

19th Annual Conference of the South African Association of Public Administration and Management In collaboration with the University of Mpumalanga

14-17 May 2019

Nelspruit, Mpumalanga, South Africa

PROGRAMME

Theme:

**Public Affairs, Governance and the
Fourth Industrial Revolution**



MONDAY CONFERENCE PROGRAM 13TH May 2019

Main Registration	Monday, 13 th May 2019 15:00-17:00
Venue	Hotel School, 2 nd Floor Lecture Room, Registration desk
Welcome Cocktail Reception	18:00-20:00
Venue	Wellness Centre
Other Registration times during conference:	
Tuesday 14th May 2019	06:00-09:00
Wednesday 15th May 2019	06:00-09:00
Venue	Hotel School, 2 nd Floor Lecture Room, Registration desk

TUESDAY CONFERENCE PROGRAM 14TH May 2019

Opening Session
08:00-10:30

Venue: Wellness Centre
Chair Prof Luni Vermeulen (Vice President)

08:00-08:10 **University of Mpumalanga Welcome Address:** Prof Thoko Mayekiso, Vice Chancellor of the University of Mpumalanga

08:10-08:20 **SAAPAM President's Welcome Remarks:** Prof Zweli Mpehle, South African Association of Public Administration and Management

08:20-09:00 **Keynote Address:** Prof Eesa M AlBastaki, President and CEO of the University of Dubai
"Sustainable Smart Cities: UAE as an Example"

Presentation

09:00-09:30 Prof Joe Diescho, Konrad Adenauer Foundation in Berlin, Germany

Discussant

09:30-09:40 Prof Mashupye Maserumule, Chief Editor of the Journal of Public Administration

09:40-10:30 Question and Answers for both Professors AlBastaki and Diescho

MORNING BREAK 10:30-11:00

ANNUAL GENERAL MEETING (Members only)

11:00-13:00

Venue: Large Raked lecture 2nd Floor, Room 216

Chair: Prof Zweli Mpehle

AGENDA

1. Opening and Welcome
2. Apologies
3. Previous Minutes
4. Matters arising from the previous minutes
5. Reports
 - President's Report
 - Executive Director's Report
 - Chief Editor (scholarly report to the fraternity)-Moved to the meeting with editors
 - Financial Report (2017/2018 and 2018 interim)
6. AOB
7. Date and venue of the next conference
8. Closure

UNIVERSITY TOUR (Non-Members)

11:00-13:00

LUNCH 13:00-14:00

VENUE: WELLNESS CENTRE

SESSION 1: 14:00-16:00

Governance and Public affairs

Chair: Prof Theletsane

Venue: 2nd floor, Room 216

Discussant: Prof Hanyane

Papers for Presentation

The use of mixed methods for public administration evaluation research: A pragmatism approach for youth public policy evaluation with respect to entrepreneurship in Buffalo City Metropolitan Municipality, South Africa- **Masha, A.K (Walter Sisulu University), Ijeoma, E.O.C. and Rwiza, E. (University of Fort Hare)**

The State of Governance Disclosure by the South African Public Higher Education Institutions- **Queen Ntombikayise Ambe (University of Limpopo)**

Communal Property Institutions – Navigating The Contradictions of Precarious Livelihoods and Commercial Farm Production Dynamics- **Donna Hornby (University of KwaZulu-Natal) and Adrian Nel (University of the Western Cape)**

Service Delivery Capacity Development in Bojanala Platinum District Municipality- **Matuku Mphahlele and Horácio Zandamela (University of the Witwatersrand)**

A sustainable livelihoods approach to faecal sludge production and management in the City of Polokwane, South Africa-**Mabotha, P.A.P (University of Limpopo), Netswera, F.G. and Ganda, F (North West University)**

The Challenge of Low-income Housing Delivery in South Africa Post 1994 election- **Likhale Mathiba & Onatu George (University of Johannesburg)**

SESSION 2: 14:00-16:00

State Capacity, reforms and leadership

Chair: Prof Vermeulen

Discussant: Dr Mukonza

Papers for Presentation

Venue: 2nd Floor, Room 215

The impact of politics on human resource management in provincial government departments-**Tshepo Tladi (Sol Plaatje University)**

Leadership and Management Development - pitfalls and successes. The case of Malawi's in the public service-**N Dlamini (University of Malawi)**

The impact of training on employee performance at the Mahikeng Local Municipality, North West Province-**Thabeng P and David Mello (North West University)**

The relationship of career adaptability on satisfaction and intention to attend work amongst a sample of public employees in South Africa- **Willie Tafadzwa Chinyamurindi (University of Fort Hare)**

Using Voluntary Severance Package (Vsp) As A Downsizing Strategy in A Higher Education Institution: Ex-Employees' Perspectives- **Nombeko Felicity Dwesini (Walter Sisulu University)**

SESSION 3: 14:00-16:00

Election promises and the use of public institutions and resources

Chair: Prof Lere Amusan

Discussant: Dr Shai

Papers for Presentation

Venue: 2nd Floor, Room 218

Does A 'Kingmaker' Usurp The Electorate Power? A South African Perspective- **Khanyile, Makabongwe (University of South Africa)**

Examining the state of coalition government in the South Africa after the 2016 local government Elections-**Levy Ndou (Tshwane University of Technology)**

The balancing act between political manifesto and the reality: political trust at a crossroads- **B.K Sebake (Nelson Mandela Metropolitan University)**

Governance & the efficacy of "winner-takes-all" electoral systems in Sub-Saharan Africa- **Gilbert T. Zvaita and Edknowledge Mandikwaza (Durban University of Technology)**

Contestations and Protests in and On Human Settlement Service Delivery in South Africa: The Past as Prologue- **Kayode Samuel, Babatunde Agbola (Human Settlement) and Olorunfemi Olojede (Mangosuthu University of Technology)**

SESSION 4: 14:00-16:00

Public sector ethics, trust and values

Chair: Prof Matshabaphala

Venue: 2nd Floor, Room 219

Discussant: Prof Hendrickse

Papers for Presentation

Investigating the nature and levels of irregularities in the Public Procurement Processes: Project Management Perspective- **Themba Mfanafuthi Lukhele (University of Mpumalanga)**

Analysis of misconduct and crime by police officers, investigated by the Independent Police Investigative Directorate- **Lekgau K and Maluleke W (University of Limpopo) and Roelofse CJ (University of Zululand)**

The 'blame game' and the challenges of Social Integration and xenophobia in the new South Africa- **Nompumelelo P. Dlamini and T.C Adetiba (University of Zululand)**

Holding The Executive to Account: A Critical Analysis of the Possible Weaknesses and Strengths- **Munzhedzi Pandelani Harry (University of Venda)**

Beyond the Commission of Inquiry into State Capture: Towards an Enhanced Model of Protection for Whistleblowing in South Africa- **Kgabo Morifi (Tshwane University of Technology)**

SESSION 5: 14:00-16:00

Fourth Industrial Revolution

Chair: Prof Diedericks

Venue: 2nd Floor, Room 217

Discussant: Dr Madzivhandila

Papers for Presentation

Reinvigorating Corporate Social Investment (CSI) with Blockchain Technology- **D.D. Naidoo (Witwatersrand University) and L.D.Naidoo (Mangosuthu University of Technology)**

ICT readiness of the municipality to promote led to the community of Mandeni in Kwazulu-Natal- **Bibi Z Chummun and R.N Hlongwa (University of Kwazulu-Natal)**

Technological Innovations and Acceptance in Public Housing and Service Delivery in South Africa- **Olorunfemi Ayodeji Olojede, a, Samuel Babatunde Agbola, Kayode Julius Samuel (Mangosuthu University of Technology, Osun State University, Osogbo, Nigeria)**

Deficient Governance Practices, Adverse Audit Findings, Financial Vulnerable Municipalities and Service Delivery Protests – Does the 4th Industrial Revolution hold the Solution to Sustainable Basic Service Delivery in South Africa?- **Silma Koekemoer and Rossouw Von Solms (Nelson Mandela University)**

E-procurement of goods and services in the Limpopo Provincial Departments- **RM Mudogwa (Limpopo Provincial Treasury) and Z Mpehle (Tshwane University of Technology)**

TEA BREAK 16:00-16:30

SESSION 6: 16:30-17:30

Governance and Public affairs

Chair: Mr Kgabo Morifi

Venue: 219

Discussant: Mr Mdeni Ndwandwe

Papers for Presentation

Public policy for social protection – are we missing the target?: **BC Mubangizi & NC Duma (University of KwaZulu-Natal)**

Service delivery, governance and the party mandate: analysis of the politics of local government coalition in the perspective of game theory- **Yende Nsizwazonke Ephraim (University of Venda)**

The administration of child offender's cases in the rural area of Ixopo, Kwazulu-Natal Province: returning to the source - **Thule Anngel Qhamukile Sithole and Witness Maluleke**

The Effect of the National Health Strategy (2009-2013) On Health Care Service Delivery in Zimbabwe Rural District Clinics. The State of Public Health Provision- **Maonei Gladys Mangwanyana (University of Fort Hare)**

SESSION 7: 16:30-17:30

Governance and Public affairs

Chair: S.B. Ramokgadi

Discussant: Prof Titos Khalo

Papers for Presentation

Venue: 218

The issue of quality of early childhood care education programmes in preschools in East London Education District-**Zukani NM and Ganqa HN -(University of Fort Hare)**

Development assistance: a critical instrument for Africa's socio-economic development-**Peter Bathathu**

The Effects of Urbanisation on Housing Backlog in City of Johannesburg Metropolitan Municipality- **Phemy Lekalakala & Onatu George (University of Johannesburg)**

Factors that contribute to teenage pregnancy: What are we doing wrong? – A mixed method exploration of socio-economic factors related to teenage pregnancy in Kwa-Zulu Natal, South Africa-**NC Dlamini (University of KwaZulu-Natal), and T Mgutshini, (University of South Africa)**

SESSION 8: 16:30-17:30

Governance and Public affairs

Chair: Mr Malapane

Venue: 217

Discussant: Mr Ngada

Papers for Presentation

Reinventing IGR in the age of big data-**FM Lucky Mathebula (Tshwane University of Technology)**

Positioning local government within the 4th Industrial Revolution: EC's implementation of B2B programme- **Xolisile G. Ngumbela (University of the Free State)**

Coherent Digitization of Government Processes Across All Policy Areas and Levels of Government to Enhance an Efficient Public Service in Kenya- **Jim Gitonga Kauma and Willy Nyaga Ileri (County Assembly of Embu)**

Factors influencing the coherent digitization of government processes across all policy areas and levels of government to enhance an efficient public service delivery in Kenya- **Jim Gitonga Kauma and Willy Nyaga Ileri (County Government of Embu)**

The Relationship Between Effective Legislative Oversight and Service Delivery: The Research Problem and The Knowledge Gap- **Rosinah Mokibelo Ntshabeleng and Kambidima Wotela (University of the Witwatersrand)**

SESSION 9: 16:30-17:30

Governance and Public affairs

Chair: Mr Themba Lukhele

Venue: 216

Discussant: Mr Joseph Mudau

Papers for Presentation

Assessing the Impacts of Community Engagement in South African Municipal Administration- **Andrew Osehi Enaifoghe (University of Zululand)**

The value contribution of electronic procurement in catalysing Supply Chain Management performance in the public sector: **Hasani Elia Zitha and Zweli Mpehle (Tshwane University of Technology)**

The marginalised majority – The case of Batswana women in local Government-**David Mandiyanike (University of Botswana)**

The Role of NGOs in advancing community empowerment towards sustainable development Goals: The African Experience- **Thekiso Molokwane & Baakile Motshegwa (University of Botswana)**

SESSION 10: 16:30-17:30

Governance and Public affairs

Chair: Dr Tshilidzi Eric Nenzhelele

Venue: 215

Discussant: Dr Mustafa Kennedy Hussein

Papers for Presentation

The implementation of indigent exit strategy in South African municipalities: is it a relevant strategy for exiting?- **Khoza, H.H and Mukonza, R.M (Tshwane University of Technology)**

Entrepreneurship Education in East London Schools- **Lusanda Dyani (University of the Witwatersrand) and Horácio Zandamela**

The Role of Ward Committee Members in Facilitating Community Participation in The City of Ekurhuleni Metropolitan Municipality-**SE Maseko, T. Khalo and L. Seoketsa (Tshwane University of Technology) and D.M Mello (Northwest University)**

The Role of Community Participation in Housing Provision: The Case of Payneville Ext. 1, Ekurhuleni Metropolitan Municipality- **Themba Orvall Maluleke & Ndwakhulu Tshishonga (University of KwaZulu Natal)**

PROFESSOR SIBUSISO VIL-NKOMO LECTURE

18:00-20:00

Venue: Wellness Centre

Chair: Prof Mashupye Maserumule

Opening

Introduction of the Guest Speaker

Guest Speaker: Geraldine J Fraser- Moleketi

Question and Answers

Vote of thanks

**Wines and Buffet
WELLNESS CENTRE**

WEDNESDAY CONFERENCE PROGRAM 15TH May 2019

SESSION 11: 08:00-10:00

Governance and Public affairs

Chair: Prof Tito Khalo

Venue: 217

Discussant: Dr Johnny Masego Pietersen

Papers for Presentation

The impact of Corporate Social Responsibility on Community Development: A Case-study of Higher Education Institutions and their host Communities in South Africa. -**Christiana Kappo-Abidemi (University of Mpumalanga)**

The Effectiveness of Internal Auditing in Malawi Local Governments-**Asiyati Chiweza (University of Malawi)**

Exploring the standard of basic education in South African government schools: a critical analysis from 1994 to 2018- **Kutu Ramolobe and Tando Ralushe (Nelson Mandela University)**

Are Fresh Graduates Ready for Public Consumption in South Africa? A Snapshot in the Social Sciences-**Mmadi PJ and Sithole SL (University of Limpopo)**

Exploring the potential role-play as a teaching and learning strategy to improve critical thinking in Public Management students in South African Universities of Technology (UoTs). A case of Tshwane University of Technology (Mbombela Campus) **Ngada Leon Hopewell Simphiwe (Tshwane University of Technology)**

SESSION 12: 08:00-10:00

Fourth Industrial Revolution

Chair: Prof Matsiliza

Venue:215

Discussant: Dr CJ Igboke-Ibeto

Papers for Presentation

Internet of things: Use of social media by public service employees in Africa-**Calvin Gwandure (University of the Witwatersrand) and Thokozile Mayekiso (University of Mpumalanga)**

Competitive intelligence quality assurance: an empirical model- **Tshilidzi Eric Nenzhelele (University of South Africa)**

An exploration of the 4th industrial revolution readiness and required imperative measures: a case of academics in the faculty of business sciences at Walter Sisulu University- **B Yekani, M.A Mofolo, and B Mpepo (Walter Sisulu University)**

Achieving Sustainable Development Goals (SDGs) One and Two through Goal 14 in the West African States-**Lere Amusan and Sola Oloba (North West University)**

A systems approach to governance and management of youth development academies in the province of KwaZulu-Natal, South Africa- **Dumisani Xaba (University of KwaZulu-Natal) and R Sibanda (University of South Africa)**

SESSION 13: 08:00-10:00

International public affairs and governance matters

Chair: Mr Manyaka

Venue:216

Discussant: Professor WN Webb

Papers for Presentation

Intergovernmental Fiscal Relations and Service Delivery in Selected Local Government Councils of Anambra State (2006-2015)-**Okpalibekwe, Uche Nora (Chukwuemeka Odumegwu Ojukwu University Anambra State, Nigeria.)**

Challenge's impeding regional integration in Southern Africa- **Victor H Mlambo and Daniel N Mlambo (University of Zululand)**

Active Citizen Participation to achieve the Agenda 2063 and Sustainable Goals. **Simon Angote and Daniel A. Otwoma (Ministry of Public Service-Kenya)**

Local Development Planning in Malawi- a myth or reality? Lessons and challenges from District Councils and Community Level Structures-**Mustafa Kennedy Hussein (University of Malawi)**

Local municipalities and entrepreneurship development in South Africa: Lessons from other countries. - **Thanyani S. Madzivhandila and Mazanai Musara (University of Mpumalanga)**

China's foreign policy towards Zambia within the context of BRICS- **Rapanyane MB & Kgwadi TM (University of Limpopo)**

SESSION 14: 08:00-10:00

Mix

Chair: Mr Maimela

Venue:218

Discussant: Prof Masango

Papers for Presentation

Sourcing, [Selecting], Summarising, [Selecting], And Synthesizing Public and Business Management Literature-**Kambidima Wotela (University of the Witwatersrand)**

The Pillars of the Jacob Zuma led South Africa's Foreign Policy: An Afrocentric Review- **Langa N & Shai KB (University of Limpopo)**

Values-Based Leadership and Integrity- **Emmanuel Ankra-Badu (International Leadership University, Nairobi, Kenya)**

Service Delivery in Lepelle-Nkumpi Local Municipality: An Analysis of Water Service Provision in a selected village. - **Makalela K.I. (University of Limpopo)**

Analyzing the role of traditional leadership in South Africa to respond to *the question of its relevance in a democratic society* **Vukosi Mathonsi (North West University)**

Evaluation of Home and Community Based Care (HCBC) programme implementing Centres for Orphans and Vulnerable Children (OVCs) in KwaZulu-Natal: Towards re-engineering the HCBCs-**NG Khanyile (University of Kwazulu-Natal)**

SESSION 15: 08:00-10:00

Scholarship and Research in Public Administration

Chair: Prof Maserumule

Venue:219

Discussant: Prof William Gumede

Papers for Presentation

Decolonisation of knowledge in the post-apartheid state: An Afrocentric student reflection. - **Sandile Blessing Mkhwanazi and Freedom Nkululeko Gwala (University of Zululand)**

Scholarship and Research in a Private HEI: Sharpening the Competitive Edge- **Connie Israel (MANCOSA)**

How Do We De-Colonise Research Methods In Public Administration? Proposing A 22-Step Research Process. **Masha, A.K (Walter Sisulu University) Ijeoma, E.O.C. and Durofika, A.D. (University of Fort Hare)**

Mokoko Sebola On 'Scientific Knowledge in Africa': An Afrocentric Critique- **Kgothatso B Shai (University of Limpopo)**

An Ontological meta-theory that guides the process of determining Public Administration's substance (ousia)- **CH de Wet (North-West University)**

TEA BREAK: 10:00-10:30

PANELS SESSION

Panel 1 :10:30-12:30 PUBLIC AFFAIRS AND GOVERNANCE

Chair Prof Nghamula Nkuna

Venue:217

Discussant: Ms Valery Louw

Rapporteur: Mr Rasodi Manyaka

Delivering democratic developmental cities in South Africa-**William Gumede (University of Witwatersrand)**

Appropriation as Instrument of Good Governance and Effective Public Goals' Actualisation: An Evaluation of Public Policing in Nigeria, 2011 – 2018- **Nwobi, Fidelia Obuteaku (Chukwuemeka Odumegwu Ojukwu University)**

Institutional Governance and Economic Development in Zimbabwe: An Exploration of Some Theoretical Issues- **C. Musvota and R.M Mukonza and M.H. Maserumule (Tshwane University of Technology)**

Unbundling Governance for Developmental Local Government in South Africa: A Critical Theory View- **Troy Silima and Nghamula Nkuna (University of Venda)**

Rational Choice Theory and The Rationale for Alternative Policing Systems- **Tunde Agbola, Jenny Ntamark, Kayode Samuel, (Mangosuthu University of Technology) and Olorunfemi Olojede (University of Uyo)**

Panel 2:10:30-12:30 INNOVATION, OPEN SCIENCE AND THE 4TH INDUSTRIAL REVOLUTION

Chair: Prof Ngqondi

Venue:219

Discussant: Dr Ntsikelelo Breakfast

Rapporteur: Ms Bongekile Mvuyana

Panelists:

E-government innovation for effective service delivery- **Dorothy Kanyemba and Costa Hofisi (North West University)**

Data Security: The Protection of Personal Health Information in The Healthcare System- **Nokuthula Olorunju (University of the Witwatersrand)**

Public administration research and postgraduate fair data practices: an open science policy perspective- **Kedibone Phago and Oyebanjo Ogunlela and Olusola Ogunnubi (Mangosuthu University of Technology)**

African Tertiary Education in the Fourth Industrial Revolution: A Milestone or a Millstone?- **Durokifa Anuoluwapo (University of Fort Hare)**

Open science & open data – an opportunity for innovation and ingenuity for local government- **Teboho P. Joala**

Panel 3:10:30-12:30 CAPACITY DEVELOPMENT TOWARDS THE MODERNISATION OF THE PUBLIC SERVICE

Chair: Prof Kedibone Phago

Venue: 216

Discussant: Dr Milly Paile

Rapporteurs: Dr Siphon Manana

Panelists:

Prof Thean Potgieter

Mr Nhlamulo Baloyi

Ms Malaika Mahlatsi

Panel 4:10:30-12:30 PUBLIC ADMINISTRATION SCHOLARSHIP

Chair: Prof Barry Hanyane

Venue:215

Discussant: Dr Xolile Thani

Rapporteurs: Dr Kambidima Wotela

Panelists:

Africanising P(p)ublic Administration as a Practice and Science: Lessons from Military Experiences in Southern Africa. - **Shadrack Baleseng Ramokgadi (Stellenbosch University)**

A domum naturalia for Public Administration in a university structure: An academic argument- **Luni Vermeulen (North-West University)**

Curriculum reform paradigms and associated challenges in the teaching of public administration in South Africa- **Calvin Gwandure (University of the Witwatersrand) and Thokozile Mayekiso (University of Mpumalanga)**

A Big Picture Perspective of the Decolonization of Public Administration Debate in Africa: Looking Back and Looking Forward- **Tafadzwa .C. Maramura; Ogochukwu .I. Nzewi (University of Fort Hare)**

Application of the Appreciative Inquiry Paradigm in Public Administration- **MDJ Matshabaphala (University of the Witwatersrand)**

Panel 5:10:30-12:30

Chair: Professor Diedericks

Venue:218

Discussants: Professor Masango

Rapporteur: Dr Matsiliza

Panelists:

“The Efficacy of Integrated Development Plan in enhancing Service Delivery in Lepelle-Nkumpi Local Municipality, Limpopo Province - **KI Makalela and AA Asha (University of Limpopo)**

Enhancing Public Participation in the Integrated Development Planning process: A case of Buffalo City Metropolitan Municipality- **B. Yekani (Walter Sisulu University)**

Enhancing Democracy through Public Participation: Local Government-**Sonwabo Stuurman (Nelson Mandela University)**

The impact of municipal ward demarcation on Local Economic Development: A case of King Cetshwayo District Municipality. - **Sinenhlahla P. Nkosi (University of the Zululand)**

An Assessment of Challenges Faced by the Ethekewini Municipality in Enhancing Stakeholder Involvement Aimed at Improving Quality Living Environment- **Bongekile Yvonne Charlotte Mvuyana (Mangosuthu University of Technology)** and **Thokazani Ian Nzimakwe (University of KwaZulu-Natal)**

LUNCH: 12:30-13:30

VENUE: WELLNESS CENTRE

SESSION 16: 13:30-15:30

Governance and Public Affairs

Chair: Ms C de Wet

Venue: 217

Discussant: Mr Nyawo Gumede

Papers for Presentation

Significance of University Stakeholders in the Recruitment process of a Vice Chancellor at the University of Venda. - **Khuliso Kennedy Maimela (Vari Holdings (Pty)Ltd)** and **Levi Ndou (Tshwane University of Technology)**

An Evaluation of the Intergovernmental Relations Policy of the City of Tshwane Integrated Development Plan in the Five Year Period (2011-2016) **Abel B. Mtshweni (City of Tshwane)**

Social service professionals and the contribution of wellness programme in Gert Sibande District, Mpumalanga Province. **Mtungwa MH and Jili NN (University of Zululand)**

Professionalism and efficiencies in local government. - **Thembe Ntshakala (Polokwane Local Municipality)** and **Thokozani Ian Nzimakwe (University of KwaZulu-Natal)**

Exploring Experiences of Unemployed Social Work Graduates- **Mbhalati, NA and Sithole, SL (University of Limpopo)**

SESSION 17: 13:30-15:30

State Capacity, Reforms and Leadership

Chair: Prof Ijeoma

Venue: 218

Discussant: Prof MDJ Matshabaphala

Papers for Presentation

Integrated Talent Management in Local Government: Theories and Philosophies to Guide Implementation Practices- **Mohlolo Ntaopane and Luni Vermeulen (North-West University)**

Intelligence Led Policing Ethos a Holistic Arsenal to Combat Crime and Enhance Safety and Security in Nigeria- **Ezeji Chiji Longinus (Caleb University Imota Lagos)**

Archetypical career anchors for Senior Management Service: A theoretical construct- **Zanelle Biewenga and Luni Vermeulen (North-West University)**

The evolution and forms of decentralisation in Zimbabwe: Experiences from post- independence era 1980 to 2018- **Norbert Musekiwa (University of Botswana)**

Application of project time management in charting public project due dates in the public sector- **Londoloza Luvuno (University of South Africa) and Sipho Kenneth Mokoena (University of Limpopo)**

SESSION 18: 13:30-15:30

Public Sector Ethics, trust and values

Chair: Prof Mello

Venue:219

Discussant: Dr Mokoena

Papers for Presentation

Challenges of corruption in the KwaZulu-Natal department of Cooperative Governance and traditional Affairs. What does it mean for local governance wavering public trust in government: a consequence of dearth in ethical Leadership in the province? **Ngqapheli Mchunu (University of KwaZulu-Natal)**

Collaborative Partnerships Among the Multinational Corporations, The Local Municipality and Community Members in Socio-Economic Development- **Hlanganani Mnguni and Thandeka Sabela(University of Zululand) and Rachel Nishimwe-Niyimbanira (University of Mpumalanga)**

The Role of Whistleblowers as a mechanism to protect the fruits of democracy. **B.K Sebake (Nelson Mandela University)**

Contextualised training and development to enhance ethical Public Administration in South Africa- **Johnny Masego Pietersen (National School of Government)**

What Is Driving Corruption in Malawi Despite Anti-Corruption Initiatives- **John Tengtenga and Samantha Soyiyo (University of Malawi)**

SESSION 19: 13:30-15:30

Elections promises and the use of public institutions and resources

Chair: Prof MA Mofolo

Venue:215

Discussant: Mr Anthony Malapane

Papers for Presentation

Multiple Cultures' Influence On Intergovernmental Relations- **Vuyiwe Tsako(University of the Witwatersrand) and Horácio Zandamela**

Party Politics at The University of Zululand and The Link Between the Mother Body and Its Student Organizations(S)- **Sihle Mpanza (University of Zululand)**

Implementation of Municipal Policy in Compliance to Legislative Provisions – The Case of Mahikeng Local Municipality-**Tshepo B Tladi (Sol Plaatje University)**

Electoral reforms, democracy and proportional representation: A South African perspective. **Veleleni Mashumi (Tshwane University of Technology)**

Innovative governance at the heart of youth-centred socioeconomic transformation in Africa- **Sandile Tshabalala (University of Cape Town)**

SESSION 20: 13:30-15:30

Fourth Industrial Revolution

Chair: Prof Gwandure

Venue:216

Discussant: Dr Fayth Ruffin

Papers for Presentation

An Empirical Investigation On the Influence of Selected Personal Demographic, Institutional and Structural Variables On Venture Creation: A Case of Small Technology-Oriented Ventures in an Emerging Economy- **Bridgette Kehelwe Mokgosi (Central University of Technology)**

The Implementation of South Africa National E-Strategy: Trust in Digital Era Case of Mpumalanga Provincial Department. - **Sidney Netshakhuma (University of Mpumalanga)**

The Development of University Technology and Innovation Incubators as a Response to The Needs of the Fourth Industrial Evolution. - **Pfano Mashau (University of KwaZulu-Natal)**

Taking stock of the United Nations sustainable development goals in HIV prevention in Africa- **Calvin Gwandure (Witwatersrand University) and Thokozile Mayekiso (University of Mpumalanga)**

Information ethics enforcement challenges and dilemmas in the South African property sector- **Itumeleng Vanessa Moropane Financial Sector Conduct Authority), Tshilidzi Eric Nenzhelele and Daniel Bonginkosi Tshabalala (University of South Africa)**

TEA BREAK AND NETWORKING: 15:30-16:00

SESSION 21: 16:00-17:30

Fourth Industrial Revolution

Chair: Thokazani Ian Nzimakwe

Venue: 219

Discussant: Prof Tito Khalo

Papers for Presentation

The use of e-government in the Thusong Service Centres: Role, Benefits and Challenges- **Ayanda Madyibi (University of Fort Hare)**

Information Communication Technology: A tool for achieving a developmental local government- **Maleka Mogotsi Caiphus (Tshwane University of Technology)**

The guidelines in Preparing the public sector for Fourth Industrial Revolution Readiness: Case of University of Mpumalanga- **T. Ngqondi, J Nonyane and M Chere (University of Mpumalanga)**

SESSION 22: 16:00-17:30

Mix Session

Chair: Prof Breakfast

Venue:218

Discussant: Prof BC Mubangizi

Papers for Presentation

Housing sustainability in mining communities a case of Govan Mbeki Municipality- **Mathebula Craig and George Onatu (University of Johannesburg)**

A Critical Review of Complexity of Informal Trade in Selected South Africa's Local Municipalities: Trends, Challenges and Solutions- **Ferdinand Niyimbanira (University of Mpumalanga)**

Assessing the effectiveness of imbizo programme as a development communication platform: the case of Government Communication and Information System- **Mndeni Ndwandwe (Tshwane University of Technology)**

Public Service Innovation: The South African Community Advice Office Model- **Fayth Ruffin (University of KwaZulu-Natal)**

SESSION 23: 16:00-17:30

State Capacity, Reforms and Leadership

Chair: Prof Derek Taylor

Venue:217

Discussant: Dr Mfene

Papers for Presentation

Mechanisms for facilitating trust and sense of belonging as aspects of social cohesion in local government- **F Khaile, N Roman and G. Davids (University of the Western Cape)**

Conflicted by emotions of their clients: A technique designed to manage stress and occupational burnout among home-based caregivers in the Eastern Cape, South Africa: **N.V. Twaise (University of Mpumalanga)**

Integrity Management: the case of Department of Home Affairs (DHA) Public Sector Ethics, Trust and Values- **WN Webb, MJ Ngoepe-Ntsoane, IP Dube, MP Khanya and KM Kekana (University of South Africa)**

Wavering Public Trust in Government: A Consequence of Dearth in Ethical Leadership- **R S Masango & P N Mfene (Nelson Mandela University)**

Examining the effects of electoral systems on state legitimacy in Malawi- **Lucy Chihana (University of Malawi)**

SESSION 24: 16:00-17:30

Mix

Chair: Dr Z Ndevu

Venue:216

Discussant: Samantha Soyoyo

Papers for Presentation

Party Coalition As A Model To Govern Municipalities In South Africa?- **Lulamile Hanabe**

Is overarching State Owned Enterprises policy necessary? - **M Sadiki (University of South Africa)**

State Owned Enterprises Reform Programs and Railways Downsizing in South Africa-**Nyawo Gumede and Kwame Asmah-Andoh (Sol Plaatje University)**

Performance of State Owned Enterprises in Botswana: A service provider-client nexus perspective- **T. Molokwane, O. Mberikunashe and T. Ndiga (University of Botswana)**

SESSION 25: 16:00-17:30

Land reform

Chair: Ms Malaika Mahlatsi

Venue:215

Discussant: Prof Nghamula Nkuna

Papers for Presentation

Dissecting the Role of Parliament of Zimbabwe in the Formulation and Execution of Foreign Policy- **Gwakwara Cleophas, Ricky Mukonza and Zweli Mphele (Tshwane University of Technology)**

The land reform program. A case of Pheeha, Ratsaka and Goudplas Communities in Limpopo Province-**Listen Yingi (University of Limpopo)**

An investigation on the implementation of human settlements policy: the case of Umzimvubu Local Municipality, Eastern Cape- **Sindisile Maclean (Nelson Mandela University)**

State-Local Government Relations and Service Delivery: A Study of Anambra State Local Government Councils (2014-2018). **Onyekwelu, Rose Ugonwa (Chukwuemeka Odumegwu Ojukwu University Anambra State, Nigeria)**

Land reform programme in South Africa: The case of Ratsaka and Goudplas communities in Soekmeaar, Limpopo Province- **SA Rankoana (University of Limpopo)**

EDITORS SESSION AND BOOK LAUNCH: 18:00-20:00

VENUE: WELLNESS CENTRE

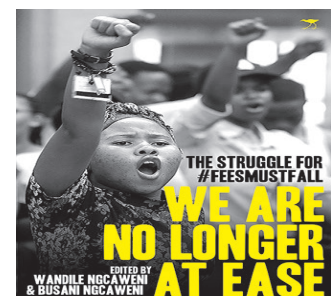
18:00-19:00 WINE WITH THE EDITORS

Chair: Professors Mashupye Maserumule & Kedibone Phago

- Scholarly report of the Journal of Public Administration

19:00-20:00 BOOK LAUNCH

We Are No Longer at Ease -Wandile Ngcaweni and Busani Ngcaweni



We Are No Longer at Ease is a collection of personal articles, essays, speeches and poetry mainly from voices of young people who were part of the student-led protest movement known as #FeesMustFall which began in 2015. It tells the journey of a youth that participated in a movement that redefined politics in post-apartheid South Africa

and is the evidence of a “born free” generation telling their own story and leading discourse as well as action on transforming South Africa with a foreword by Malaika wa Azania. The collection includes works by the young student leaders turned academic and public commentators such as David Maimela, Thapelo Tselapedi and Sisonke Msimang; student newspaper journalists that were covering the protests like Natasha Ndlebe; public writing commentators with aims to inform and teach the broader South African society about the aspects of the movement like Yamkela Spengane and Rofhiwa Maneta; lecturers who were assisting the students articulate and find clarity in the way they shaped and voiced their ideas such as Sabelo Ndlovu-Gatsheni and then of course others were foot soldiers on the ground leading students through the police brutality of rubber bullets and pepper spray like Mcebo Dlamini, Loverlyn Nwandeyi, Ntokozo Qwabe and Ramabina Mahapa.

Wandile Ngcaweni is a junior researcher at the Mapungubwe Institute for Strategic Reflection (MISTRA). Ngcaweni is currently completing his Honours in Development Studies at UNISA. Ngcaweni was part of the #FeesMustFall protests at the University of Johannesburg.

Busani Ngcaweni is a senior public servant and Deputy Director-General in The Presidency. He holds an MSc from Natal University and is currently a doctoral candidate at the University of Johannesburg. Ngcaweni is a regular contributor to periodicals like *The Thinker* and weekly newspapers like the *Mail & Guardian* and *The Sunday Independent*.

THURSDAY CONFERENCE PROGRAM 16TH May 2019

SESSION 26: 08:00-10:00

Fourth Industrial Revolution

Chair: Mr Ndou

Venue:217

Discussant: Dr Tladi

Papers for Presentation

Policy Monitoring and Evaluation for the Extended Public Works Programme within the Local Government Environment- **Tshepo B Tladi (Sol Plaatje University)**

The Influence of Collaborative Project Design, Collective Motivation, Digital Literacy and Adoption of E-Government Projects: The Case of Huduma Kenya Program- **Kenneth Amwayi (Huduma Kenya Secretariat)**

Is artificial intelligence the new apocalypse? How should we think?-**Valery Louw (University of South Africa)**

Investigating the perceptions of teachers towards e-learning in the public service: Case Study of the Eastern Cape Department of Basic Education- **Mahlala Sandiso and Noluthando Maqhosha (Walter Sisulu University)**

National Development Plan, SOEs and Good Corporate Governance: Conflicts of interests between, Shareholder ministries, Policy Ministries, Boards and Commissions. **Nyawo Gumede and Kwame Asmah -Andoh (Sol Plaatje University)**

SESSION 27: 08:00-10:00

Elections promises and the use of public institutions and resources

Chair: Prof Molekwane

Venue: 216

Discussant: Mr Tshishonga

Papers for Presentation

Power-sharing and conflicts: a case study of South African municipalities, 2016-2019.- **Gavin Bradshaw (Nelson Mandela Metropolitan University) and Ntsikelelo Breakfast (Stellenbosch University)**

Local government coalitions and challenges: the Nelson Mandela Bay Municipality after 2016- **Ndevu Z (Stellenbosch University)**

Employing Gramscian discourse in assessing elections in postcolonial Zimbabwe- **John Mhandu (University of KwaZulu-Natal)**

Voting and Accountability as tools that deepen a maturing democracy. Is this still a dream in South Africa?- **Richard Lepheti Moloele (Sol Plaatje University)**

Electorates' mind is for the Male Candidate; Negative Perception Towards Women Leadership Hindering the Performance of Women Parliamentary Candidates in Malawi. - **Samantha Soyiyo (University of Malawi)**

SESSION 28: 08:00-10:00

Public Sector Ethics, trust and values

Chair: Dr Milly Paile

Venue:219

Discussant : Dr WN Mathebula

Papers for Presentation

The Challenges of South Africa's Disability Policy Framework: Creating A Platform for Improved Inclusivity- **Sareesha Pillay, Derek Taylor and Avinash Govindjee (Nelson Mandela University)**

The Consequences of Accidental Versus Career Public Project Management Endeavours in Local Government's Citizen Focused Services- **R Ruiters and CH de Wet (North-West University)**

Agrizzed, Agrizziphilia, Agrizziphobia: Harm to Economy and Politics? - **Makabongwe Khanyile (University of South Africa)**

The Paradox of Skills Development in Crisis Management- **Tendai Chigavazira (University of the Witwatersrand) and Horácio Zandamela**

SESSION 29: 08:00-10:00

Governance and Public Affairs

Chair: Prof LD Naidoo

Venue:218

Discussant : Dr Andrian Nel

Papers for Presentation

Intergovernmental Relations in Action: A Case study of DPME's Frontline Service Delivery Monitoring- **Keswa W, Sejeng T & Tshishonga N (University of KwaZulu Natal)**

'Phony decentralization' an enemy of the municipal administrative system and a threat to urban infrastructure development- **John Mhandu (University of KwaZulu-Natal)**

Contradictions of (public) accountability: a case of Venda Building Society Mutual Bank- **Manyaka Rasodi Khutso (Tshwane University of Technology)**

Critical analysis of the impacts of institutional massification in higher education using George Ritzer's theory of McDonaldisation- **Yende Sakhiseni Joseph (University of Venda) and Yende Nsizwazonke (Tshwane University of Technology)**

The causes and consequences of "the Great Bank Heist" in post-apartheid South Africa: VBS in Retrospect- **Shai KB, Legodi LT & Vunza (University of Limpopo)**

Together We Can Do More; Analysing The Realities and Applicability of Social Cohesion Strategies in South Africa- **NC Shabangu-Machabe University of Mpumalanga**

SESSION 30: 08:00-10:00

Governance and Public Affairs

Chair: Dr BK Sebake

Venue:215

Discussant : Dr Donna Hornby

Papers for Presentation

Poor revenue collection and its effects on Public Service Delivery- **Shava, E. and Mubangizi, B.C. (University of KwaZulu Natal)**

An Analysis of Public Service Delivery in the City of Tshwane and the City of Johannesburg in relation to Coalition Governance- **P. Setona and BR. Hanyane (North West University)**

Applicability of the Principle-Agency theory in Local Councils in Malawi- **Yapikachi Msiska (University of Malawi)**

Factors inhibiting the reduction of policeable crime in Gauteng Province- **T. Umanah and K. Wotela (University of Witwatersrand)**

Integrated Quality Management System as Developmental Appraisal Tool: A case Study of Schools in Richards Bay Region-**Muzi Mbatha, Sybert Mutereko and Thokazani Ian Nzimakwe (University of KwaZulu-Natal)**

TEA BREAK: 10:00-10:30

SESSION 31: 10:30-12:30

Governance and Public Affairs

Chair: Prof Hofisi

Venue:219

Discussant: Prof Nkuna

Papers for Presentation

Health and safety concerns among beneficiaries of a new housing scheme in South Africa. - **Tim Zamuxolo Mkuzo (Nelson Mandela University), Thokozile Mayekiso, (University of Mpumalanga) and Calvin Gwandure (University of the Witwatersrand)**

Evaluation of Home and Community Based Care (HCBC) programme implementing Centres for Orphans and Vulnerable Children (OVCs) in KwaZulu-Natal: Towards re-engineering the HCBCs programme-**Nolwazi C Dlamini, Nokuthula G Khanyile and Gugulethu B. Mazibuko (University of KwaZulu-Natal)**

Assessing the impact of the Mandela-Castro medical collaboration programme in promoting health care service delivery in the Frances Baard District Hospitals, Northern Cape Province- **OL Motsumi, Tryna van Niekerk and Pierre Juan de Montfort (Central University of Technology)**

The impact of staffing moratoria on the delivery of quality health care services in KwaZulu-Natal-**Nduduzo C. Ndebele (University of Zululand) and Joram Ndlovu (University of KwaZulu-Natal)**

Attitudes of community members on the professional behaviour displayed by nurses towards their clients in Mquma Local Municipality, Dutywa- **N. Bomela, S.M Khang'ethe and T. Nomngcoyiya (University of Fort Hare)**

The State of Public Health Facilities in South Africa: Some Reflections on the Service Delivery-**Mmadi PJ and Sithole SL (University of Limpopo)**

SESSION 32: 10:30-12:30

Election promises and the use of public institutions and resources

Chair: Prof Mubangizi

Venue:218

Discussant: Prof Zandamela

Papers for Presentation

Quo Vadis, Municipal Coalitions? The case of Metsimaholo Local Municipality- **Lebina Tsotetsi and Lyndon Du Plessis (University of the Free State)**

Defusing One Party Dominance through Municipal Coalitions in South African Electoral Democracy- **Ndwakhulu Tshishonga (University of KwaZulu-Natal)**

Principle Agent Problems in Malawi's Local Governance- **Gift Sambo (University of Malawi)**

A research framework for assessing effective legislative oversight: An illustrative case study of Ghana and Nigeria- **Percy Terfa Gbahabo and Kambidima Wotela (University of the Witwatersrand)**

A Revolutionary Potential of Service Delivery Protests in South Africa-**Kula Ishmael Theletsane (Stellenbosch University)**

Consequences of a liberal African continent through a conjoint ferocious sovereign electoral commission-**Michael Nkosinathi Khwela (University of Limpopo)**

SESSION 33: 10:30-12:30

Governance and Public Affairs

Chair: Mr MC Maleka

Venue:217

Discussant: Dr Christiana Kappo-Abidemi

Papers for Presentation

Configuring African administrative culture in a society of mistrust and turmoil: the choice of internationalizing or africanizing administrative behaviour in African governments- **Londoloza Luvuno (University of South Africa) and Sipho Kenneth Mokoena (University of Limpopo)**

Implementation and Sustainability of LED initiatives in King Cetshwayo District municipality- **Nokukhanya N. Jili (University of Zululand) and Thokozani I. Nzimakwe (University of KwaZulu-Natal)**

Enhancing diversity via affirmative action: a case study of the Nelson Mandela Metropolitan Municipality-**Ntsikelelo Breakfast and Brigitte Maart (Stellenbosch University)**

Monitoring and Evaluation: A South African Perspective- **LD Tsotetsi (University of the Free State)**

Why Innovations in Governments Persist? Lessons from the Australian Government- **Mehmet Akif Demircioglu (The National University of Singapore)**

Democratised service delivery: missing link in local municipality governance-**Eric Niyitunga (University of Johannesburg)**

SESSION 34: 10:30-12:30

MIX

Chair: Mrs Valery Louw

Venue:216

Discussant : Dr Wotela

Papers for Presentation

Systems thinking: why it should be compulsory in the South African Public Administration Studies- **Aifheli Mukhadakhomu (Department of Human Settlement)**

Values-Based Leadership and Integrity in Governance: A Critical Analysis in the fight against corruption in Nigeria Between 2015 and 2019- **Augustine Nduka Eneanya, (University of Lagos)**

Perceptions on the value of youth camps organized by the Department of Social Development- **Emmanuel Kganakga (University of the Witwatersrand) and Horácio Zandamela**

Traditional Leadership and Local Economic Development in South Africa: Towards an Africanisation Discourse- **Ephraim Mahole and Nghamula Nkuna (University of Venda)**

Internships as a tool to enhance employability in the public sector: a case study of Government Communication and Information System in Kwazulu-Natal-**Sybert Mutereko and Nompilo Mchunu (University of Kwazulu-Natal)**

Social Welfare System in South Africa: A Scrutiny on the Authentisation Post-Apartheid-**Mmadi PJ and Sithole S (University of Limpopo)**

SESSION 35: 10:30-12:30

Governance and Public Affairs

Chair: Prof Tito Khalo

Venue:215

Discussant : Silma Koekemoer

Papers for Presentation

Robust service delivery through performance monitoring and evaluation- **Michael Nkosinathi Khwela (University of Limpopo)**

Challenges of corruption in the KwaZulu-Natal department of Cooperative Governance and traditional Affairs. What does it mean for local governance in the province? - **Nggapheli Mchunu (University of KwaZulu-Natal.)**

Consequence Management: Addressing The Compliance Deficit, Strengthening Regulatory Compliance- **L Cave**

A research framework for assessing the Itsoseng settlement housing intervention in Johannesburg- **Pamela Chiratidzo Nyikavaranda and Kambidima Wotela (University of the Witwatersrand)**

Mitigating the impact of disaster on food shortages through African Indigenous Knowledge Systems. **Mutereko Sybert and Khomo Nokwanda (University of Kwazulu-Natal)**

The State-Local Government Joint Account system and the delivery of public services in Awgu Local Government Area, Enugu State- Nigeria"- **Chukwuemeka Okafor (Baze University, Abuja) and EOC Ijeoma (University of Fort Hare)**

LUNCH: 12:30-13:30
VENUE: WELLNESS CENTRE

SESSION 36: 13:30-15:30

Governance and Public Affairs

Chair: Dr T Adetiba

Venue:216

Discussant: Dr Khanyile Makabongwe

Papers for Presentation

The peasants revolt: analysing the role of the democratic state in the struggle for land and environmental justice in Xolobeni, Eastern Cape, South Africa - **Malaika Lesego Samora Mahlatsi (Rhodes university)**

The South Africa Land Restitution: unpacking the backlog problem- **J Mudau, RM Mukonza & B. A Ntshangase (Tshwane University of Technology)**

An Assessment of Municipal Re-Demarcation Process in Local Government: A Case Study of the Malamulele and Vuwani Areas-**MV Mabunda (Department of International Relations and Cooperation), BA Ntshangase and KB Moeti (Tshwane University of Technology)**

Capability of South African Education System to Produce Sustainable Smme's-**Leo M. Sibiya (University of Zululand)**

Performance, Monitoring and Evaluation Within Local Government. A Case-Study of Capricorn District Municipality- **Joyce Sethu (University of Venda)**

A gendered approach to succession planning for leadership positions in the local sphere of Government-**Josephine Eghonghon Ahiante and Barry Hanyane (North-West University)**

SESSION 37: 13:30-15:30

International Public Affairs and governance matters

Chair: Dr Connie Israel

Venue:217

Discussant: Dr Tshilidzi Nenzhelele

Papers for Presentation

African Buraucracy and cost of governance - **C.J Igbokwe-Ibeto (University of Johannesburg)**

Military Role in Supporting Sustainable Development in Southern Africa: UN Guidelines on Operational Activities for Development- **K.I. Theletsane and S.B. Ramokgadi (Stellenbosch University)**

An Afrocentric Dialogue of the Recent Price Hikes Protests in Sudan and Zimbabwe (2018-2019)- **Vongani Muhluri Nkuna (University of Limpopo)**

South Africa in Advancing African Agency in BRICS Grouping: A Friend or Foe? - **Legodi Lebogang Tiego (University of Limpopo)**

Unearthing the Challenges and Prospects of Regional Integration in Southern Africa- **Daniel N. Mlambo (University of Zululand)**

Implementing the Sustainable Development Goals: Case studies of Germany and South Africa-**Melvin Diedericks (North West University)**

SESSION 38: 13:30-15:30

Scholarship and Research in Public Administration

Chair: Dr AK Masha

Venue:218

Discussant: Prof Sithole

Papers for Presentation

Decolonisation and Re-Africanisation: a conversation in the scholarship of teaching public affairs'- **NS Matsiliza (Durban University of Technology)**

Investigating The Phenomenon of Continued-Stay in an Abusive Marriage by Selected African Rural Based Women- **Mathebula, WN and Sithole SL (University of Limpopo, South Africa)**

Decolonisation of Knowledge in The Post-Apartheid State: An Afrocentric Student Reflection. - **Sandile Blessing Mkhwanazi and Freedom Nkululeko Gwala**

Monitoring and evaluation discourse in public administration-**Sandiso Mahlala (Walter Sisulu University)**

Applicability of Interpretive Phenomenology Analysis in Public Administration research: a methodological 'mimicry'?-**Xolile Thani (University of South Africa)**

A Search for Urban and Local Government Strategy for Municipal development; the case of Buffalo City Metropolitan Municipality- **Siviwe Mditshwa and Rozenda Hendrickse (Cape Peninsula University of Technology)**

SESSION 39: 13:30-15:30

MIX

Chair: Prof Hanyane

Venue:219

Discussant: Mr Anthony Malapane

Papers for Presentation

Investigating the Causes and Impact of Low Maturity Levels within uGu District Family of Municipalities- **Mongezi Shezi (Management College of South Africa) and L.D.Naidoo (Mangosuthu University of Technology)**

Actors, Institutions and Implications of an Incomplete Restorative Justice in South African Land Restitution: Lessons from The Moletele Case. - **Nerhene Davis (University of Pretoria)**

Gendered Intra-Household Spending Among Employed Parents- **Lucille Nonzwakazi Maqubela and Rachel Nishimwe-Niyimbanira (University of Mpumalanga)**

South African women's land access: a catalyst for food security and poverty alleviation- **Nkosinathi J. Ndimande (University of Zululand)**

A Public Policy Analysis of Affordable Housing for All in Botswana-**T. Molokwane and T. Baloi (University of Botswana)**

Access to land by rural women to alleviate household food insecurity- **Mfundo Mandla Masuku (North West University)**

SESSION 40: 13:30-15:30

MIX

Chair: Dr Abel Mtshweni

Venue:215

Discussant: Dr Ferdinand Niyimbanira

Papers for Presentation

Chris Hani District Municipality's Cropping Programme as a food Production Instrument: The Challenge of Continuity and Sustainability- **Xolisile Ngumbela (University of the Free State)**

Organizational arrangements for disaster risk management at the local government sphere: a case of selected Eastern Cape municipalities- **R. C. Oosthuizen and R. S. Masango (Nelson Mandela Metropolitan Municipality)**

Employees' experiences of the implementation of performance feedback in the public sector- **NS Mukhola and SR Malefane (University of South Africa)**

Examining if financial ratios can be used to improve municipal financial health?- **Allan Roman, Jade Jansen and Ebrahim Arnold (University of the Western Cape)**

The role of Transnet in developing LNG-to-power as a sustainable energy solution in South Africa-**Nkosingiphile Mkhize (University of Johannesburg)**

The crisis of Performance Management System in Local government: A case of Moses Kotane Local Municipality- **John Molepo (North West University)**

GALA DINNER: 19:00-23:00

Strictly Traditional or Formal

Venue: Wellness Centre

Chair: Prof Luni Vermeulen

Opening & Welcome

Introduction of the Guest Speaker

Address by the Guest Speaker

Professor David Mabunda (Chair of the University of Mpumalanga Council)

Awards

Ruffle

Entertainment

Vote of thanks

Buffet and Networking

FRIDAY CONFERENCE PROGRAM

17TH May 2019

We depart at 07:00 and return at 16:00

Excursion to **God's Window, Bourke's Luck Potholes and Three Rondavels**

Please ensure that your hiking shoes are ready.....

Excursion Sponsored by the Mpumalanga Tourism & Parks Agency

Travel Safe!!!!!!!!!!!!

Bio's od speakers**Eesa Mohammed Bastaki, Ph.D. President and CEO of University of Dubai**

Eesa Mohammed Bastaki, Ph.D. Dr. Eesa Mohammed Bastaki is the President of the University of Dubai. Members of the University of Dubai (UD) community are elated to have Dr. Bastaki in this leadership role for the University, which was founded in 1997 by the Dubai Chamber. Dr. Bastaki is the recipient of the highest award in the UAE, the "Emirates Excellence Award in Sciences, Literature and Arts", in the field of Sciences. Dr. Bastaki's extensive experience in education, leadership, technology and communications will prove a major asset in leading the university into its next progressive phase, which includes the building of a new campus and the addition of several programs, such as a Master of Laws degree and a Doctorate degree in Business Administration. Most recently, Dr. Bastaki worked as a professor at United Arab Emirates University (UAEU) specializing in Communications Engineering. He also recently held positions as: CEO of ICT Fund; Director of Education, Training and Research and Development for Dubai Silicon Oasis (DSO); Consultant and IT Project Manager for Al-Ain Municipality; and Chairman and Partner of Barajeel Engineering Consultants. He is one of the founders of DSO and RIT-Dubai. He is a member of 7 academic boards, Honorary Chair of IEEE, Chairman of Emirates Science Club, Board member of the Cultural and Scientific Association, Board member of KHDA's UQAIB, Board member of Ankabut (UAE's NREN) and many more. Dr. Bastaki received his Bachelor's and Master's degrees from the University of California, San Diego and his Doctorate from University of California, Irvine, before returning to help improve the education and technology sectors in his homeland, the UAE. University of Dubai faculty.

Professor Joseph Diescho

Diescho attended Fort Hare University in South Africa where he studied law and political science. During his student days he worked against the apartheid system and was imprisoned in Peddie and East London. Whilst working for a diamond mine company he helped found a worker's union. In 1984, he became a Fulbright scholar at Columbia University in New York City, where he completed his PhD in Political Science in 1992. His dissertation, entitled, "The Role of Education in the Politics of Control in Namibia: 1948-1988," explored the relationship between politics and education in Namibia. He was an award-winning television announcer for the programme South Africa Now! on American public television. In 1997-8, he was the founder and presenter of The Big Picture, a weekly economic and political analysis programme on SABC 2. His novel Born of the Sun was published in the US in 1988 and his second novel Troubled Waters was published in 1993. He is one of Namibia's very few native born novelists. Diescho was the Executive Director of the Namibian Institute of Public Administration and Management (NIPAM) from 1 July 2013 until December 2015. He is an Advisor to the Konrad Adenauer Foundation in Berlin, Germany.

Geraldine Joslyn Fraser-Moleketi

Mrs. Geraldine Joslyn Fraser-Moleketi is a non-Executive Board member of the Standard Bank Group and Standard Bank South Africa. She is the Non-Executive Chair of the Advisory Council of the Mapungubwe Institute of Strategic Reflections (MISTRA). Fraser-Moleketi was recently appointed by the Secretary General of the UN to the Committee of Experts of Public Administration (CEPA). She is the former Special Envoy on Gender of the African Development Bank. She also serves on the Women's World Banking Africa Advisory Board. Previously, she occupied the position of the Director of the United Nations Development Programme's (UNDP) Democratic Governance Group, overseeing the organization's related strategic and policy work in more than 170 countries and territories around the globe. Prior to joining UNDP, she served successive terms as Minister for Public Service and Administration in South Africa (1999 to 2008) and as Minister for Welfare and Population Development (1996-1999). She also served as National Deputy Elections Coordinator for the African National Congress from 1993/1994 in the lead up to South Africa's first democratic elections of April 1994. She is a fellow of the Institute of Politics, Harvard University and was awarded a Doctor of Philosophy (Honoris Causa) by Nelson Mandela University in 2017.

Institutional representation

1. University of Mpumalanga
2. University of Dubai
3. National Planning Commission of Namibia
4. Walter Sisulu University
5. University of Fort Hare
6. University of Limpopo
7. University of the Free State
8. University of KwaZulu-Natal
9. Northwest University
10. Sol Plaatje University
11. University of Malawi
12. Nelson Mandela Metropolitan University
13. University of South Africa
14. Tshwane University of Technology
15. Durban University of Technology
16. Mangosuthu University of Technology
17. University of Zululand
18. University of the Western Cape
19. University of Venda
20. Baze University
21. Osun State University
22. Limpopo Provincial Treasury
23. University of Botswana
24. Vari Holdings (Pty)Ltd
25. University of Witwatersrand
26. Cape Peninsula University of Technology
27. Chukwuemeka Odumegwu Ojukwu University
28. Ministry of Public Service-Kenya
29. International leadership University
30. University of Johannesburg
31. University of Uyo
32. Stellenbosch University
33. Central University of Technology
34. City of Tshwane
35. Polokwane Local Municipality
36. Caleb University
37. University of Pretoria
38. Department of Planning, Monitoring and Evaluation
39. National School of Government
40. Rhodes University
41. Department of international Relations and co-operation
42. Management College of South Africa
43. Financial Sector Conduct Authority
44. Huduma Kenya Secretariat
45. The national University of Singapore
46. Department of Human Settlement
47. University of Lagos
48. University of Cape Town
49. Gauteng Provincial Legislature
50. Limpopo Provincial Treasury
51. City of Johannesburg
52. County Assembly of Embu

EMERGENCY CONTACTS

Conference Organizers

John Molepo (Executive Director: SAAPAM)-0767502300

Thanyani Madzivhandila (Chairperson of the Local Organizing Committee) 0735226776

University of Mpumalanga's contacts

SURNAME	NAME	EXT NO	POSITION	TEL NO
Silombo	Lungile		Professional Nurse	013 002 0029
Mulauzi	Ratshilumela	0111	Security Managers	013 002 0111 0769055533
Mbatha	Moses	0110	Security Manager	013 002 0110 0725141456.
Rambau	Nditsheni	0113	Security Manager	013 002 0113 0824032020
COMPANY NAME		TEL NO		
AMBULANCE		10177		
ER24		084 124		
FIRE & RESCUE		013 753 3331		
Kiaat Hospital		013 950 9150		
PHEPHA SECURITY		013 790 0129		
<u>Security Supervisors</u>				
Mr Vusi Ndlovu		082 439 8074		
Mr Ernest Leyane		071 184 2900		
POLICE		10111		
Alcoholics Anonymous (AA)		086 143 5722		
Car Towing Services		013 753 2977		
Eskom (Electricity supply problems)		086 003 7566		
Lifeline		086 132 2322		
Narcotics Anonymous (NA)		083 900 6962		
Nelspruit Medi Clinic		013 759 0500		
Netcare		082 911		
Parks Board (Wild Animals)		013 759 5300		
Problem Animals (Monkeys, Baboons, Porcupines, etc.)		082 372 3350		
Rob Ferreira Hospital		013 741 6100		
Snake Catchers Chris Hobkirk		082 372 3350		
Snake Catchers Johan Louw		072 299 8455		
SPCA		013 753 3582/082 755 8687		
State Vet Nelspruit (Domestic and Farm Animals)		013 753 3247		
Van Wettens Breakdown Services		080 011 5200		
DAWNWING Courier Service		079 526 2725		

