogochukwu Iruoma nzewi	University of fort hare
Overcoming the challenges of ethical practices within contemporary governance: An African Perspective	Sareesha Pillay and Nomahlubi Mhlauli	Nelson Mandela University and Tshwane University of Technology
Corruption and bribery by taxi drivers and traffic police officials in the Malamulele area of Limpopo Province	Ntwanano Tshabalala ,Witness Maluleke and Olinda Chabalala	University of Mpumalanga
Good governance and ethics in professional and capable public service: lessons for the municipalities in South Africa	Thabo Francis Saul and Thanyani Madzivhandila	Tshwane University of Technology and University of Limpopo
(Un) making policy (in) consistencies: reconfiguring policy processes through policy innovation labs	Costa Hofisi and Lewis Chigova	North West University
The effect of progressive discipline in changing the employee behaviour within the Department of Agriculture, Land Reform and Rural Development	Maboyi Timothy Mathibela	Tshwane University of Technology
Sustainability of water provision at Sekhukhune district municipality	Beauty Makgeru	University of Mpumalanga

SESSION 14: 11:00-13:00

Chair: Ms G Manzini

Venue: Barcelona

Theme: Gender and disability

Papers for Presentation

Title	Author/s	Institution or Affiliation
The impact of Gender based Violence in the South African economy: A systematic Study	Mandlenkosi Mphatheni and Liso Nobanda	University of Limpopo and University of KwaZulu –Natal
Overcoming the representational challenges affecting Persons with disabilities: A South African Perspective.	Sareesha Pillay	Nelson Mandela University
A e-governance approach to improve service delivery: A case of JB Marks local municipality	Chantele Bloem	North West University

Consumer safety and security at retail stores occasioned by business-related crime: a Gauteng case study	Misaveni Abel Mahambane and Friedo Joe Herbig	University of south Africa
policing of burglary at residential premises in ga-molepo village, limpopo province	Tinyiku Ngoveni ,Witness Maluleke ,Khomotji Lekgau-Phalane and Beauty Mogaladi Malatjie	University of south Africa and university of Limpopo
The influence of value-based leadership on employee commitment in Mquma local municipality	Sicelo Mniki and Dovhani Thakhathi	University of Fort hare

SESSION 15: 11:00-13:00

Chair: Dr Beauty Lebitso

Theme: Peace ,safety , and security

Papers for Presentation

Venue: Heathrow

Title	Author/s	Institution or Affiliation
Decision-making for human security in a complex crisis: Learning from pandemic management in Africa	Andreas Velthuisen	University of South Africa (TM-School)
The impact of the South African National Defence Force in peace and security on conflict prevention and resolution in Africa. The case study of Mozambique.	Maxwell Sentiwe	Walter Sisulu University
An analysis of the effectiveness of South African Police Services in ensuring peace and safety through crime prevention as a component of overall security in South Africa: The case of Limpopo Province.	Sabelinah Tshoane	Tshwane University of Technology
South Africa's foreign policy prospects and challanges since the Russia-Ukraine war	Vongani Muhluri Nkuna	University of South Africa (TM-School)
Peace and Conflict among Friends and Allies: Repositioning African Governments in a Changing Global Order	Rirhandu Mageza-Barthel	University of South Africa
Repositioning African governments to prudently engage the global (dis)order and prioritise human security.	Josiah Teboho Lebakeng	Thabo Mbeki African school of public and international affairs

SESSION 16: 11:00-13:00

Chair: Ms K Leshabane

Theme: Leadership and managing human capital

Papers for Presentation

Venue:

Title	Author/s	Institution or Affiliation
Public Sector internship programmes and reduction of unemployment among youths in South Africa	Light Ubisi	University of Venda
Effects of leadership qualities on human capital management in the organisation/s.	Xolani Makeleni ,Vusumzi Ngozoa and nonelela Beryl buso	Walter Sisulu University
The strategic role of leadership in managing the human capital to gain competitive advantage and enhance performance in public sector.	Phumlani Dlamkile	University of Fort Hare
Career management: A case of the South African Police Service	Moloko Bernet Chokoe	Lephalale Local Municipality

A framework for promoting employee participation for learning and development programmes in Ekurhuleni South District, Gauteng	Bridget Zanele Thlakanelo and Loraine Boitumelo Mzini	North-West University
The role of employee motivation for the provision of quality health care services in the health sector	Mohwagabo Ignatius Sekgobela ,Sipho Mokoena and Lucas Shipalana	University of Limpopo

SESSION 17: 14:00-16:00

Chair: Prof Costa Hofisi

Venue: OR Taambo

Theme: Performance ,monitoring and evaluation

Papers for Presentation

Title	Author/s	Institution or Affiliation
The impact of Covid-19 on monitoring of public funds in the South African Spheres of Governments	Tshepang Matlabe Jeremia Mosane	University of Pretoria and university of the Witwatersrand
Public Administration Beyond the Public Sector Domain: Reflections from Public Private Partnerships (PPP)	Modupi Selepe and Arthur Shopola	University of Limpopo and North West University
State of local government performance in Gauteng Province of South Africa.	David Mello	University of South Africa
Rethinking the employee performance management development system of the South African public service	Eunice Mohapi and Louw Valery	University of South Africa
The practice and sustainability of performance monitoring and evaluation in the public sector against the imperatives of the Government-Wide Monitoring and Evaluation System	Stellah Nagembe Masombuka and Xolile Carol Thani	University of South Africa

SESSION 18: 14:00-16:00

Chair: Dr Johnny Pieterse

Venue: Lanseria

Theme: Political economy of science and innovation

Papers for Presentation

Title	Author/s	Institution or Affiliation
A descriptive model of municipal infrastructure delivery systems using Qualitative Vignettes	Gundo Vhusani Maswime	University of Cape Town
The Useless Knowledge in South Africa: The Origins and Way-forward for the Knowledge Economy	Kgothatso Shai	University of Limpopo
The Political Economy of Ward Committees in Enhancing Participatory Democracy in The Local Sphere of Government	Nsizwazonke Yende, Andiswa Mkhwanazi and Pertunia Mahlangu	University of Mpumalanga and Tshwane University of Technology
South Africa's involvement on the African continent, 1994-2020: a hegemonic project or myth?	Ntsikelelo Breakfast and Zintle Koza	Nelson Mandela university and University of Johannesburg

SESSION 19: 14:00-16:00**Chair: Dr D Makgopela****Theme: Rural development and urban regeneration****Papers for Presentation****Venue: Cape Town International**

Title	Author/s	Institution or Affiliation
Role of the Public Protector South Africa in improving service delivery and rural development: A case study focusing in Greater Giyani Municipality in Limpopo	Peter Baloyi	Tshwane University of Technology
Exploring the status of community participation in the South African rural settings: a systematic review	Vusi Maluleke and Ngoako Johannes Mokoete	University of Limpopo
The impacts of infrastructure on community development in rural communities.	Lebosang Witney Maphoto	University of Limpopo
From Struggle to Success: leveraging SMEs as a Strategy for Poverty Reduction in South Africa	Isaac Nkoana and Kgalema Abbyton Mashamaite	University of Limpopo
District Development Model: A Game Changer for Effective Service Delivery Planning at Local Government in South Africa?	Kgalema Mashamaite	University of Limpopo

SESSION 20: 14:00-16:00**Chair: Prof R Mukonza****Theme: Digitilization in the public sector****Papers for Presentation****Venue: Barcelona**

Title	Author/s	Institution or Affiliation
Situating the role of Lifelong Learning in the digital era: The Botswana context	Kenneth Dipholo	University of Botswana
Post-COVID 19 application of ERP to promote eGovernment: A Complex Adaptive System (CAS) analysis	Frederick M Dumisani Xaba ,Emmanuel Mutambara and Nompumelelo Zuma	University of KwaZulu –Natal and University of the Western Cape
The effects of digital technology on elections in South Africa	Maxwell Maseko	Independent
Digitalization as a hindrance to access to teaching and learning in the South African higher education.	Fanele Masinga and Thamsanqa Buys	Human Science Research Council and Tshwane University of Technology
Assessing The Impact of Digitalization on SME Policy: A Comparative Analysis of Approaches to Support the Manufacturing Sector In The Digital Age - South Africa	Michael Mncedisi Willie and Nokonwaba Andiswa Mbongwe	Rhodes University and Rhodes Business School

SESSION 21: 14:00-16:00**Chair: Dr A Sokani****Theme: Local government****Papers for Presentation****Venue: Heathrow**

Title	Author/s	Institution or Affiliation
Research as public management tool for improved municipal governance in South Africa	Lusanda Juta ,Arthur Shopola and Eunice Chesa	North west University
Devolution of power and public service delivery in Zimbabwe: An elusive dream?	Aaram Gwiza	Marondera University of Agricultural Sciences and Technology

Shared Services Approach to Enhance Service Delivery and Financial Viability of Local Municipalities	Olufemi Oludejo	University of KwaZulu-Natal
A reflection on the relationship between municipal performance, municipal intervention and post-administration of Amahlathi Local Municipality	Leon Ngada	Tshwane University of Technology

SESSION 22: 14:00-16:00

Chair: Mr M Westcott

Venue:

Theme:Glocalization of economies ,regional integration and international relations

Papers for Presentation

Title	Author/s	Institution or Affiliation
Is the African Continental Free Trade Area (AfCFTA) relevant now at a time of de-globalisation?	Lebogang Legodi	University of Limpopo
Cuba and the Public Administration of Anti-Imperialism	Pedro Mzileni	Nelson Mandela University
Repositioning South Africa in the Dynamic World Disorder: The Predicament of South Africa in the Russo-Ukraine War. Implications for the 2030 Agenda for Sustainable Development and Thirty Years of Democracy	Daglou Makumbe	University of the Western Cape
Emboldening the responsive budgeting to advance the public interest: a case of the Southern African Development Community (SADC)	Mbavhalelo Robert Mudongwa	Tshwane University of Technology
Local Economic Development in Secondary Cities: a Question Mark on Post-1994 Governmental Architecture Planning in the Sedibeng Region	TK Pooe	University of Witwatersrand

TEA BREAK 16:00-16:10

SESSION 23: 16:00-17H30

Chair: Mr K Makalela

Venue: OR Tambo

Theme: Local Government

Papers for Presentation

Title	Author/s	Institution or Affiliation
Strengthening state capacity through social compact in the South African context to improve service delivery in communities.	Sunshine Minenhle Myende	Department of Social Development
Political Patronage in South Africa Local Government: Is the Local Government: Municipal Systems Amendment Act helping matters?	Arthur Shopola ,Eunice Chesa and Lusanda Juta	North West University
Are South Africa's metropolitan municipalities failing to effectively use social media in citizen participation? An analysis from Cape Town and Johannesburg	Maxwell Maseko	Independent

The Impacts of Urban Sprawl on the Provision of Public Services in Atteridgeville Township, a Case Study of Tshwane Metropolitan Municipality, Gauteng Province, South Africa.	Rakgadi Mangweta and Kgalema Mashamaite	University of Limpopo
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SESSION 24: 16:00-17H30

Chair: Dr Levy Ndou

Theme: Good governance and ethics

Papers for Presentation

Venue: Lanseria

Title	Author/s	Institution or Affiliation
Measuring customer satisfaction in the public service: A case study of Zimbabwe Republic Police	Frederick M Dumisani Xaba , Tapera Chanengeta and Emmanuel Mutambara	University of KwaZulu-Natal and MANCOSA
Absence of Ethics a 'crisis' of governance in the Public Service: How to promote Ethics for Good Governance in South Africa	Nomahlubi Mhlauli	Tshwane University of Technology
The impact of labor union fragmentation on service delivery in the South African public sector	Tando Rulashe	Nelson Mandela University
Integrity management within the Department of Public Services and Administration: a scoping review	Halima Khunethe	Department of Public Service and Administration
Corrosive effects of Leadership on Human Capital Management: An Examination of Precautionary Suspensions in the Public Sector	Boipelo Khunou, Adam Sbiya, and Nthele Motsepe	Tshwane University of Technology

SESSION 25: 16:00-17H30

Chair: Prof Victor Naidoo

Theme: Gender and disability

Papers for Presentation

Venue: Cape Town International

Title	Author/s	Institution or Affiliation
Should South Africa embrace a feminist foreign policy to curtail the prevailing gender inequalities in the country?	Gillian Mrubula-Ngwenya	University of Limpopo
Rethinking support initiatives as a mechanism to enhance development strategies for persons with disabilities	Nangamso Teyise and Sareesha pillay	Nelson Mandela University
The role of women leadership in the economic development of South Africa	Siphosethu Mase	Walter Sisulu University
Gender equality in the South African context: what about African culture?	Ntwanano Mathebula	University of Limpopo
The analysis of the South African Equity and Equality legislation in creating substantive equality	Lucille Nonzwakazi Maqubela	University of Mpumalanga

SESSION 26: 16:00-17H30**Chair: Dr BF Mfusi****Venue: Barcelona****Theme: Rural development and urban regeneration****Papers for Presentation**

Title	Author/s	Institution or Affiliation
Contribution of an informal local fishery towards the revenue generation of the local community: a case study of the Flag Boshielo dam	Sello Matjee and Mamoloko Rachidi	University of Limpopo
The contribution of skills development in a community care centre in Limpopo province: the Mamvuka case study	Masindi Mashapha ,John Ntshaube Molepo and Mogotsi Caiphus Maleka	Tshwane University of Technology, University of Mpumalanga and Tshwane University of Technology
The role of Rural libraries in community economic development	Madireng Monyela	University of Limpopo

SESSION 27: 16:00-17H30**Chair: Dr Harry Munzhedzi****Venue: Heathrow****Theme: Political economy of science and innovation****Papers for Presentation**

Title	Author/s	Institution or Affiliation
A life without coal in South Africa: opportunities, challenges and possible solutions	Ferdinand Niyimbanira, Rachel Nishimwe Niyimbanira and Thanyani Madzivhadila	University of Mpumalanga and University of Limpopo
South Africa's Globalised Governance: Navigating the Transformation of Policy-making	Zukuswa Roboji	Walter Sisulu University
A Model for Research and Development in South Africa's Provincial Administration	Madikana Jackinah Mokgokong	Tshwane University of Technology
The inability of municipalities in South Africa in fulfilling their developmental agenda: The case of Ngaka Modiri Molema District Municipality	Seshupo Mosala and Tshegofatso Nxumalo	North West University

SESSION 28: 16:00-17H30**Chair: Dr Nyawo Gummy Gumede****Venue:****Theme: Local government****Papers for Presentation**

Title	Author/s	Institution or Affiliation
Implementation of the Public Participation Legal Framework in the South African Local government: Enoch Mjijima Local Municipality	Siphokazi Willie	Walter Sisulu University
Reinforcing accountability in local government municipalities: selected municipalities within the North West Province	Karabo Mokganya	Tshwane University of Technology
An analysis of policy and selected strategies for underperforming municipalities	Nyawasedza Lavhelani	University of Venda

From policy compliance to impactful implementation: Challenges of the post-democratic South African Government to improve service delivery-	Bhekabantu Ntshangase and Kaizer Makole	Mangosuthu University of Technology and Tshwane University of Technology)
The City of Tshwane Metropolitan municipality's response to the impact of climate change on road transport	Maijane Mashamaite	University of South Africa

BOOK LAUNCH

18:00-19:00

Venue: OR Tambo

Theme: Perspectives on Responsive and Responsible Local Government

Chair: Mr Kgabo Morifi

Editors:

- Dr Xolile Thani
- Dr Rasodi Manyaka
- Prof Siphamandla Zondi

THE STATE OF THE DISCIPLINE

19:00-21:00

Venue: OR Tambo

Chair: Prof Kedibone Phago

Prof MH Maserumule delivers the state of the Discipline

DAY 4
Wednesday, 27 September 2023

PANEL DISCUSSION

Chair: Dr Harry Munzhedzi

Venue: OR Tambo **08:30-10:30**

Theme: Reflections on the NDP progress: monitoring and evaluation perspective

- Speakers:**
- Ms Maropene Ramokgopa (Minister of Planning, Monitoring and Evaluation)
 - Ms Motlalepula Rosho (MEC: Finance in North West Province)
 - Prof David Mello (University of South Africa)
 - Ms Bontle Lerumo (CEO: PSETA)

TEA BREAK: 10:30-11:00

SESSION 29: 11:00-13:00

Chair: Mr Siphon Mantula

Venue: OR Tambo

Theme: Local government

Papers for Presentation

Title	Author/s	Institution or Affiliation
The implementation of the financial recovery plan in local government: A case of Thaba Chweu Local Municipality	Maropeng Peter Mankga and Ephraim Monde Faku	Thaba Chweu Local Municipality and Tshwane University of Technology
The Promotion of Ethical and Effective Leadership to Improve Service Delivery: Case of Steve Tshwete Local Municipality	Zinhle Magagula	University of Mpumalanga
The nexus between political careerism and political killings: a critical reflection on local government in South Africa since 1994	Thandolwethu Nomarwayi	University of South Africa
A scoping review of corruption research in public infrastructure	Khathutshelo Matshela	Tshwane University of Technology
The role of traditional leadership in combating gender – based violence in Vhembe District Municipality, Limpopo Province	Engeline Zwane	University of Limpopo

SESSION 30: 11:00-13:00

Chair: Prof Siphon Mokoena

Venue: Lanseria

Theme: Good governance and ethics

Papers for Presentation

Title	Author/s	Institution or Affiliation
Consequence management to improve public service performance in South Africa: case studies of two public entities	Bheka Ntshangase and Kaizer Raseane Makole	Mangosuthu University of Technology
The impact of the coronavirus pandemic on audit quality in the public sector: The perspective of public sector auditors in Limpopo Province, South Africa.	Magoane Jonas Makgoba and Monde Faku	Tshwane University of Technology

Professionalism : the quest for effective, efficient, accountable and responsive public service in South Africa	Thivhilaeli Angeline Singo and Mutuwafhethu John Mafunisa	University of Venda
A review of the challenges influencing organisational readiness to implement the proposed National Health Insurance Bill: The case of the North West Provincial Department of Health.	Thato Motswakae and Melvin Diedericks	North West University

SESSION 31: 11:00-13:00

Chair: Dr Bheka Ntshangase

Venue: Cape Town International

Theme: Local Government

Papers for Presentation

Title	Author/s	Institution OR Affiliation
The influence of financial accountability on financial performance outcomes in the selected municipalities in the Northern Cape Province	Onkabetse Levy Motsumi	Central University of Technology
The effects of small medium micro enterprises on local economic development: a case study of Polokwane Local Municipality	Light Ubisi and Matsobane Alfred Thoka	University of Venda
Promoting Social Cohesion Through Demarcation (Municipal and Ward Boundaries) Within Traditional Areas	Bonolo Letlape, Godwin Dube and Paul Radikonyane	Municipal Demarcation Board
The impact of loadshedding on service delivery. A case study focusing on Polokwane local Municipality in Limpopo	Phuti William Mabitsele	Tshwane University of Technology

SESSION 32: 11:00-13:00

Chair: Mr Kennedy Maimela

Venue: Barcelona

Theme: Local Government

Papers for Presentation

Title	Author/s	Institution or Affiliation
The Impact of Electricity loadshedding on Financial Health in Capricorn District municipality of Limpopo Province in South Africa	Stanley Ace Ngobeni	Investments without limits(Pty)Ltd
Repositioning Citizens Towards the Centre of Service Delivery Excellence in Local Government.	Segotsi Malope Mabogoane and Keabetswe Zimba	Gauteng Provincial Legislature
Political instability: an impediment to good governance in local government: a case of selected municipalities in South Africa	Ngaka Tsagae Moopelwa ,Authur Shopola and Mamonare Malapane	Tshwane University of Technology , North West University and Tshwane University of Technology
Coalition governance and the misrepresentation of the wishes of the voters : A reflection of some South African metros.	Levy Ndou	Tshwane University of Technology
Meaningful community participation in the decision-making processes during and post COVID-19	Tando Rulashe,Mpumelelo Ndlovu and Sandiso Mahlala	Nelson Mandela University and North West University
The perpetual decline of the state of local government in south Africa.	Phuti Moloto and Kagiso Makalela	Tshwane University of Technology and University of Mpumalanga

SESSION 33: 11:00-13:00**Chair: Prof Kedibone Phago****Venue: Heathrow****Theme: Performance monitoring and evaluation****Papers for Presentation**

Title	Author/s	Institution or Affiliation
The role of leadership and management in evaluating youth agricultural projects in the OR Tambo District Municipality.	Lilita Lungwengwe	Walter Sisulu university
The effect of state-owned enterprise on the South African economy	Talente Ncama	Walter Sisulu University
Challenges in the implementation of the internship programme in TVET colleges in the North West Province	Robert Mojafi, Harry pandelani Mundzhedzi and Ntsako Idris Makamu	North West University, University of Venda and University of south Africa
Application of systems theory for analysing the sustainability foci and practices of the Faculty of Economics and Information Technology Systems. (A Case Study of Walter Sisulu University: Komani campus).	Konwaba Klishi	Walter Sisulu University
Growth Strategies on Small and Medium-sized Enterprise: Outlook of a Regional Municipality in the Eastern Cape South Africa	Zanele Matshaya	Walter Sisulu University

LUNCH: 13:00- 14:00**SESSION 34: 14:00-16:00****Chair: Dr D Mlambo****Venue: OR Tambo****Theme: Managing Human Capital****Papers for Presentation**

Title	Author/s	Institution or Affiliation
The implementation of precautionary suspension in the Department of Higher Education and Training (DHET) in South Africa	Erasmus Mtengo Hlongwane and Ntsako Idris Makamu	Tshwane University of Technology and University of South Africa
The Influence of Transformational Leadership on employee engagement within the South African public sector institutions	Sphamandla Simphiwe Gumede	Mangosuthu University of Technology
In the Mist of Academic Growth, Death or Survival: Reflexions on Challenges and Opportunities Faced by Emerging Academics in Institutions of Higher Learning	Jonathan Oshupeng Maseng	University of Mpumalanga
A holistic approach towards professionalization of the South African Public Sector: A critical perspective	Vukosi Mathonsi	North West University
The effectiveness of ICT4 skills in improving the work and personal lives of employees	Lungiswa Mafuleka	PSETA

SESSION 35: 14:00-16:00**Chair: Mr Joseph Mudau****Venue: Lanseria****Theme: Rural development and urban regeneration and peace, safety and security****Papers for Presentation**

Title	Author/s	Institution or Affiliation
The South African land reform- who calls the shots?	Joseph Mudau	Tshwane University of Technology
A model for strengthening the implementation of sustainable development initiative in Lesotho	Leonia Ramataboe and Modimowabarwa Kanyane	University of Fort Hare and University of Venda
A theoretical analysis of looting and its impact on food insecurity: A case of Gauteng and KwaZulu-Natal provinces, South Africa	Thandolwethu Nomarwayi	University of South Africa
Was colonisation wrong? Or another case of bad faith by Africans	Mbay Vunza	University of Limpopo
From Struggle to Success: leveraging SMEs as a Strategy for Poverty Reduction in South Africa	Isaac Nkoana and kgalema Abbyton Mashamaite	University of Limpopo

SESSION 36: 14:00-16:00**Chair: Mr Kgabo Morifi****Venue: Cape Town International****Theme: Good governance and ethics****Papers for Presentation**

Title	Author/s	Institution or Affiliation
Effective data governance to mitigate the impact of cybercrime in the public sector: a case of the National School of Government	Izimangaliso Malatjie, Itumeleng Dube and Valery Louw	National School of Government and University of South Africa
Public Finance Management Act (PFMA) compliance in the preparation of annual financial statements as a financial reporting tool in South African public service	Mogoane Jonas Makgoba and Monde Faku	Tshwane University of Technology
Implementation of performance management system in the department of Justice and Constitutional Development	Dorothea Mathibe	Tshwane University of Technology
The effects of political opportunism on government fundamentals in South Africa	Arthur Shopola and Mamonare Malapane	Tshwane University of Technology
Challenges faced by public sector boards-	Vuyiwe Tsako	CBRTA

SESSION 37: 14:00-16:00**Chair: Dr Seshupo Mosala****Venue: Barcelona****Theme: Glocalisation of economies ,regional integration and international relations****Papers for Presentation**

Title	Author/s	Institution or Affiliation
China's International Relations with the Democratic Republic of Congo: An Exploration of the Key Drivers	Benjamin Rapanyane	North west University
Has it hit us harder? a scoping review of illicit financial flows on development in Africa	Sphamandla Lindani Nkosi, Johannes John-langba and Owethu Tutu	University of KwaZulu-Natal and University of Johannesburg
Political and Economic Governance Policy in South Africa at 30: The Need For Reform and Lessons, From the P.R.C	TK Pooe	University of Witwatersrand

Exploring the impact of the Fourth Industrial Revolution (4IR) on job security at Emalahleni Local Municipality	Dennis Stanley Malanga ,Kabelo Boikhutso Moeti and Ephraim Monde Faku	Tshwane University of Technology
Developing An Effective 4IR leadership framework for higher education	Zona Ndamase	Walter Sisulu University

SESSION 38: 14:00-16:00

Chair: Dr Oniccah Motloung

Venue: Heathrow

Theme: Digitilisation in the public sector

Papers for Presentation

Title	Author/s	Institution
The Application of Artificial Intelligence (AI) To Enhance Human Management in The Public Sector: A Critical Review of AI's Effects On Traditional Recruitment Methods	Sonayena Kenneth Nokele	Tshwane University of Technology
Perception of taxpayers regarding eFiling as a form of e-Government in South Africa	Tshepiso Ndhlovu	Tshwane University of Technology
Examining the embeddedness of digital technologies within local government public participation: A case of City of Tshwane Metropolitan Municipality, South Africa	Koena Donald Mokgotho and Ngoako Mokoetele	University of Limpopo
Coding her path: Rural women entrepreneurs pioneering Local Digital Transformation in South Africa Municipalities	Enathi Mbhebhe and Moshoetsi Sanele	Walter Sisulu University
Survey of residents use of digital tools to access municipal services: A case study of Johannesburg, Cape Town and Durban	Meron Okbandrias	University of the Western Cape

TEA BREAK 16:00-16:10

SESSION 39: 16:00-17:30

Chair: Dr TK Poee

Venue: OR Tambo

Theme: Political Economy and Innovation

Papers for Presentation

Title	Author/s	Institution
Privatization policy and the performance of power sector in Nigeria	Musa Zakari and Nwamaka P Ibeme	National Open University of Nigeria
South Africa's Globalised Governance: Navigating the Transformation of Policy-making	Zukiswa Roboji	Walter Sisulu University
A Model for Research and Development in South Africa's Provincial Administration	Madikana Jackinah Mokgokong	Tshwane University of Technology
Innovation through Municipal Entrepreneurialism	Seymour Bothman	Baland college
The Adoption of E-Governance System to Improve Service Delivery at the Department of Home Affairs	Aluncedo Zikhali and Noluthando Matsiliza	Walter Sisulu university and University of Fort Hare

SESSION 40: 16:00-17:30
Chair: Prof Zweli Ndevu
Theme: Local Government
Papers for Presentation

Venue: Lanseria

Title	Author/s	Institution
A critical review of the role of South African mainstream commercial newspapers in deepening democracy in the local government sphere.	Lakela Kaunda and Ricky Mukonza	National School of Government and Tshwane University of Technology
sustainability of water provision at Sekhukhune District Municipality	Beauty Mafeteng Makgeru	University of Mpumalanga
An Investigation into challenges and benefits of implementing the selected MIG projects in the Buffalo City Metropolitan Municipality in the Eastern Cape, South Africa	Zolani Tafeni and Bheko Mngomezulu	Durban University of Technology and Nelson Mandela University
Local government role in crime prevention through environmental design: a South African challenge	Kholofelo Rakubu	Tshwane University of Technology

SESSION 41: 16:00-17:30
Chair: Dr Peter Mampane
Theme: Good governance and ethics
Papers for Presentation

Venue: Cape Town International

Title	Author/s	Institution
Reforming the system of African Governance	Akeem Adewale Oyelana and Amina Jakoet –Salie	Nelson Mandela University
Effect of good governance on unemployment: a panel data approach	Amahle Nikita Madiba and Ferdinand Niyimbanira	University of Mpumalanga
Legislative oversight as a critical component in repositioning African countries for more engaged role in the world	Koliswa Matebese – Notshulwana	Thabo Mbeki African School of Public and International Affairs
The influence of value-based leadership on organisational effectiveness	Sicelo Mniki and Dovhani Thakhathi	University of Fort Hare
Has Democracy Lost its Aura? Constitutionalism, Elections and Military Coups: Selected Cases from Southern Africa	Daglou Makumbe	University of the Western Cape

SESSION 42: 16:00-17:30
Chair: Dr Arthur Shopola
Theme: Rural development and urban regeneration
Papers for Presentation

Venue: Barcelona

Title	Author/s	Institution
Impact of small businesses in rural development: A case study of Saselamani community. Collins Chabane Local Municipality (Limpopo Province)	Hasani Shikolokolo	Tshwane University of Technology
Climate change, flooding and disaster management in coastal areas: An Analysis of trend and Preparedness in the KZN region	Courage Mlambo and Bongwiwe Dlodla	Mangosuthu University of Technology
Urban Decay and Regeneration Strategies in Small Towns: A Case Study of Thohoyandou, South Africa	Philani Brandon Magubane, Shylet Nyamwanza, Frank Moffat and Emaculate Ingwani	University of Venda

Unemployment: a driving force toward kidnapping in Sokoto and Zamfara States, Nigeria	Bala Umar and Sadeeq Launi	Federal Polytechnic, Bauchi, Nigeria
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SESSION 43: 16:00-17:30

Chair: Dr Zukiswa Roboji

Theme: Performance monitoring and evaluation

Papers for Presentation

Venue: Heathrow

Title	Author/s	Institution
Unmasking complex fissures in performance monitoring and evaluation – A Causal Loop Diagramming Perspective	Frederick M Xaba	University of KwaZulu-Natal
Adopting the Verification and Validation (Vee) Model to enhance the Strategic and Systematic alignment in Project Portfolio Management (PPM) for Planning, Monitoring & Evaluation towards Service Delivery	Themba Mfanafuthi Lukhele	University of Mpumalanga
Effect of sustainable development goals on poverty reduction, water and sanitation in the pandemic era, Nigeria	Nwamaka Patricia Ibeme	
The National Development Plan (NDP) of South Africa: a progress review towards 2030	Johnny Masego Pietersen	National School of Government

PANEL DISCUSSION

18:00-21:00

Venue: OR Tambo

Theme: Rethinking coalition government in South Africa

Chair: Prof Ntsikelelo Breakfast

Panelists:

- Mr Ronald Lamola (Minister of Justice and Correctional Services)
 - Mr Mmusi Maimane (Leader: Build One South Africa)
- Mr Zwelinzima Vavi (General Secretary: South African Federation of Trade Unions)
 - Dr Alex Mashilo (Spokesperson: South African Communist Party)
 - Prof Mcebisi Ndletyana (University of Johannesburg)
 - Ms Magdelene Moonsamy (Womens Justice Foundation)

DAY 5

Thursday, 28 September 2023

SESSION 44: 08:00-10:30

Chair: Mr Zolani Tafeni

Theme: Digitilisation in the public sector

Papers for Presentation

Venue: OR Tambo

Title	Author/s	Institution
Organizational culture: the essential tool for digital innovations in the public sector organizations in South Africa	Oniccah Motloung	University of Johannesburg
Democratic Administration towards Youth Empowerment and Demographic Dividend in Africa	Madumetsa Godfrey	University of South Africa
A sudden change of contact Teaching and Learning to Digital Platforms: Lecturers experiences at the University of Limpopo	Mantsha Modiba	University of Limpopo
Measuring quality of life and wellbeing in an inequitable developing African country: A Livability Index for South Africa	Charlotte Buitendag (Du Toit)	UNISA (Thabo Mbeki African School of Public and International Affairs)

SESSION 45: 08:00-10:30

Chair: Mr Dumisane Hlophe

Theme: Political economy of science and innovation

Papers for Presentation

Venue: Lanseria

Title	Author/s	Institution
A critical discourse analysis of socio-economic transformation in 'post-apartheid' South Africa	Marcia Moyo, Rasodi Manyaka and John Molepo	University of Mpumalanga
Privatization policy and the performance of power sector in Nigeria	Musa Zakari	National Open University of Nigeria
South Africa's covid-19 (un)employment status quo: implications on the national development plan 2030 economy goals	Tlou Ramoroka	Human Science Research Council
The issue of preparedness in COVID 19 policy implementation	Sibulele Samuel Ngantweni and Nomandi Senti	Department of Health and University of Fort Hare
From policy compliance to impactful implementation: Challenges of the post-democratic South African Government to improve service delivery	Bheka Ntshangase and Kaizer Makole	Mangosuthu University of Technology and Tshwane university of Technology

SESSION 46: 08:00-10:30

Chair: Prof Melvin Diedericks

Theme: Local Government

Papers for Presentation

Venue: Cape Town International

Title	Author/s	Institution
Assessing the impact of participatory budgeting as a public value tool in local government	Zwelinzima Ndevu	Stellenbosch university
An Overview of Professionalism and Ethical Conduct within the South African Local Government Environment	Martinus Selepe	University of Limpopo

Invited spaces as enablers of public participation in governance: A Comparative Analysis of invited spaces in health, education and local government.	Mxolisi Vilakazi	North-West University
Strengthening Developmental Local Government in South Africa: The Role of Capacity Building.	Anuoluwapo Durokifa, Uduak Johnson, Prem Ramlachan, Sifundo Mdhuli, and Andile Magqirana	MANCOSA
An assessment of clean audit outcomes as an effective determinant of good service delivery: A case study of Midvaal Local Municipality	Mzwakhe Samuel Khosodi	North-West University

SESSION 47: 08:00-10:30

Chair: Prof Thanyani Madzivhandila

Venue: Barcelona

Theme: Managing Human capital

Papers for Presentation

Title	Author/s	Institution
Importance of leadership in the management of human Capital in the Local Government	Nelisiwe Mthembu and Sybert Mutereko	University of KwaZulu-Natal
Establishing the relationship between Performance Management Development system and Human Capital for effective public leadership	Murendeni Praise Ramaru	Nelson Mandela University
Competency frameworks in the South African public service: the wrong magic bullets?	Francine De Clercq	University of Witwatersrand
Lessons for Public Sector Human Resource Regeneration: Investigating the Impact of Self-Regulated Learning and Psychological Well-Being Strategies on PhD Holders' Ability to Drive Talent Development—A Case Study from a South African University	Lucky Makhosini Kunene, Jabulani Gilford Kheswa, and Andile Sokani	University of Fort Hare and National School of Government
Value-based recruitment and selection for a meritocratic Public Service amidst disruptive times	Luni Vermeulen	North West University
Performance Management system as a mechanism to assist the eThekweni Municipality in delivering on its mandate	Irnerius Bonga Ndlovu	Mangosuthu University of technology

SESSION 48: 08:00-10:30

Chair: Dr Elvin Shava

Venue: Heathrow

Theme: Rural development and urban regeneration

Papers for Presentation

Title	Author/s	Institution
Agri-preneurship as a panacea for poverty alleviation: Perspectives from youth entrepreneurs in the Eastern Cape	Thuliswe Mdeni	Walter Sisulu university
Effect of Industrial Training Fund (ITF) on youths empowerment a study Bauchi State, Nigeria	Lumi Musa	Federal Polytechnic Bauchi, Nigeria
Are Smart Cities a vehicle to improving the quality of life in the global South cities?	Bongekile Yvonne Mvuyana	Mangosuthu University of Technology
The Decline of Public-Private Partnerships: A Case of Nkomazi local municipality	Mpumelelo Belindah Ndala and John Molepo	University of Mpumalanga

The extent of community-level initiatives in addressing natural disasters in informal settlements: A case study of fires in eThekweni informal settlements.	Bongiwe Dlodla and Misery Mponzu Sikhwela	Mangosuthu University of Technology
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SESSION 49: 08:00-10:30

Chair: Prof F Niyimbanira

Theme: Good governance and ethics

Papers for Presentation

Venue:

Title	Author/s	Institution
Aligning context, logic, and power is critical to Eskom's healing and wholeness	Kambidima Wotela	University of Witwatersrand
An analysis of the controversial relationships and contradictions between Irregular Expenditure and the implementation of Consequence Management in the South African public sector	Hasani Zitha and Harry Munzhedzi	University of Venda
Professionalization of the South African public sector: 'Are we chasing a pie in the sky?'	Vukosi Mathonsi	North-West University
Public-Private Partnerships: a systematic literature review of private sector in government infrastructure projects in South Africa	Zamazulu Mthembu and Sybert Mutereko	University of KwaZulu-Natal

PANEL DISCUSSION

Chair: Prof Kgothatso Shai

Venue: OR Tambo 10:30-12:00

Theme: The Second Coming of Africa's Awakening

Speakers:

- Prof Molefi Kete Asante
- Prof Busani Ngcaweni
- Prof Lucky Mathebula

SESSION 50: 12:00-13:00

Chair: Dr J O Maseng

Theme: Local government

Papers for Presentation

Venue: OR Tambo

Title	Author/s	Institution
The influence of value-based leadership on organisational effectiveness	Sicelo Mniki and Dovahani Thakhathi	University of Fort Hare
Do trade unions representatives still essential? understanding the perceptions of workers in Buffalo City Metropolitan Municipality towards trade unions	Mvuyisi Ndasana	University of Fort Hare
Perception of civilians on cadre deployment on service delivery: the case study of Capricorn District Municipalities	Morongwa Annamari Bopape	Tshwane University of Technology

Community Participation in Local Economic Development: Insights from Benoni, South Africa	Nompumelelo Mokoena	Tshwane University of Technology
A framework for the emotional intelligence and personality profile of effective public leaders	Zanelle Biewenga	North West University

SESSION 51: 12:00-13:00

Chair: Prof K Wotela

Venue: Lanseria

Theme : Local government

Papers for Presentation

Title	Author/s	Institution
Enhancing Public Service Delivery through Integrated Development Planning in Polokwane Local Municipality, Limpopo Province	Isaac Nkoana and Kgalema Abbyton Mashamaite	University of Limpopo
Experiences and realities of beneficiaries of subsidised housing towards location in Tekwane North and South, Mbombela Municipality, South Africa	Vennesa Mabuza, Thandeka Sabela and Rachel Nishimwe-Niyimbanira	University of Mpumalanga
Community participation as a tool to excel in a municipality	Nonzwakazi Makiwane	Walter Sisulu University
What procedural activities that are susceptible to corruption municipal tender procurement process?	Palesa Tikoe and Kedibone Phago	North-West University
An analysis of succession planning strategies in professionalising the public sector: A case of the National School of Government	Izimangaliso Malatjie and Glen Manzini	National School of Government and University of Johannesburg

SESSION 52: 12:00-13:00

Chair: Dr A K Masha

Venue: Cape Town International

Theme: Good Governance and ethics

Papers for Presentation

Title	Author/s	Institution
Effective implementation of good governance principles to enhance development in the Chris Hani District Municipality	Siphokazi Willie	Walter Sisulu University
The maladministration and looting of funds in public schools: a comparative analysis between rural and farm schools in Mpumalanga, Nkomazi Region	Sifiso Alfred Khoza	Tshwane University of Technology
Commissions of enquiry in South Africa: from a narrative towards ethics and accountability	Joseph Mudau and Hulisani Takalani	Tshwane University of Technology and University of Venda
The implementation of the compulsory induction programme on the socialization of public servants	Leigh Anne Naicker	PSETA
The role of leadership practices on employee engagement and service delivery at the selected government department in South Africa	Thobisani Nhlabathi	University of Mpumalanga

SESSION 53: 12:00-13:00**Chair: Dr G Mrubula-Ngwenya****Venue: Barcelona****Theme: performance monitoring and evaluation****Papers for Presentation**

Title	Author/s	Institution
Examining Effective Implementation of Legislative Framework at Enoc Mjijima Municipality in relation to Municipal Finance Management in a content of South African policy.	Lukhanyo Masha	Walter Sisulu University
Half a Loaf is Better than None: Social Relief Distress Grant Challenges and Benefits to Enhance Food Security	Confidence Ndlovu	University of Mpumalanga
The role of Student Representative Council (SRC) on students well being at the institution on higher learning	MF Kgarose and F Mudau	University of Limpopo
Monitoring and Evaluation Dashboard as an effective tool for implementing the Human Settlements intervention within the 'smart' Gauteng City Region	Khuliso Kennedy Maimela and Kambidima Wotela	Vari Holdings (Pty)Ltd and Wits School of Governance

SESSION 54: 12:00-13:00**Chair: Prof Edith Phaswana****Venue: Heathrow****Theme: Glocalization of economies, regional integration and international relations****Papers for Presentation**

Title	Author/s	Institution
The Influence of Russia-Ukraine Conflict on the Global Order or Disorder	Mbekezeli Mkhize	University of South Africa
The impact of the financial policies of the BRICS countries in changing the lives of the people.	Zamokuhle Mbandlwa	Durban University of Technology
South Africa's Foreign Policy Posture in Africa, 1994-2021: A Neo-Gramscian Perspective	Ntsikelelo Breakfast	Nelson Mandela University
Implementing the SADC protocol facilitation of persons: Challenges and opportunities from 2010-2023	Mulondolo Mushanuzi	University of South Africa
The moderating role of green technology dynamism on the relationship between green entrepreneurial orientation and small business performance in the Buffalo City Metropolitan Municipality	Zingisa Banana ,Herring Shava and Willie Chinyamurindi	University of Fort Hare and Walter Sisulu University

SESSION 55: 12:00-13:00**Chair: Prof Kholofelo Rakubu****Venue:****Theme: Peace, safety and security****Papers for Presentation**

Title	Author/s	Institution
Mayors for peace: Giving up dynamics of imposition and exclusion, for inclusion and collaboration	Sylvester Maphosa	Human Sciences Research Council

An evaluation of the peace safety and human security strategies in South Africa through the lense of agenda 2063 of the Afrikan Union: 29 years post-independence	Sipho Gideon Mantula and Buikhotso Mfusi	Thabo Mbeki School of Public and International Affairs (UNISA)
Policing of burglary at residential premises in Ga-Molepo Village, Limpopo Province	Beauty Mogaladi Malatjie, Tinyiko David Ngoveni Khomotjo Phalane & Witness Maluleke	University of Limpopo and University of South Africa

LUNCH 13:00- 14:00

SESSION 56: 14:00-16:00

Chair: Ms Mamonare Magdeline Malapane

Venue: OR Tambo

Theme: Gender and disability and peace, safety and security

Papers for Presentation

Title	Author/s	Institution
The Downside of Gender equality in the employment at Ngodwana Mill in Mpumalanga	Thulisa Samela, Anthony Malapane and Daniel Mlambo	Tshwane University of Technology, Gauteng legislature and Tshwane University of Technology
The role of family and community support system in improving the lives of people with disabilities in local government, South Africa	Kutu Sam Ramolobe, Sareesha Pillay and Sibongiseni Bethuel Ngcamu	Nelson Mandela University and University of South Africa
Gender based violence as a threat to peaceful living in the society	Musandiwa Troy Silima and Hlengiwe Zulu	University of Mpumalanga
The civil service and the value chain of the economy: a predatory complexity	Piet Croucamp	North West University
Predicting counterproductive Work Behaviors: The Interaction of Stressors, Emotions, and Narcissism in the least Developed countries (LDCs)	Joseph Amazuwa Chirwa	Northern Arizona University

SESSION 57: 14:00-16:00

Chair: Ms Aviwe Sigcau

Venue: Lanseria

Theme: Good governance and ethics

Papers for Presentation

Title	Author/s	Institution
Public Procurement Reforms as Tools to Enhance Good Governance in the Public Sector	Vuyani Khumalo	Mangosuthu University of Technology
Inside the Student Representative Council (SRC) elections campaigns at the University of Limpopo: 2015 to 2020.	Sethuthuthu Lucky Vuma	University of Limpopo
Turning complaints into strategies: weaponry for improved public service delivery	Tebogo Mogotloane and Valery Louw	University of South Africa
"Beauty for ashes" – The role of mindfulness in assisting public service employees undergoing life and career challenges	Zikhona Dlaza and Willie Chinyamurindi	University of Fort Hare

SESSION 58: 14:00-16:00**Chair: Dr Xolile Thani****Theme: Rural Development and urban Regeneration****Papers for Presentation****Venue: Cape Town International**

Title	Author/s	Institution
The impacts of infrastructure on community in rural communities.	Lebosang Witney Maphoto	University of Limpopo
Do cooperatives enhance socio-economic development?	Zamikhaya Gotyi	Mangosuthu University of Technology
Entrepreneurship education and agri-preneurship: the case of female youth in Tanzania	Edith Rwiza	Tanzanian Government
Evaluation of urban regeneration to achieve sustainable development: approaches, assessment tools and the politics of analysis	Adelaide Selemela and Ngoako Johannes Mokoale	University of Limpopo
The efficacy of traditional leadership on service delivery provision in rural South Africa: a case of Motantanyane Village, Limpopo Province	Sakiel Monama	University of Limpopo

SESSION 59: 14:00-16:00**Chair: Prof Sybert Mutereko****Theme: Digitilisation in the Public Sector****Papers for Presentation****Venue: Barcelona**

Title	Author/s	Institution
Data marginalization in Africa: A quest for Inclusive Digital Participation	Elvin Shava and Nduduzo Ndebele	University of KwaZulu Natal
Digitalization as a tool for increased voter participation in South Africa: a youth-centric perspective.	Thamsanqa Buys	Tshwane University of Technology
The state of readiness for technological facilities to advance public participation strategies in a South African Municipality: Nelson Mandela Municipality case	Thandile Bob and Msuthukazi Makiva	University of the Western Cape
Are State -Owned Enterprises in developmental states poised to exploit the benefits of the 4IR for the desired economic transformation ?	Lucy T Chamba, Bobo Chazireni and Felix Chari	Durban University of Technology and Bindura University of Science Education
Assessing the readiness of public workplace in adopting Fourth Industrial Revolution: Findings from King Sabata Dalindyebo Local Municipality	Maxhobandile Ndamase and Yusuf Lukman	Walter Sisulu University

SESSION 60: 14:00-16:00**Chair: Ms Nomahlubi Mhlauli****Theme: Performance monitoring and evaluation****Papers for Presentation****Venue: Heathrow**

Title	Author/s	Institution
Evaluating the impact of load-shedding on black entrepreneurs in Mpumalanga.	Makungu Nukeri, Ricky Mukonza and Joseph Mudau	Tshwane University of technology
The importance of departmental bargaining chambers as required in the public service workplaces	Koos Shabangu	Department of Social Development

Change Management as a Solution for the local economic development challenges in South African local municipalities	Leo Muntu Sibiya	University of Zululand
The impact of centralised financial decision-making and the functioning of public hospitals in the Easter Cape Province of South Africa.	Thanduxolo Fana and Mosekama Mokhele	Nelson Mandela University and University of Free State

TEA BREAK: 16:00-16:10

SESSION 61: 16:00-17:30

Chair: Prof Thandeka Sabela

Theme: Local Government

Papers for Presentation

Venue: OR Tambo

Title	Author/s	Institution
What administrative support of public participation process: The case of Elias Motsoaledi Local Municipality	Malefiane Michelle Mathebe and Kedibone Phago	North-West University
Safe drinking and potable water at Hammanskraal in the City of Tshwane Metropolitan Municipality: A service delivery challenge or a fallacy?	Phillemon Makgopela and Paul Radikonyana	National School of Government and Municipal Demarcation Board
The role of the OR Tambo District Municipality in supplying water in Ngangelizwe location during the covid-19 pandemic	Yankela Ntando and Malefatsane Mofolo	Walter Sisulu University
Efficacy of internship model for supporting the transition to employment of youth in public Technical Vocational Education and Training (TVET) colleges	Lorraine B Mzini	North-West University

SESSION 62: 16:00-17:30

Chair: Dr Sandiso Mahlala

Theme: Good Governance and ethics, Performance Monitoring and evaluation and Local government

Papers for Presentation

Venue: Lanseria

Title	Author/s	Institution
Assessing the role of South African government intervention in the telecommunications sector to achieve Universal Service access, with specific focus on USAASA and ICASA	Manyaba Rubben Mohlaloga and Levy Ndou	Tshwane University of Technology and Tshwane University of Technology
national development policies of South Africa since democracy: are we there yet?	Johnny Masego Peitersen	National School of Government
Equity and Inclusiveness in enhancing effective governance in South Africa	Nokukhanya Jili-Mbanjwa	University of Zululand
The Role of Multi-Party Women's Caucus in influencing policy in the City of Tshwane Council.	Zwelithini Mokwena	Tshwane University of Technology

SESSION 63: 16:00-17:30**Chair: Dr BYC Mvuyana****Theme: Local government, Digitilisation in the public sector,
Good governance and ethics
Papers for Presentation****Venue: Cape Town International**

Title	Author/s	Institution
The role of electoral commissions in the emergence of legitimate governments: a study of the 2023 presidential elections in Nigeria	Nkem Asoya	Delta State Polytechnic, Ogwashi-Uku
Perceived factors affecting the adoption of e-procurement in the Mpumalanga provincial treasury	Lewane Success Nchabeleng	University of Mpumalanga
Public employment services in South Africa :Issues and Trends	Shangolirimi Demana	Department of Labour
Public Administration and Social Innovation: a conceptual study	Lerato Radebe	North-West University

SESSION 64: 16:00-17:30**Chair: Dr Christa de Wet****Theme: Performance monitoring and evaluation, Glocalization of economies,
regional integration and international relations and peace ,safety and security
Papers for Presentation****Venue: Barcelona**

Title	Author/s	Institution
Promoting peace ,safety and security :A comprehensive approach to sustainable development	Dee Khosa	Tshwane University of Technology
Perceived Institutional Barriers To Foreign Direct Investments (FDI) in Selected Special Economic Zones (SEZS)	Stanley Ngobeni	Investments without limits (Pty)Ltd
Strategies for effective, efficient and inclusive implementation of South Africa's National Policy Framework for women Empowerment and Gender Equality in Local Government	Mthunzi Khonjelwayo	Durban University of Technology
Globalization of economies, regional integration, and international relations: The Role of Regional Integration in Repositioning African Economies within the Global Order	Masa Sylvester Motadi	University of Pretoria

SESSION 65: 16:00-17:30**Chair: Prof Luni Vermeulen****Theme: Managing human capital
Papers for Presentation****Venue: Heathrow**

Title	Author/s	Institution
Analysis of monetary policy effects on unemployment in South Africa: an econometric approach	Ferdinand Niyimbanira, Rachel Nishimwe-Niyimbanira and Xhantlomzi Nkamba	University of Mpumalanga
Management and retention of human capital during era of post COVID-19 and digitalization	Harriet Rivalani Maluka and Fumani Donald Mabasa	University of Limpopo

An examination of educators' perception towards their engagement in leadership in private family business schools (PFBSs) in the Eastern Cape	Anthony Kambi Masha	Walter Sisulu University
An integrated career management model for the Public Service: The case of North-West Province Departments of Cooperative Governance, Traditional Affairs and Human Settlements	Shereen Sikwela and Melvin Diedericks	North-West University
"ekasi entrepreneur" - A bibliometric analysis on South African township entrepreneurship research post-apartheid era	Bramwell Kundishora Gavaza, Ellen Rungani and Willie Tafadzwa Chinyamurindi	University of Fort Hare

Gala Dinner

Dress code: Black with a touch of Gold

18:00-22:00

Venue: OR Tambo

Chair:

- Opening and Welcome
- Introduction of the Speaker
- Keynote address: Prof Kgosientsho Ramokgopa (Minister in the Presidency)
- Presentation of the awards
- Toast
- Vote of Thanks

Day 6
Friday, 29 September 2023
Excursion Tours

09:00-16:00

Meeting point will be at the reception

Routes:

1. Soweto (60 delegates)
2. Gold Reef City (50 delegates)
3. Ditsong Museums (150 delegates)

Delegates must confirm their routes, First come first serve.

LIST OF INSTITUTIONS IN THE CONFERENCE

- University of Pretoria
- Municipal Demarcation Board
- University of Witwatersrand
- Obafemi Awolowo University
- Nelson Mandela University
- Durban University of Technology
- Sol Plaatje University
- University of Free State
- University of Fort Hare
- Council for the built environment
- Wits school of governance
- University of Western Cape
- University of Limpopo
- University of Benin Nigeria
- Baze University of Abuja, Nigeria
- Lovedale TVET College
- Tshwane University of Technology
- MANCOSA
- University of Mpumalanga
- Department of Planning, Monitoring and Evaluation
- Department of National Treasury
- North-West University
- Milpark business school
- Walter Sisulu University
- Kabale University
- Vari Holdings (Pty) Ltd

- Human Sciences Research Council
- Fort Valley State University
- Cape Peninsula University of Technology
- Department of Cooperative Governance and Traditional Affairs
- University of Venda
- Department of Education
- University of South Africa
- University of Technology Sydney
- National School of government
- Midlands State Uni Zimbabwe
- Great Zimbabwe University
- Gauteng Department of Economic Development
- University of Johannesburg
- Malawi University of science and Technology
- University of Zululand
- Mangosuthu University of Technology
- Stellenbosch University
- Vaal University of Technology
- University of Malawi
- University of Zimbabwe
- Department of Home Affairs
- National Open University of Nigeria
- Central University of Technology
- University of KwaZulu Natal
- Limpopo Provincial Treasury
- University of Cape Town
- Nnamdi Azikiwe University, Awka
- Vhembe TVET College
- Rhodes University

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- University of South Africa
- Tshwane University of Technology
- Department of Public Service and Administration
- National School of Government
- Department of Planning, Monitoring and Evaluation
- Public Service Sector Education and Training Authority
- South African National Convention Bureau
- Ditsong Museums

Notes

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Notes

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