

SOUTH AFRICAN ASSOCIATION OF PUBLIC ADMINISTRATION AND MANAGEMENT

Conference Programme 2024 ANNUAL CONFERENCE OF SAAPAM

Date: 23-27 Sep<mark>tember 2024</mark> Venue: Sun City, Rustenbu<mark>rg, North West Province</mark>

23rd South African Association of Public Administration and Management (SAAPAM) Annual Conference in collaboration with the Department of Public Service and Administration (DPSA), National School of Government (NSG), Department of Monitoring and Evaluation (DPME), the Public Service Commission (PSC), and the Public Service Education and Training Authority (PSETA)

Theme: "POST-APARTHEID" SOUTH AFRICA AT 30: MAKING SENSE OF THE PAST, UNDERSTANDING THE PRESENT AND CHARTING THE FUTURE OF THE ADMINISTRATION OF THE STATE.



DAY ONE CONFERENCE PROGRAMME Monday, 23 September 2024

Main Registration

Monday, 23 September 2024 10:00-15:00 Tuesday 24 September 2024 07:00-09:00 Wednesday 25 September 2024 07:00-09:00

WARRIORS FOYER

10:00-12:00	10:00-12:00	10:00-12:00	10:00-12:00	
Warriors Hall	Warriors Hall	Warriors Hall	Warriors Hall	
Writing Policy Briefs Workshop	Article Writing Workshop	Postgraduate Forum	Media commentary and analysis	
These workshops contribute to your CPD points. It is highly recommended that you attend. To attend the workshop, send your details to Lazarus@saapam.co.za				

POLICY LABS

Department of Public Service and Administration (DPSA) and Department of Planning, Monitoring and Evaluation (DPME)

 Venue:
 Warriors Hall
 13:00-14:30

 Chair:
 Dumisane Hlophe (DDG:DPSA)

 Speakers:
 Ms Yoliswa Makhasi (Director General: DPSA)

 Prof Robert Nkuna (Director General: DPME)
 Mrs Portia Semenya (Limpopo Accountant General)

National School of Government (NSG) and Public Service Commission (PSC)

Venue:	Warriors Hall	14:30-16:00
Chair:	Ms Bontle Lerumo CEO-PSETA	
Speakers:	Speakers: Prof Busani Ngcaweni (Principal: NSG)	
	Prof Somadoda Fikeni (Chairperson:	PSC)

Speed Network Session

Chair: Mr Nyiko Mabunda (DDG:DPSA) 16:00-17:00

Delegates will have an opportunity for one on one with Ministers, Director Generals, HODs, CEOs, Municipal Managers, University Leadership and Senior Academics. It is important that a delegate spend a maximum of five minutes. The goal is to make as many connections as possible and exchange information quickly.

Opening Session

18:00-21:00

Venue: Valley of the Waves

Chair: Prof Nokukhanya Jili (Vice-President: SAAPAM)

- SAAPAM President's Welcome Remarks: Prof Kgothatso Shai
- · Welcome Address: Mr Lazarus Mokgosi (Premier of North West)
- Messages of Support;
 - African Association for Public Administration and Management (AAPAM): Prof G Scott (Secretary General)
 - Asia Association for Public Administration (AAPA)
 - American Society for Public Administration
 - Indian Public Administration Association
- Introduction of the keynote speaker
- Keynote Address: President of the Republic of South Africa. Mr Matamela Cyril Ramaphosa
- Closure
- Dinner and Networking

DAY TWO CONFERENCE PROGRAMME Tuesday, 24 September 2024

Annual General Meeting

08:00-08:50Venue:Warriors HallChair:Prof Kgothatso Shai (President of SAAPAM)08:00-08:05Opening and Welcome08:05-08:10Apologies08:10-08:15Previous Minutes

- 08:15-08:20 Matters Arising from the previous meeting
- 08:20-08:45 Reports:
 - President's report
 - Executive Director's Report
 - Financial Report

08:45-08:50 Closure

Navigating through ethical dilemmas in the public sector

Venue:	Warriors Hall	09:00-10:30		
Chair:				
Speakers:	Prof Somadoda Fikeni (Chairperson: PS	SC)		
	Prof Thuli Madonsela (Stellenbosch Uni	versity)		
	Mr Gerson H Kamatuka (Commissioner	: PSC Namibia)		
	e unfinished business of democratization: insights from academia			
The unfi	nished business of democration	zation: insights from academia		
I he unfi Venue:	Nished business of democration Warriors Hall	2ation: insights from academia 10:30-11:30		
		10:30-11:30		
Venue: Chair:	Warriors Hall	10:30-11:30 blic Service Commission)		
Venue: Chair:	Warriors Hall Adv Dinkie Dube (Director-General: Pub Prof Joel Modiri (Assistant Dean: Unive	10:30-11:30 blic Service Commission)		
Venue: Chair:	Warriors Hall Adv Dinkie Dube (Director-General: Pub Prof Joel Modiri (Assistant Dean: Unive	10:30-11:30 blic Service Commission) rsity of Pretoria) Dean: Tshwane University of Technology)		

Towards a more inclusive and responsive post-school education in South Africa

Venue:	Warriors Hall	11:30-13:00
Chair:	Prof Pamelo Maseko (Executive Dean: N	elson Mandela University)
Speakers:	Prof Puleng Lenkabula (Principal and Vic	e-Chancellor: University of South Africa)
	Prof Barnabas Nawangwe (Vice-Chancel	lor: Makerere University)
	Prof Tinyiko Maluleke (Vice-Chancellor: 1	shwane University of Technology)
	Mr Buti Manamela (Deputy Minister: High	er Education)

LUNCH (13:00 - 14:00)

Session 1 (14:00 - 16:00) Breakaway 1 (Books opportunities)

Chair: Prof David Mello Venue: Warriors Hall 1 & 2

Venue. Warr	101311411102
HSRC Presentation	Human Sciences Research Council
WITS Press presentation	University of Witwatersrand
UJ Press presentation	University of Johannesburg
Jacana presentation	JACANA Publishers
Skotaville	Stotaville Publishers

Breakaway 2

Chair: Prof Sipho Mokoena Venue: Warriors Hall 3

Name	Surname	Institution	Abstract Title
Charles	Selemela	University of South Africa	The effects of local economic development in poverty allevia- tion: A case of Lepelle-Nkumpi Local Municipality
Magoane Jonas	Makgoba	Tshwane University of Technology	Hawkers and the informal economy: Street vendors in Mbizana, Eastern Cape
Mpho Gift	Makgamatha	University of Limpopo	Analysing the Pros and Cons of Party Coalitions in South Africa: Unraveling Jacob Zuma's Rope-A-Dope Political Strategy
Phorwane	Modikwa	University of South Africa	The Informal Economy and the Socio-Economic Transformation Agenda in the Post-Apartheid South Africa
Radipatla	Rathaha	University of South Africa	Revitalising the Hope: Building a Capable Developmental State in South Africa.
Felix Mfihlakalo	Vuthela	University of South Africa	An investigation into the effectiveness of TVET curriculum in the Eastern Cape Province of South Africa
Mary	Masiloane	University of the Free State	Towards South African government's preparedness for Water, Energy, and Food crisis during Volatile and uncertain times: A perspective for resilience
Halima	Khunoethe	Cooperative Governance and Traditional Affairs (COGTA) – Kwazulu-Natal	The Impact of Coalitions on Service Delivery in South African Municipalities: A Comprehensive Analysis

Breakaway 3

Chair: Prof Thanyani Madzivhandila Venue: Lupata Room

		venue: Lupa	ta Room
Monument Thulani Bongani	Makhanya	University of Zululand	Empowering Citizens: South Africa's New Municipalism and Community- Driven Governance
Moraka Arthur	Shopola	North West University	A Critical Examination of The North West Provincial Intervention Strategies in The Distressed Ditsobotla Local Munici- pality (2018 – 2023).
Mphathesithe	Mkhize	Mangosuthu University of Technology	The impact of policy measures on the sustainability of the infor- mal sector in Southern Africa: A case study of South Africa
Cynthia	Cynthia Ramulifho	Tshwane University of Technology	The Evolution of Juvenile Detention Laws in Post-Apartheid South Africa: Examining the implications of legislative changes

Siliziwe	Lingela	Walter Sisulu University	A Review of the Adoption of Climate-Smart Agriculture and their Impact on Household Food Security among Smallholder Famers in Eastern Cape.
Siphokazi	Willie	Walter Sisulu University	Examining the implementation of good governance principles to enhance sustainable development: The case of Chris Hani District Municipality
Pheello John	Setona Molepo	North West University North West University	An intervention framework for municipalities in financial crisis: A case of Ditsobotla local municipality, North West Province.
Tigere	Muringa	University of KwaZulu-Natal	Curbing Bureaucratic Limitations Through Continuous Learning in Local Government

Chair: Mr Cameron Jacobs (PSC) Venue: Zebe & Sena

Name	Surname	Institution	Abstract Title	
Morongwa An- nmarie	Вораре	Tshwane University of Technology	Student Throughput Trends in Institutions of Higher Learning: Assessing Important Factors In South Africa	
Anastasia	Phogole	University of Limpopo	Implications Of Municipal Amalgamation on Service Delivery with Specific Reference to Polokwane Local Municipality	
Tshiamo	Thibela	North West University	Navigating Social Cohesion. Reflections on Post-Apartheid South Africa at 30 Years of Democracy Through the Lens of University Students	
Surprise	Machacha	University of Mpumalanga	The state of the developmental state in South Africa: Assessing the progress and areas of improvement	
Simon	Nkgapele	Sol-Plaatjie University	The Usability of Performance Management Systems as a Tool in Effective ¹ Service Delivery of the South African Local Govern- ment	
Sindiswa	Moolman-Mbopa	Northwest University	Good governance as a tool to fight corruption and public malad- ministration: a South African perspective	

Breakaway 5

Chair: Dr Maxwell Maseko Venue: Kratan

	venue. Kratan			
Name	Surname	Institution	Abstract Title	
Sanmari	Briedenhann	Department of Planning, Monitoring and Evaluation	Spatial Equity Potential of Priority Housing Development Areas In South Africa	
Makungu	Nukeri	Tshwane University of Technology	Investigating the relationship between socioeconomic factors and voter turnout in Mbombela	
Hlengiwe Patronella	Zulu	University of Mpumalanga	Developmental Local Government in South Africa: "A small baby with big burden of achieving Sustainable Development Goals."	
Beauty	Shiviti	University of Johannesburg	Women As Political Actors in Reducing Corruption In Ekurhuleni Municipality	
Sibusisiwe	Nyawo	University of Mpumalanga	Tracking South Africa's Developmental State Journey Post 30 Years of Democracy: Taking a stock and Looking Ahead.	
Irene Adziambei	Mafune	University of South Africa	Impact Of Administration Changes on Governance And Sustainable Urban Regeneration of The Inner City of Johannes- burg	
Morakane	Segopolo	Department of Planning Monitoring and Evaluation	The role of evaluation standards and competencies in professional- ization of Evaluation discipline	

Paul	Radikonyana	Municipal Demarcation Board	Spatial Planning and Demarcations: The case of Municipal Demar- cation Board in South Africa.
	•	Breakaw	ay 6
		Chair: Prof Harry Venue: So	
Name	Surname	Institution	Abstract Title
Eunice Lusanda	Chesa Juta	North West University	SCOPA: the need for accountable public servants in the North West Province
Masindi	Morudu	Tshwane University of Technology	An Assessment of Community Participation in The Integrated Development Planning for Tshwane Metropolitan Municipality
Samela	Samela	Tshwane University of Technology	An Assessment of Social Cohesion and Nation Building whether they exist better on social media or Physical Communities
Nghamula	Nkuna	University of Limpopo	Public Administration Within the Pluri-Multidisciplinary And Transdisciplinarity: A Taxonomical Consideration
Loraine Boitumelo	Mzini	North-West University	Creating decent work for enhanced food security: A perspective of the National School Nutrition Programme
Avumile	Sigayela	Walter Sisulu University	Fourth Industrial Revolution Altering the Practice Of Traditional Administration to Form a New System Of Administra- tion In Loval Government
Vikelwa	Nomnga	Walter Sisulu University	Unveiling the Efficacy of Employee Performance Management in Local Government: Insights from Buffalo City Metropolitan Municipality
Nomvula Christa	Chasakara de Wet	North West University North West University	e-Governance for sustainable innovation: A framework to enhance public service delivery
		Session 2 (16:0	
		Breakaw	
		Chair: Prof Boite Venue: Warriors	
Name	Surname	Institution	Abstract Title
FM Lucky	Mathebula	Tshwane University of Technology & Thinc Foun- dation	Are Interventions in Organs of The State Prerogative Or Normative? Extrapolating Igr Lessons Using the Northwest Province as An Abstraction of The General.
Tuseku Dieudonné	Tumba	Thabo Mbeki African School of Public and International Affairs	Impact of political corruption on citizen wellbeing in post-apart- heid South Africa between 2011 and 2021
Beauty Thabisile	Lebitso	University of South Africa	The Roles of Stakeholders to Prevent Illegal Mining In Johannesburg, South Africa
Tigere Elvin	Paidamoyo Shava	University of KwaZulu-Natal	Curbing Bureaucratic Limitations Through Continuous Learning in Local Government
Motlagabo Bongiwe	Matseke Mncwango	National School of Government Government & Human Sci- ences Research Council	Skills Audit in the Public Service: Situational Analysis Findings from the Infrastructure and Frontline Service Departments
Fran	Greyling	The National School of Government	From "talk and chalk" to Open Distance eLearning: 30 Years of Building State Capacity

Happiness Refilwe	Makofane	University of Limpopo	The Evolution of the Term Volunteerism in the Modern-Day Society and its impact on service delivery (NPO and Government Sectors)
Katlego	Leshabane	National School of Government	Micro-learning and Micro-credentials for Upskilling Public Affairs Professionals in the National School of Government Curriculum
	•	Breakawa	ay 2
		Chair: Dr Caiph Venue: Warrio	
Name	Surname	Institution	Abstract Title
Mary	Mangai	University of Pretoria	Strategic repositioning of Human Resource Management in the Public Service
Levy	Ndou	Tshwane University of Technology	Political elites and the formation of coalition governments at local government level in South Africa.
Koliswa	Matebese-Notshul- wana	Thabo Mbeki African School of Public and International Affairs	The impact and challenge of managing the performance of remote workers in South Africa's Public Sector
Shingirai	Mugambiwa	Tshwane University of Technology	The impact of state capture on the political and economic landscape in South Africa
Johnny Masego	Pietersen	The National School of Government	Aligning curriculum of Public Affairs with the inherent complex- ity of public governance: Reflective case studies of curriculum at South African public institutions
Izimangaliso	Malatjie	University of Johannesburg	Critical Considerations to Attaining and Sustaining Clean Audit Outcomes in the South African Public Sector: A case of the National School of Government
Tricxy	Ubisi	Tshwane University Technology	A Model for Enhancing Implementation of Sassa Child Support Grant Policy In South Africa
Simphiwe	Chabalala	Department of Water and Sanitation	The Impact of Organisational Restructuring at a National Department

	Breakaway 3			
	Chair: Prof David Mello Venue: Lupata Room			
Name	Surname	Institution	Abstract Title	
Nkosinathi	Mlambo	Tshwane University of Technology	The use of artificial Intelligence in the South African local government for better governance.	
Luni	Vermeulen	North West University	A value- and behavioral-based recruitment and selection framework for a meritocratic Public Service	
Anuoluwapo	Durokifa	University of Johannesburg	Professionalization of South African Local Government: A key to improved service delivery.	
Bheka	Ntshangase	Mangosuthu University of Technology	Mismanagement of coalition governments and marriage of conveniences in South Africa: Are they sounds of fury that can signify a failed state?	
Aifheli	Mukhadakhomu	Department of Human Settlements	Applying Shifting the Burden: A System Thinking Archetypes In Dealing With Stubborn Service Delivery Problems.	
Feni Tshiyo	Mandla Lukamba	North West University	An alternative model for public service delivery in South Africa	

Lakela	Kaunda	The National School of Government	A critical assessment of the intergovernmental communica- tion mechanisms used by national government to coordinate, support and professionalise communication with the public in municipalities.
Themba Mfanafuthi	Lukhele	University of Mpumalanga	Increasing Capabilities for Delivering on the Developmental Mandate to Tackle the Grand Challenges: The Power of Proj- ects and their Management for a Capable State
	·	Breakawa	ay 4
		Chair: Ms Carmen De Venue: Zebe	- · · · ·
Name	Surname	Institution	Abstract Title
Martin Collin Abner Mmapeteke	Sehlapelo	Office of the Premier: Limpopo	Factoring the public sector role in addressing high rates of Youth Not in Employment, Education or Training: A Limpopo Province perspective
Meron	Okbandrias	School of Government, University of Western Cape	Lessons in Fiscal Transparency from the South African Nation- al Treasury
Musandiwa Troy	Silima	University Of Mpumalanga	Promoting Ethical Values and Professionalism In The South African Public Sector: A Critical Perspective
Uduak Anuoluwapo Sifundo Zandile Marcia Joanne Siyasanga Andile	Johnson Durokifa Mdhluli Mfeka Mkhize Naidoo Ngwabeni Magqirana	siyaSA	Catalysing professionalization in the South African public sector through Leadership Development Strategies.
Anuoluwapo	Durokifa	University Of Johannesburg	Catalysing professionalization in the South African public sector through Leadership Development Strategies.
Thivhilaeli Angelien	Singo	University of Venda	Strengthening state owned enterprises (SOES) in South Africa with specific reference to Eskom: good governance revisited
Seipati	Banda	North West University	Analysing the impact of the Poly crisis on Governance, Leadership and Management in South Africa's Public sector post-2020.
Harry Hasani	Munzhedzi Zitha	University of Venda	The intricacy of "super president" and its implication on public accountability in South Africa
	I	Breakawa	ay 5
Chair: Mr Joseph Mudau Venue: Kratan			

Name	Surname	Institution	Abstract Title
Thabo Francis	Saul	Tshwane University of Technology	The Rise of Coalition Politics In South African Politics A Novel Phenomenon With Significant Implications for The Future Role Of Governance: A Lesson For South Africa's Municipal- ities
Murendeni Praise	Ramaru	Nelson Mandela University	Investigating of New public governance as a tool for decoloni- sation within service delivery.
Kefilwe	Thabayapelo	University of South Africa	Future of coalition government: State of readiness of our political parties to co-govern.
Vuyani	Khumalo	Mangosuthu University of Technology	Analyzing the Professionalization of the South African Public Service: Reality or Dream?

Mosehlane Johannes	Madingwaneng	University of South Africa	Execution strategies of Performance Management for middle managers in the public sector:Strategy-as-Practice Approach
Andiswa	Mofokeng	Northwest University	Policy Framework for local economic development for poverty alleviation and the creation of jobs: case of the City of Tshwane Metropolitan Municipality
		Breakawa	y 6
		Chair: Prof Mar	v Mangai
		Venue: So	
Name	Surname	Institution	Abstract Title
Phemelo	Modise	North-West University	Exploring The Use of Talent Management Through an Ai-Driven Systems Approach: A Case of The Sol Plaatje Local Municipality
Ntobeko	Magubane	The National School of Governemnt	A quantitative analysis of occupational inadequacy in the public service administration of South Africa
Qolane	Mhlanga	University of Limpopo	The Effect of a Coalition Government on Service Delivery At The City Of Ekurhuleni Metropolitan Municipality, South Africa
Malesela	Masenya	University of Limpopo	Energy Shambles In South African Dispensation: What Is Next?
Ngonidzashe	Nyambawaro	Tswane University of Tech- nology	Examining the Effectiveness of Community-Based Early Warning Systems for Tropical Cyclone-Induced Flooding in Chimanimani District, Zimbabwe
Thabo	Rakuba	North West University	Public Service integrity as integral component to good governance
Martin Collin Abner Mmapeteke	Sehlapelo	Office of the Premier: Limpopo	Cadre Deployment and the Politics of Professionalising the Public Service: Having your Cake Having Eaten it by Playing the Deployment Ploy
Sareesha	Pillay	Nelson Mandela University	Accessibility challenges of Persons with Disabilities in South Africa: Exploring the democratic missing links

PROFESSOR SIBUSISO VIL-NKOMO LECTURE

18:00-20:00

Chair: Prof Juta Lusanda Venue: Warriors Hall

Presentation

- Word from Professor Sibusiso Vil-Nkomo
- Speaker
- Deputy Minister: Public Service Administration
- Moderator: Prof FM Lucky Mathebula
- Question and answers
- Vote of thanks: Dr BYC Mvuyane
- Dinner

Day Three CONFERENCE PROGRAMME 25 SEPTEMBER 24

Session 1

Venue: Warriors Hall Time: 09:00-11:00

Theme: Government of Unity: Pros and Cons

Chair: Prof Siphamandla Zondi

Speakers: Mr Mmusi Maimane (Leader of Build One South Africa) Mr Bantu Holomisa (Deputy Minister: Defense)

Prof Mcebisi Ndletyana (University of Johannesburg)

Prof Vusi Gumede, (Dean: University of Mpumalanga)

Session 2 (11:00 - 13:00) Breakaway 1

Venue: Warriors Hall 1 & 2 Chair: Dr Izimangaliso Malatjie

Name	Surname	Institution	Abstract Title	
Msuthukazi	Makiva	University of the Western Cape	Resource management for sustainable electricity supply in South Africa's rural communities, 30 years later: Deliverolo- gy Approach Considerations	
Fanyana Leanett	Ntuli	Durban University of Technology	Participatory Governance in Post-Apartheid South Africa towards Inclusive Administration and Sustainable Futures.	
Malefetsane	Mofolo	Walter Sisulu University	District Development Model: Views Of Middle Managers In The Three Eastern Cape Municipalities	
Vincent	Mahlangu	Tshwane University of Tech- nology	Burning Of Public and Private Property During the Service Delivery Protests: A Case of Thembisile Hani Local Munici- pality, Nkangala Region, Mpumalanga Province.	
Vongani Muhluri	Nkuna	Thabo Mbeki African School of Public and International Affairs	The hypocrisy of international institutions in the application of international law: the perplexing case of the Israeli-Pal- estine war	
Sicelo	Mniki	University of Fort Hare	The influence of value-based leadership on organisational effectiveness in Mnquma local municipality	

Breakaway 2

Chair: Ms Phindile Mkwanazi Venue: Warriors Hall 3

Vende. Warnors na					
Name	Surname	Institution	Abstract Title		
Constance	Motsitsi	University of the Free State	A Review of the South African Public Financial Manage- ment Reforms 30 years' post-democracy		
Bongiwe	Mphahlele	Thabo Mbeki School of Public and International Affairs	The Role of South Africa in Global Diplomacy: Exercising African agency at the G20- opportunities and challenges		

Ashleigh	Shangare	Thabo Mbeki School	Towards Inclusive Governance: The Journey of South African Women in Politics
Samuel	Agunyai	North West University	Tracing nation-wide service protests in contemporary South Africa to lingering apartheid policies
Bonga Blessing	Mdletshe	University of Mpumalanga	Unmasking External Workplace Aggression in Local Gov- ernment: A Study of Prevalence and Forms
Anna	Moloto	Rhodes University	Renewable energy integration in achieving Sustainable Development Goals: Opportunities, Challenges, and Policy Implications
Nyawo Gummy	Gumede	Sol Plaatje University	Public Administration's New Municipalism and Political Decentralization: Critical Post-Colonial Challenges and Contestations of Power and Local Autonomy

Chair: Dr Lakela Kaunda Venue: Lupata Room

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Name	Surname	Institution	Abstract Title
Patrick Phuti Bethuel Sibongiseni	Mabotha Ngcamu	University of South Africa	An analysis of the complexities and factors contributing to Lebowakgomo Waste Water Treatment Plant Failures
Zamikhaya	Gotyi	Mangosuthu University of Technology	Enhancing Sustainability Through Effective Monitoring And Evaluation: A Focus on State-Sponsored Cooperative Enterprises
Nompumelelo	Dlamini	University of Zululand	Exploring the Relevance of traditional leaders in enhancing service delivery at local municipality
Leah	Matladi	University of Limpopo	Monitoring and Evaluation as a key towards effective road infrastructure development: a case of Polokwane Local Municipality Limpopo
Bongani	Dlamini	Durban University of Technology	Impacts of Load Shedding on Rural Education: Effects on Student Learning and Performance
Nangamso	Teyise	Nelson Mandela University	Exploring The Role of Civil Society Organizations in Enhancing IDP and Service Delivery Innovation Through Public Participation.
Marcia	Моуо	University of Mpumalanga	The Role and Contribution Of Public Private Partnerships In Infrastructure Development: A Case Of Selected Mines Within Fetakgomo Tubatse Municipalites

Breakaway 4

Chair: Prof Milly Paile Venue: Zebe & Sena

Name	Surname	Institution	Abstract Title	
Mahlatse	Sevhake	North West University	Exploring digital technology's role in facilitating shared-de- cision-making processes in higher education	
Sihle	Mpanza	University of Zululand	Post-1994 elections and political revenge: An analysis of the impact of political killing in KwaZulu Natal province of South Africa.	
Josia	Моуо	Afrocentric Governance of Public Affairs	The Political Dynamics of Oil Discovery and the Resource Curse in Namibia	
Sphamandla Simphiwe	Gumede	Mangosuthu University of Technology	Human capital development and service delivery in local government	
Bonga	Ndlovu	Mangosuthu University of Technology	Performance Management as A Tool To Improve Housing Delivery In the Ethekwini Municipality	

Patrick Thabiso	Dlomo	Tshwane University of Tech- nology	Causes and Strategies brought in place to combat crime of armed robbery at Soshanguve Block L area: A reflection on the SAPS Strategic Plan
Mpho Pishego	Makgamatha Motene	University of Limpopo	Examining Boundaries: Assessing the Efficiency and Constraints of Integrated Development for Service Delivery in South Africa
John Douglas	Banda	Durban University of Tech- nology	Building the Southern African countries from within: A bold step towards development
		Breakaway	5
		Chair: Ms Katlego Lo Venue: Krata	
Name	Surname	Institution	Abstract Title
Onkabetse Levy	Motsumi	Central University of Tech- nology	The Expansion of Skills Development and Training of Employees In The Lower Strata of Occupational Classifi- cation to Promote Career Pathing In The Northern Cape Department Of Health
Sifiso	Mofokeng	Nelson Mandela University	The impact of Political-administrative dichotomy on service delivery in the local government
Mcolisi	Shongwe	University of Mpumalanga	Balancing the Scales: Industrialization and Resource Decentralization as a Strategy for Rural Development and Urban Sustainability in South Africa
Andisile	Best	Univesity of the Free State	Decolonising Urban Planning by Integrating Indigenous Knowledge for Sustainable Human Settlements
Sandile	Mkhwanazi	University of Zululand	Exploring the relationship between relative deprivation, col- lective action in the peripheral spaces and neoliberalism: challenges of service delivery.
Makhosini	Kunene	University of Fort Hare	Are Violent Service Delivery Protests A New Approach to Local Government Community Participation Post 1994? A lesegimahsa Study on Causes, Effects and Deterrents
Khomotso	Radebe	Tshwane University of Tech- nology	Advancing Professionalism in the Public Service: Evaluat- ing the National School of Government's Induction Training Program for Boards of Public Entities in the Republic of South Africa
Masungulo	khoza	North west University	Analyzing the Formation and Functions of Coalition Gov- ernment in South Africa Post-2024 Elections
		Breakaway	6
		Chair: Prof Ricky M Venue: Sofa	
Name	Surname	Institution	Abstract Title
Ronald	Muringai	IMM Graduate School	Private sector procurement as a tool for socioeconomic transformation in South Africa
Tsireledzo	Dzaga	Business Unity	The Importance of Transformational Leadership for Sus- tainable Development: A South African Perspective
Cabanga Joseph Bernard	Maluleka Mudau Sebake	Tshwane University Technol- ogy	BRICS countries as the spear to defeat neoliberalism
Christopher Sazi	Nzimande	University of KwaZulu-Natal	An assessment of recruitment, selection, and retention strategies of the public servants: A case of the Department of Transport

John Douglas	Banda	Durban University of Technology	The public choice theory: an approach to service delivery in South Africa
Phishego	Motene	University of Limpopo	Examining the Boundaries: Assessing the Efficacy and Constraints of Integrated Development Plans for Service Delivery in South Africa
Mandisi	Mtingane	University of South Africa	Good Governance of State-Owned Enterprises towards developmental state agenda.
		LUNCH (13:00 -	14:00)
		Session 3 (14:00 Breakaway	
		Chair: Dr Valery Venue: Warriors H	
Name	Surname	Institution	Abstract Title
Siyasanga Sifundo	Ngwabeni Mdhluli	Management College of Southern Africa	Disruption or Advocacy: Exploring Invented Public Partici- pation Spaces and Their Influence on Service Delivery
Jabu Rasodi	Makhubela Manya- ka	University of Fort Hare University of Mpumalanga	Unearthing The Inequalities Caused By The Covid-19 Pan- demic On Historical Disadvantaged Institutions Of Higher Learning In South
Mandisi	Rulashe	University of Limpopo	Exploring the Complexities of Rural Development: The Endogenous Approach
Jonas	Makgoba	Tshwane University of Tech- nology	The challenges of PFMA implementation in Limpopo Province: Special focus on errors in the Annual Financial Statements and the administrative processes
Impi	Kuhlengisa	University of Fort Hare	Exploring collaborative approaches of Hybridity and co-production towards enhanced municipal potable water service delivery: A case of Mncwasa water scheme.
Martha Ntshali	Mhlanga	University of Limpopo	Water deficiency crisis in Musina Local Municipality and its effects on communities
Daglous	Makumbe	University of the Western Cape	Are Military Coups the New Remedies to Multi-Termism in Africa? New Evidence from Selected Cases in West, Central and Southern Africa
John Douglas	Banda	Durban University of Technology	The toxic politics, the black sheep of the isolated African nations
		Breakaway	2
		Chair: Prof Luni Ve Venue: Warriors	
Name	Surname	Institution	Abstract Title
Monument Thulani Bongani	Makhanya	University of Zululand	Strategic workforce planning: integrating human capital needs with organisational goals for optimal performance in the public sector.
Kuhle	Ntsuke-Ntsuke	University of Fort Hare	Impact of Low Electricity Supply in Public Health Facili- ties: A case study of Raymond Mhlaba Municipality in the Eastern Cape
Daglous	Makumbe	University of the Western Cape	Revisiting the International Criminal Court's Indictment Processes in the Ukrainian and Israeli Situations: Implica- tions for South Africa's Foreign Policy

Ndikho	Pinini	Walter Sisulu University	Exploring The Significance of Effective Governance in Public Sector: A Case of The Department of Water and Sanitation In Buffalo City Metropolitan Municipality, East- ern Cape Province
Abegail Lindiswa	Mpontshane	University of Pretoria	Ethical Leadership in promoting efficient service delivery in the eThekwini Municipality
Sekgatlamang Eunice	Mogorosi	North West University	Effective municipal water leakage management: The case of Lekwa- Teemane Local Municipality
Tebeogo Zanelle	Selebogo Biewenga	North West University	Leadership as a core component of Good Governance in the public sector
		Breakaway	3
		Chair: Prof Mankolo	
Name	Surname	Venue: Lupata I	Abstract Title
Sifeziwe Scholastica	Makwaiba	University of South Africa	Community-led service delivery in South Africa: emerging trends and implications
Monica	Zwane	North West university	Lack of proper infrastructure in South Africa's Public Schools: Current Challenges and Policy Failures
Shivasthi	Matthew	Durban University of Technology	Housing deficits of formally exclusive Indian townships in South Africa: A case study of Chatsworth, KwaZulu Natal.
Annah	Mokgadinyane	Tshwane University of Technology	Board diversity as a critical success factor for efficiency and effectiveness in public entities: A literature review approach
Seipelo	Kgosiejang	Tshwane University of Tech- nology	BRICS as a panacea to the economic quagmire of the global South: is this the birth of the beautiful one for the developing States?
Ouma Gillian	Mahange	Tshwane University of Technology	The efficacy of institutional arrangements in the implemen- tation rural development interventions in Limpopo Province
Mmamagang	Modisha	City of Ekurhuleni	Accountability and Oversight Over Municipal Finances: Council oversight a missing link in service delivery
		Breakaway	4
		Chair: Dr Christa Venue: Zebe &	
Name	Surname	Institution	Abstract Title
Anastacia	Phogole	University of Limpopo	Implications Of Municipal Amalgamation on Service Delivery with Specific Reference To Polokwane Local Municipality
Gomolemo Khumo	Moerane	University of Pretoria	SOUTH AFRICA'S AFRICAN agenda at the UNSC: a decolonial perspective
Koketso	Leopeng	University of Limpopo	Migration as a multisectoral predicament in South African public administration: A case of selected areas in Limpopo Province, South Africa
Faith Benjamin	Mkhatshwa Rapanyane	North West University	An Analysis of the influence of the AU on empowering the legal structures controlling transboundary water management in the Nile basin
Ntokozo	Gumbi	University of South Africa	Investigating Financial Management Impact on Service Delivery Provision in South Africa: A Case of Lep- elle-Nkumpi Local Municipality

Sisonke	Qashani	Walter Sisulu University	Exploring the effectiveness of the Presidential Youth Em- ployment Stimulus Program to youth employment recovery in the King Sabatha Dalidyebo Local MLunicipality
Light	Ubisi	University of Venda	The Impact of Loadshedding on Small Medium And Micro Enterprises In South Africa: A Case of Bushbuckridge Local Municipality
		Breakaway	5
		Chair: Prof Costa	Hofisi
		Venue: Krata	
Dineo Sarah	Malebana	University of Limpopo	Revisiting Public Service Delivery and Challenges At Local Government Sphere In South Africa
Rutendo	Mutukwa	University of the Western Cape	Effectiveness of the Western Cape Blue Dot pilot project: Digital innovation in public transport
Bongiwe	Dludla	Mangosuthu University of Technology	Examining The Root Causes of Poor Housing Delivery By Government Institutions: The Case Of The Ethekwini Region
Enathi	Mbebe	Walter Sisulu University	Exploring The Progress and Challenges of Sustainable Development (Goal 6) Implementation- A Case of Water Management In South Africa
Oratilwe Tafadzwa	Khoza Maramura	University of the Free State	Water-Health Nexus: Implications of the catastrophic chol- era outbreak in Hammanskraal District in South Africa
Lindiwe	Mangisa	University of South Africa	Service delivery and voluntary tax compliance: which hand washes the other?
Rendani	Maiwashe	University of Limpopo	The Effectiveness of Business Continuity Plan During the COVID-19 National State of Disaster: A case of a Selected Municipality in South Africa
		Breakaway	6
		Chair: Prof Maria H Venue: Sofal	
Pheello	Setona	Northwest University	The Effect of Coalition Government on Municipal Service Delivery In the City of Tshwane
Sibabalwe Aluncedo Matjhupe Tshidiso	Kela Zikhali Muroa	Nelson Mandela University University of KwaZulu-Natal North-West University	How SARS became different: Assessing the Impact of Digital Transformation on Service Delivery in Public Sector Organisations
Confidence	Ndlovu	University of Mpumalanga	Loadshedding A Threat to Food Security: The Implications of Loadshedding on Water Supply in Rural Areas, South Africa.
Mokgadi Julia	Ngoepe-Ntsoane	University of South Africa	The impact of the South Africa's load shedding crisis on socio-economic factors
Kanayo	Ogujiuba	Stellenbosch University	Assessing the Contribution of Investment to Accelerating Economic Growth in South Africa: A Comparative Exam- ination across Three Decades
Sipho	Mokoena	University of Limpopo	Drivers Of Changes In Government Expenditure: A Litera- ture Review And Conceptual Framework
Hlengiwe	Khoza	Tshwane University Of Technology	Load-Shedding Crises and Its Effects On Digital Develop- ment In South Africa During and After Covid-19

Session 4 (16:00 - 18:00) Breakaway 1

Chair: Prof Sebenzile Masango Venue: Warriors Hall 1 & 2

	Venue: Warriors Hall 1 & 2			
Name	Surname	Institution	Abstract Title	
Ferdinand	Niyimbanira	University of Mpumalanga	Macroeconomic Costs of Poor Maintenance of Public Infrastructure in South Africa	
Thanyani	Madzivhandila	University of Limpopo	Rural-Urban Migration in Sub-Saharan Africa: Is Climate Change Transferring Poverty from Rural to Urban Area?	
Costa Lewis	Hofisi Chigova	North West University	Navigating the Paradigmatic Shift: Assessing Digital Governance in the Post-New Public Management Era	
Sebenzile	Masango	Nelson Mandela University	The Cascading Effects of A State-Controlled Monopoly On Service Delivery: The Case of Eskom	
Annah	Mokhadinyane	Tshwane University of Technology	Board diversity as a critical success factor for efficiency and effectiveness in public entities: A literature review approach	
Godiraone	Tlharesengwe	North-West University	The Analysis of the Nexus Between Governance and Development in Local Government: The Case Study of Ditsobotla Local Municipality.	
Betty Claire	Mubangizi	University of KwaZulu-Natal	Fostering Urban Sustainability through Rural Integration: Perspectives on Migration, Resilience and Environmental Stewardship in rural south Africa	
Tebogo	Mogotloane	University of South Africa	Harnessing User Feedback: Analysis of Social Media Engagement by Unemployment Insurance Fund (UIF)	

Breakaway 2

Chair: Dr Thabo Saul Venue: Warriors Hall 3

Name	Surname	Institution	Abstract Title	
Lufuno Tokyo	Nevondwe	University of Limpopo	The application and interpretation of Enterprise Risk Man- agement (ERM) regulatory frameworks in State-Owned Entities (SOE) in South Africa	
Bheka	Ntshangase	Mangosuthu University of Technology	The Vortex of Loadshedding: A South African Tragedy Of Governance System Failure	
Kudzai	Mhepo	University of Western Cape	Socio-Economic Transformation and Democratic Gains: A Comprehensive Assessment	
Madikana Jackinah	Mokgokong	Tshwane University Technology	Reflections on Public Sector Transformation: South Afri- ca's 30-Year Journey of Democracy	
Moses	Moreroa	University of Limpopo	Socioeconomic Factors Influencing the Accessibility Of Scientific Information in The Capricorn District, Limpopo Province	

Breakaway 3

Chair: Dr Masindi Mashapa

Venue: Lupata Room	Venue: Lupata Room			
Name	Surname	Institution	Abstract Title	
Bala	Umar	Federal Polytechnic Bauchi, Bauchi State – Nigeria	Effect of Vote Buying on Credibility of Elections in Bauchi State, Nigeria: the 2023 General Elections Participated by the Major Political Parties of Nigeria in Focus	
Chinyeaka Justine	lgbokwe-lbeto	Nnamdi Azikiwe University, Awka	Bureaucratic Corruption and Anti-Corruption Crusade In Africa: Nigeria In Focus	

Ntwanano	Mathebula	University of Limpopo	Ethical Dilemmas in the Allocation of Low-Cost Houses: A South African Case Study
Vusumuzi	Hadebe	Durban University Of Technology	The Educators' Perspectives of Rehabilitation Pro- grammes In Durban Youth Correctional Facility
Metji	Makgoba	University of Limpopo	Black Economic Empowerment: the media-political discourses of the Democratic Alliance and the black elite in South Africa
Hlumelpo	Mgudlwa	Nelson Mandela Academic	Professionalisation of Public Service post 1994
Mathibedi	Kgarose	University of Limpopo	Challenges in Community work and community develop- ment Practice: Perspectives from Community Develop- ment Practitioners

Chair: Prof Halima Khunoethe Venue: Zebe & Sena

	Venue: Zebe & Sena			
Name	Surname	Institution	Abstract Title	
Andile Sinelisiwe Nsizwazonke	Sokani Thwala Yende	National School of Govern- ment National School of Govern- ment University of Mpumalanga	Learning from Experience: Opportunities and Challenges of Coalition Government in South African Municipalities	
Ntsako	Mathonsi	University of Limpopo	Minimal Gains by the Marginalised Homeless during the COVID-19 Lockdown in South Africa	
Izimangaliso	Malatjie (D)	National School of Government	Enhancing Accountability and Ethics in Professionalising The Public Sector	
Bala	Umar	Federal Polytechnic, Bauchi, Nigeria	Effect of Vote Buying on Credibility of Elections in Bauchi State, Nigeria: the 2023 General Elections Participated by the Major Political Parties of Nigeria in Focus	
Bonolo	Letlape	Municipal Demarcation Board	The Realisation of Sustainable Development through the National Spatial Development Framework, Integrated Urban Development Framework, Spatial Planning and Land Use Management Act and the Municipal Demarcations work.	
Siphokazi	Ngcuthuse	University of Pretoria	Reflecting on Three Decades: The Evolution of the Devel- opmental State in Post-Apartheid South Africa	
Adelaide Kholokuhle	Selemela Ngema	Planetary Academic Excel- lence National Lotteries Commis- sion	The Role of Local Government Administration in Ensuring a Sustainable Developmental Local Government, South Africa's Reflection.	

Breakaway 5

Chair: Prof Nghamula Nkuna Venue: Kratan

	venue: Kratan			
Name	Surname	Institution	Abstract Title	
Leon. Simphiwe	Ngada	Tshwane University of Tech- nology	A post-administration municipal functionality model for local governance in selected municipalities in the Eastern Cape Province	
Thamsanqa Phumlani	Buys Dlamkile	University of fort hare	Higher education as a catalyst for innovative and profes- sional public sector	
Khathutshelo	matshela	Tshwane University of Technology	A critical need for effective measures to combat corrup- tion in South African Public Sector	

Ayanda	Jam	University of Fort Hare	Ethical Nexus: Navigating Organizational Dynamics for Enhanced Compliance in Municipal Procurement Processes
Joseph sedila	Malepe	Tshwane University of Tech- nology	Costing approach to fund indigent group's basic services through equitable share grant
Lindani	Maphumulo	University of Western Cape	Re-Imagining Ecological Sustainable Durban: A Drive Towards Ecological Sustainable Transportation
		Breakaway 6	·
		Chair: Prof Willie Chiny Venue: Sofala	
Name	Surname	Institution	Abstract Title
Nhlamulo	Baloyi	University of South Africa	Making Sense of Ethical Leadership
Adam Zaga	Sibiya	Tshwane University of Tech- nology	Assessing The Role of Youth in Local Economic Devel- opment Within the Bushbuckridge Municipality, Mpuma- langa Province
Leon Olwethu	Ngada Nyewe	Tshwane Univ of Technology National Skills Authority	Contextualizing factors that influence human resource development in local municipalities in the Eastern Cape. A case of Amahlathi Local Municipality
Emmanuel	Chauke	National School of Government	Small and medium-size enterprises in South Africa: Access to finance as a growth constraint
Michael Mncedisi	Willie	Council for Medical Schemes	Strategies for Successful Cultural Change During Strate- gy Implementation
Tsepo Ernest	Rangwato	Tshwane University of Tech- nology	Analysis Of the Sustained Poor Audit Outcomes In South African Municipal Governments: Insights From Mopani District Municipality
Siphokazi	Ngcutuse	University of Pretoria	Navigating Coalition Governance: Insights From South Africa's Political Landscape
		BOOK LAUNC	Ĥ
		Venue: Warriors	Hall

enue: Warriors Hall (18:00 21:00)

Chair: Prof Kedibone Phago Authors:

Day Four CONFERENCE PROGRAMME 26 September 2024

Session 1 (09:00 11:00) Breakaway 1					
	Chair: Prof Zwelinzima Ndevu Venue: Warriors Hall 1 & 2				
Name	Surname	Institution	Abstract Title		
Serrah	Mhlanga	North West University	Expenditure Management Framework for Leveraging Municipal Financial Sustainability		
Nosiphiwo	Nkonki	Walter Sisulu University	Strategic Partnerships for Regional Progress: Govern- ment and Higher Education Collaborations in the Eastern Cape Province"		
Lumi	Musa	Federal Polytechnic Bauchi, Nigeria	Effect of Public Expenditure on Basic Education infra- structure in Bauchi State, Nigeria		
Vuyelwa	Magagula	University of Mpumalanga	The Quest for Sustainable Livelihoods Through Women's Informal Home- Based Business in the Era of Electricity Loadshedding in Newtown		
Willie	Chinyamurindi	University of Fort Hare	"The house that Zondo built" – Towards a utopia for the South African small business sector in view of the findings from the state capture commission		
Michael	Willie	Council for Medical Schemes	The Effect of Spaza Shops on Employment and Socio- economic Dynamics in Small Communities: Jamestown, Eastern Cape Province, South Africa		
Hlengiwe	Khoza	Tshwane University of Technology	Load-Shedding Crises and Its Effects on Digital Develop- ment In South Africa During and After Covid-19		
Kanayo	Ogujiuba	University of Mpumalanga	Effects of Social Investments and Global Factor Move- ments on South Africa's Labor Market		
philani	Mncwabe	University of Kwa-Zulu Natal	Erosion of one-party Dominance, Coalition Politics Dy- namics and Implications on Governance in South Africa		
Bongumenzi Godfrey Goldmarks	Gumede Musvoto Makamure	University of KwaZulu-Natal	The role of relocation in addressing challenges of infor- mal settlements in South Africa: A case study of Jika Joe informal settlement in Pietermaritzburg.		
		Breakaway 2			
		Chair: Prof Betty Mul Venue: Warriors H	-		
Name	Surname	Institution	Abstract Title		
Tando	Rulashe	Nelson Mandela University	A Theory-Based Analysis of Labour Organisation in The South African Public Service.		
Eugenia	Muzenda	University of South Africa	The effect of the oversight role of post-apartheid South African legislatures on service delivery and the quality of life of the citizens.		
Eugenia	Muzenda	Gauteng Provincial Legis- lature / University of South Africa	The effect of the oversight role of post-apartheid South African legislatures on service delivery and the quality of life of the citizens.		

		Chair: Prof Michel Ts Venue: Lupata Ro	
		Breakaway 3	
Andiswa Mosekama Osia	Mvanyashe Mokhele	Nelson Mandela University	The Vital Role of Language as a Tool in Disaster Communication: A Case Study in Walmer Airportvale, Gqeberha, South Africa
Cytronnellah Xoliswa	Ntombela	Tshwane University of Technology	Re-Visit Strategies and Processes for Implementation Of Employment Equity Act In Advancing Women For Management Position: Case Study Of Basic Education Sector In Gauteng Province
Baseza	Totobayo	Walter Sisulu University	Retaining Jobs in The Fourth Industrial Revolution Age: An Experience of Selected Small Businesses In A Rural Town
Moshe	Makoka	University of Johannesburg Centre of Africa - China Studies	Re-thinking Basic Values and Principles Governing Public Administration in Post-Apartheid South Africa: An Afrocentric Survey.
Koos	Shabangu	Department of Social Devel- opment	The effect of precautionary suspension in the public service: A case study of the Department of Public Service and Administration
Fanyana Leanett	Ntuli	Durban University of Technology	The Evolution of Financial Strategies and Public Policy in Post-Apartheid South Africa: A Monitoring and Evaluation Perspective

Name	Surname	Institution	Abstract Title
Lungelwa Ileen	Jimana		Frontline Staff Rotation in Public Services
Madumetsa Godfrey Ntombikayise Mandisa	Manamela Bhomoyi	University of South Africa	Human security and development in the informal settlements of the democratic South Africa: Livelihood diversification context
Talente	Ncama	Walter Sisulu University	Evaluating the effectiveness of reservist's employment during the festive seasons as a road-path towards achieving vision 2036: The case study of Ray Nkonyeni Municipality
Shangolirimini	Demana	Tshwane University of Technology	An approximate overview of how United Kingdom minimise unemployment rate through Public Employment Services: A lesson South Africa can learn from
Ngoako Nicholus	Maimela	University of Limpopo	Framing the Discourse of AgriBEE through Corporate Annual Reports and Government Policy Documents in South Africa
Sentiwe	Maxwell	Walter Sisulu University	An assessment of public private partnerships as a strat- egy for effective delivery of health care in the Eastern Cape – A case of Frere Hospital
Boipelo Gladwin	Khunou	Tshwane University of Technology	Assessing the Implementation of Employment Equity Plan at the of City of Tshwane Metropolitan Municipality
John Douglas	Banda	Durban University of Tech- nology	An exploration of Managing diversity in South African Public Sector Organisations, a step to preserve legacy and promote nation building.
Phumlani	Dlamkile	University of fort hare	Collaborative efforts in teaching public affairs curriculum to bettering the future public servants.

Chair: Prof John Mafunisa Venue: Zebe & Sena

	Venue: Zebe & Sena			
Name	Surname	Institution	Abstract Title	
Tlhoriso April	Taaibosch	Central University of Technology, Free State	Perceived impact of selected provincial legislatures to promote oversight, accountability and good governance.	
Fundiswa	Shwababa	Walter Sisulu	An Evaluation of the effectiveness of digital technologies in enhancing access to Public Services in a selected Home Affairs Department in the Eastern Cape, South Africa	
Vinolia	Mogane	Tshwane University of Technology	Exploring The Political Representation and Socio-Eco- nomic Disparities in The Contemporary South African Democracy.	
Mamonare Magdeline	Malapane	Tshwane University of Technology	Participation Of Women in Academia: A Question of Women Academic Citizenship	
Noxolo	Kabane	University of Cape Town	The University Foodscape as a Site of Persistent Student Food Insecurity: Investigating the Implications of this for Public Policy and Planning.	
Aurenchia	Bosman	University of Western Cape	Can ecological modernization and ecological Marxism in the development debate create sustainable livelihoods in the context of Africa?	
Bongekile	Mvuyana	Mangosuthu University of Technology	De-densification of informal settlements as a strategy to improve the quality of life	
Lufuno Tokyo	Nevondwe	University of Limpopo	Fiduciary duties of Board of Trustees in terms of section 7C and 7D of the Pension Funds Act, 24 of 1956	

Breakaway 5

Chair: Dr Pillay Sareesha Venue: Kratan

Name	Surname	Institution	Abstract Title
Mamonare	Malapane	Tshwane University of Technology	Towards an Africanized higher education curriculum for improved student graduation success rate in South Africa
Morongwa Annamarie	Bopape	Tshwane University of Technology	An Assesment of The Dynamics Around Through-Put Rate in The Tvet Sector and Their Effects On The Life-Long Learning Mission: A Case Of Social Science Studies In A Selected Tvet College.
Goldmarks	Makamure	University of KwaZulu-Natal	Transforming Urban Areas: The Development and Imple- mentation of Smart Cities in South Africa
Zukiswa	Roboji	Walter Sisulu University	Engaging Youth Wisdom and Digital Tools for Climate Resilience in South African municipalities-Policy Review
Masa Sylvester	Motadi	University of Venda	"Navigating the Intersections: Socio-Economic Transfor- mation and Democratic Consolidation in Post-Apartheid South Africa"
Goldmarks	Makamure	University of KwaZulu-Natal	Compliance of Public Universities in South Africa with the DHET Internationalisation Policy Framework: A case study of UCT
Njabulo	Makhanya	University of Johannesburg	The Future of Coalition Governments: The Case for Provincial and National Government in South Africa

Chair: Prof Modimowabarwa Kanyane Venue: Sofala

	Voluce. Column				
Name	Surname	Institution	Abstract Title		
Zacharia	Grand	University of Kwazulu-Natal	Understanding the Impact of Neoliberalism and New Public Management on Public Administration in Zimba- bwe's public health system: An Analysis of Challenges and Opportunities		
Phakamani	Dlamini	University Of Mpumalanga	Strategies for Sustainable Women in Entrepreneurship in South African the Post Apartheid Era: Views of KwaZulu- Natal Female Entrepreneurs.		
Eunice	Mohapi	University of South Africa	Evolution on Employee Performance Management Development Systems: South African Public Service		
Lesetja	Legodi	Tshwane University of Technology	The Importance of Access to Information as a Basic Human Right: A Case of Post-Apartheid South Africa		
Kgantshi Jones	Ramatlhale	University of Limpopo	The Efficacy of Government of National Unity in South Africa: Potholes of a Democratic State		
Karabo	Mohapanele	University of Fort Hare	Examining the effect of apartheid historical processes on family structures and the rise of street children phenomenon in South Africa: an exploratory literature review		

Session 2 (11:00 - 13:00) Breakaway 1

Chair: Dr Tsepo Tladi Venue: Warriors Hall 1 & 2

Name	Surname	Institution	Abstract Title
Luvo Samuel	Mavula	Walter Sisulu University	Factors leading to unethical conduct of the traditional leaders toward their constituents: In a selected Local Municipality, Eastern Cape
Ritshidze	Nethengwe	University of Limpopo	The Sustainability of Women-Owned Small Businesses in The Post Apartheid South Africa: A Case of Unit-A, Mankweng Township
Clifford Mhlanyukwa	Duma	University of Zululand	Assessing the potential of community tourism in cata- lyzing local economic development in Umzumbe Local Municipality
Themba Confidence	Nkosi Legwabe	Department of Public Service and Administration	Reflecting on 30 Years of Democratic Public Administra- tion in South Africa: Milestones, Challenges, and Future Directions
Cynthia	Ramulifho	South African Government	The Evolution of Juvenile Detention Laws in Post-Apart- heid South Africa: Examining the implications of legisla- tive changes
Vuyo Ntsangane	Peach	University of South Africa	The Judicial powers post-apartheid at 30: Overreaching or supremacy of the Constitution?
Victor Gbenusola	Ojakoruto Akinwale	North West University	Performance Crisis: Exploring the Role of Anti-Social Behaviour among Selected Public Administrators in Alimosho LG of Lagos State, Nigeria

Ambrose	Du Plessis	University of the Free State	Coalition Politics and The Political-Administrative Discourse: Empirical Considerations for The City Of Johannesburg
Phumlani	Dlamkile	University of fort hare	Private sector's investment fatigue in South Africa: causes, consequences, and solutions.
		Breakaway 2	1
		Chair: Dr N Mlam Venue: Warriors H	
Name	Surname	Institution	Abstract Title
Mbekezeli	Mkhize	University of South Africa	A Six-Point Framework for Building Trust between the Police and the Community: A Case Study of a Semi-rural Area in the eThekwini Metropolitan Municipality
Thabang Sysman	Motswaledi Motloung	North West University	Examining the principal/agent interests in SOE's related to energy security: A case study of ESKOM and NESCO
Manamela, Johnny, David John	Matshabaphala Ringson	University of the Witwa- tersrand	South Africa Since Independence: An Appreciative Inqui- ry Of The Governance Architecture
Sunshine	Myende	Department of Social Devel- opment	The effectiveness of judicial reforms in promoting social justice in South Africa post-apartheid.
Nonzwakazi Beauty	Makiwane	Walter Sisulu University	Community participation during censorious times: A category B municipalities perspective
Kennedy	Manduna	University of the Witwa- tersrand	The Radical Right, Social Reproduction and Polycrisis in South Africa: Implications for the State, Workers and Society
Sharon Glory	Makofane	University Of Limpopo	The Effectiveness of Workplace Accommodation For Employees Living With Disability In Selected Govern- ment Departments: Limpopo Province
Thamsanqa Christa	Dube De Wet	North-West University North-West University	Structural and Functional Dynamics of Public Administra- tion: A Comparative Analysis of Developed and Develop- ing nations (a case study of Zimbabwe)
Leonie	Meyer	Stellenbosch University	Transforming Public Sector Leadership through Execu- tive Coaching
	l	Breakaway 3	1
		Chair: Dr Jackinah Mo Venue: Lupata Ro	• •
Name	Surname	Institution	Abstract Title
Thembelihle	Makhanya	University of Mpumalanga	Exploring the impact of racial attacks on social cohesion: the discourse of ubuntu philosophy
Louis Kholofelo	Nyahunda Rakubu	Tshwane University of Technology	The state of the National Development Plan on Integrat- ed Violence and Crime Prevention Strategy: Inroads and challenges

CapeSouth African citiesValeryFerimUniversity of Fort HareSouth African difesMaijaneMashamaiteUniversity of South AfricaImplementing Bus Rapid Transit in The Polokwane Cit Challenges and OpportunitiesMushathamaRamutshilaSol Plaatje UniversityNegotiating Poverty and Precarousness: The Socio- nomic challenges and survival strategies of Msholozi township residents, MpumalangaOniccahMotourgUniversity of Johannesburg North West UniversityIversity and winkit strategies of Msholozi township residents, MpumalangaOniccahMotourgUniversity of Johannesburg North West UniversityIversite new institutionalism in the administration of til state: a new public service perspectiveNameSurmameInstitutionAbstract TitleAluncedoZikhaliUniversity of KwaZulu-Natal TechnologyUnderstanding The Impact of Capital Outflows on PerspectiveBolpelo Gladwin Mannaner MagdelineKhunou MalapaneTehwane University of TechnologyUnderstanding The Impact of Capital Outflows on PerspectiveKatego ChristaSekwele e WetNorth-West UniversityRejehered through the lenses of five (5) micro theore perspectiveGibson MbusoNyathiNorth-West University of TechnologyThe of e Artificial Intelligence in enhancing public participation in local socio-economic phenoment capital durinersity of TechnologyJohn DouglasBandaUniversity of South AfricaThe of e Artificial Intelligence in enhancing public participation in local socio-economic phenoment capital durinersity of Technology </th <th></th> <th></th> <th></th> <th></th>				
Maijane Mashamatie University of South Africa Immigrants Politics of Indigensiation. A Dilemma for Permanent Immigrants Mushathama Mashamatie University of South Africa Challenges and Opportunities Challenges and Opportunities Mushathama Ramutshila Sol Plastje University Negotating Poverty and Precariousness: The Socio- one Challenges and survival strategies of Msholozi township residents, Mpumalanga Onicocah Motioung University of Johannesburg North West University Towards new institutionalism in the administration of the state: a new public service perspective Name Surname Institution Abstract Title Aluncedo Zikhali University of KwaZulu-Natal Indusive development programmes for reducing youth unemployment in Afried Nzo District Municipality Bolpalo Gladwin Malapane Tshwane University of Technology Understandin Title Ratlego Selweite North-West University development in Africal Unifows of Perspective Sould-Africal Unifows of Perspective Gibson Mbuso Nyethi North-West University development in hepost-1994 South Africa' implications to National Security Gibson Mbuso Nyethi North-West University development in post-1994 South Africa' implications to National Security Mo	Fundiswa	Khaile		Exploring socio-spatial injustice and social cohesion in South African cities
Mushathama Ramutshila Sol Plaatje University Negotiating Poverty and Precatonsness: The Socio- township residents, Mpumalanga Oniccah Sysman Motloung Motioung University of Johannesburg North West University Towards new institutionalism in the administration of the state: a new public service perspective Breakaway 4 Chair: Adv Gugulethu Thimane (DPME) Venue: Zebe & Sena Name Institution Aluncedo Zikhali University of KwaZulu-Natal Inclusive development programmes for reducing yout university of KwaZulu-Natal Boipelo Gladwin Manonare Magdeline Khunou Malapane Tsetwane University of Technology Understanding The Impact of Capital Outflows on Public Administration In South Africa: A Social Science Perspective Katlego Sekwele de Wet North-West University Ilegal land occupation as socio-economic phenomenon deciphered through the lenses of five (5) micro theorie Gloson Mbuso Nyathi North-West University A policy framework for migration in post-apartheid Sou Africa: implications to National Security sonayena Kenneth Nokele University of South Africa The role of Artificial Intelligence in enhancing public Governance) John Douglas Banda Durbar University Ideal Local Government Trough Use Of Fourth Indust Resolution: Outlook Of A Municipality In The Eastern Cape Maxedhualte Ndamase Watter Sisulu University Ideal Local Gover	Valery	Ferim	University of Fort Hare	Politics of Indigenisation. A Dilemma for Permanent
Information Information <thinformation< th=""> <thinformation< th=""></thinformation<></thinformation<>	Maijane	Mashamaite	University of South Africa	Implementing Bus Rapid Transit in The Polokwane City: Challenges and Opportunities
Sysman Motloung North West University state: a new public service perspective Breakaway 4 Chair: Adv Gugulethu Thimane (DPME) Venue: Zebe & Sena Name Surname Institution Abstract Title Aluncedo Zikhali University of KwaZulu-Natal Inclusive development programmes for reducing yout unemployment in Alfred Nzo District Municipality Boipelo Gladwin Mamonare Magdeline Khunou Tshwane University of Technology Understanding The Impact of Capital Outflows on Public Administration In South Africa: A Social Science Perspective Katlego Sekwele North-West University Illegal land occupation as socio-economic phenomene deciphered through the lenses of five (5) micro theorie devide Gibson Mbuso Nyathi North-West University Apolicy framework for migration in post-apartheid Soc Africa: implications to National Security sonayena Kenneth Nokele University of South Africa The role of Artificial Intelligence in enhancing public participation in local government: A Hasty Approach Masibane Molokwane University of the Witwa- tersrand (Wits School of Governance) Interrogation of development planing through land reform prism in the post-1994 South Africa John Douglas Banda Durban University of Technology	Mushathama	Ramutshila	Sol Plaatje University	
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Africa: implications to National Securitysonayena KennethNokeleUniversity of South AfricaThe role of Artificial Intelligence in enhancing public participation in local government: A Hasty ApproachMasibaneMolokwaneUniversity of the Witwa- tersrand (Wits School of Governance)Interrogation of development planning through land reform prism in the post-1994 South AfricaJohn DouglasBandaDurban University of TechnologyThe policy implementation in public sector organizatio in AfricaMaxhobandileNdamaseWalter Sisulu UniversityIdeal Local Government Trough Use Of Fourth Industr Revolution: Outlook Of A Municipality In The Eastern CapeNameSurnameInstitutionAbstract TitleMusandiwa TroySilimaUniversity Of Mpumalanga University Of MpumalangaAchieving The Libertaion Objectives of A Society And The Economy In South Africa: A Two-Stage Theory Vit Mavenge	•			Illegal land occupation as socio-economic phenomenon deciphered through the lenses of five (5) micro theories
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	Musandiwa Troy	Silima	University Of Mpumalanga	Achieving The Libertaion Objectives of A Society And The Economy In South Africa: A Two-Stage Theory View
	Mavenge		Walter Sisulu University	The Impact of Participatory Leadership Style On Service Delivery At King Sabatha Dalindyebo Municipality

Yamkela	Ntando	Walter Sisulu University	Proffessionalisation Of the Public Sector Amidst Coalition Governments In South Africa
Mzwakhe	Khasodi	North-West University	The nexus between District Development Model and Public Sector Innovation: A path towards a capable developmental state in South Africa
Maxwell	Maseko	Tayarisha Centre – Wits School of Governance (Wits University)	Does the weak performance of voter management devices jeopardise the introduction of e-voting in South Africa?
Valery	Louw	University of South Africa	Towards and empirical framework for creating a con- ducive organizational culture for Gen Y at the National School of Government
		Breakaway 6	
		Chair: Dr Dee Khe Venue: Sofala	
Name	Surname	Institution	Abstract Title
Xolisa	Makubalo	University of Fort Hare	An investigation to determine how Stokvel investments can enhance township economies
Ndabezitha	Tenza	University of Witwatersrand	Assessing Effective Political Communication in Promot- ing Water and Sanitation at UMsunduzi Local Municipali- ty in KwaZulu Natal.
Rich	Mashimbye	Thabo Mbeki African School of Public and International Affairs (South Africa)	Political Misinformation in the Age of Twitter/X in South Africa
Andiswa	Mofokeng	North-Wet University	Policy Framework for local economic development for poverty alleviation and the creation of jobs: case of the City of Tshwane Metropolitan Municipality
Gail	Abrahams	University of South Africa	The State of Local Government Leadership In South Africa In The Aftermath Of 30 Years Of Democracy
Radipatla	Rathaha	University of South Africa	The Reconstruction of the South African Public Service- From a Chaotic post-1994 Dispensation to a Profession- al and Resilient Future: Lessons Learned from the State Capture.
Zwelinzima	Ndevu	Stellenbosch University	Unravelling State Capture: Preparing South Africa for an Exit Strategy
	I	Session 3 (14:00 - 1 Breakaway 1	6:00)
		Dieanaway i	
		Chair: Ms Annah Mokga Venue: Warriors Hal	
Name	Surname	Institution	Abstract Title
Zamanci	Socikwa	Walter Sisulu University	The impact of social media on local government com- munication in the post covid-19 era, a case of KSD local

			municipality.
Stanley	Ngobeni	Independent Contributor	An Analysis of Gauteng's Special Economic Zones Strat- egies and Performance Between 2019 - 2023
Zinhle	Khumalo	North West University	Illegal immigration and its socio-cultural, socio-economic and socio-political consequences on Springs, Gauteng Province

Vinolia Retsilisitswe	Mogane	Tshwane University of Technology	Analysing The Political Representation and Socio-Eco- nomic Disparities In The Contemporary South African Democracy.
Siviwe	Mditshwa	Department of Cooperative Governance & Traditional Affairs	One Country, Two Systems: South Africa's Dual Gover- nance Systems Post-1994 – An Evaluation of Effective- ness.
Thamsanqa	Buys	Tshwane University of Technology	Higher education as a catalyst for innovative and profes- sional public sector
Chantele	Bloem	Northwest University	A digital approach to reduce corruption in public admin- istration

Chair: Mr Nyiko Mabunda Venue: Warriors Hall 3

		v
Surname	Institution	Abstract Title
Nkabinde	Durban university of Tech- nology	The role of pull factors for rural to urban migration pat- terns on overpopulation and service delivery in Metropo- lis: case of eThekwini
Modikwa	University of South Africa	Economic Growth and Development as an Antecedent of Democracy Promotion in the Post-Apartheid South Africa.
Mawisa	N/A	Skills Development: A strategic Perspective
Lavhelani	University of Venda	Culture of non-payment of services and its impact on public policy: Selected cases in South Africa
Magoro Vermeulen	North West University	The professionalisation of the Public Service towards a capable, ethical and developmental state
Musundwa Molepo	North West University North West University	Public sector innovation in addressing service delivery challenges within south African municipalities: A case of the City of Tshwane Metropolitan Municipality
	Nkabinde Nkabinde Modikwa Mawisa Lavhelani Magoro Vermeulen Musundwa	NkabindeDurban university of TechnologyModikwaUniversity of South AfricaMawisaN/ALavhelaniUniversity of VendaMagoro VermeulenNorth West UniversityMusundwaNorth West University

Breakaway 3

Chair: Mr Dumisane Hlophe

Venue: **Abstract Title** Name Surname Institution Mogotsi Caiphus Maleka Tshwane University of An assessment of e-readiness in local government: The Technology case of the City of Tshwane Christa de Wet North West University The architecture of a 21st century African P(p)ublic A(a) ffairs curriculum and pedagogy: an ontological perspective University of Limpopo Making sense of the application of Organisational devel-Thomas Ramovha opment (OD) in the South African Public Service. Leadership in the Age of Digital Transformation: Building Zindi University of Johannesburg Beauty Capacities for Public Servants in South African Municipalities Masindi Mashapha Tshwane University of Analysis Of Problem Driven Iteration Adaptation (Pdia) Technology As A Tool for Public Policy Implementation Challenges Vuyiwe Marambana - Tsako University of the Witwa-Recovering from reputation crisis and rebuilding your leadership brand: A public sector leader's journey tersrand – Visting Research Fellow

Mogotsi Caiphus Khomotso	Maleka Radebe	Tshwane University of Technology	Advancing Professionalism in the Public Service: Eval- uating the National School of Government's Induction Training Program for Boards of Public Entities in the Republic of South Africa
		Breakaway 4	1
		Chair: Dr Ntwanano M Venue: Zebe & S	
Name	Surname	Institution	Abstract Title
Hasani Elia	Zitha	University of Venda	Analysis on the implementation of lifestyle audits in the South African public service: The bullying and rhetoric
Phumlani Josephine Andisile	Dlamkile Ranngu Best	Tshwane University of Technology Tshwane University of Technology University of Free State	Leveraging Artificial Intelligence and Technology for Enhanced Public Service Delivery: A Case Study of South Africa
Monument Thulani Bongani	Makhanya	University of Zululand	South African Coalition Governments and the Govern- ment of National Unity: Implications for Nation Building, Reconciliation and Social cohesion.
Magoane Jonas	Makgoba	Tshwane University of Technology	Strategic planning and its alignment to the public service budgeting process in South Africa: A case of Limpopo Department of Agriculture and Rural Development (LDARD).
Stanley	Ngobeni	Association of Chartered Certified Accountants	Past, present, and future implication of State Capture on State Owned Companies (SOCs)
Nthabiseng	Moloantoa	University of Pretoria	The devolution of municipal health services at the Pixley Ka Seme District Municipality in Northern Cape Province, South Africa
Malefane Mitchelle	Mathebe	North West University	Implementation Of the National Policy Framework On Public Participation: The Case Of Elias Motsoaledi Local Municipality
Lusanda	Juta	North West University	Investigating the involvement of stakeholders in the development of Local Economic Development (LED) strategy at the Collins Chabane Local Municipality
		Breakaway 5	5
		Chair: Prof Ferdinand N Venue: Krata	
Name	Surname	Institution	Abstract Title
Dennis Thokozani	Dlomo	Private	Re-Building State Capacity: An eye on the SAID
Nokonwaba	Gcume	Rhodes Business School	The Cost of Leadership Indecisiveness In The Public Sector
Xolile	Gcaza	University of Fort Hare	A framework for the implementation of insourcing of So- cial Grant Payment System: A case of the South African Social Security Agency (SASSA) (2014 – 2019)
John	Mafunisa	University of Venda	Professionalising The South African Local Government: Where Are We Headed?

Tshepo Boniface	Tladi	Sol Plaatje University	Evaluation of the Disciplinary Policy of an institution of higher learning
Kabelo	Eshane	Regenesys Business School	The determinants of Socially Responsible Investment: for a Public Investment Company
Frederick M. Dumisani	Xaba	University of KwaZulu-Natal	Chaos theory, humanitarian crisis and emergency re- sponses – the case of Uthongathi in KwaZulu-Natal
Njabulo	Masondo	Walter Siulu University	Assessing the effectiveness of outsourcing service delivery in local municipalities
		Breakaway 6	
	С	hair: Prof Mokgadi Ngoe Venue: Sofala	pe-Ntsoane
Name	Surname	Institution	Abstract Title
Michel	Tshiyoyo	University of Pretoria	Public service's role towards the implementation of the National Development Plan in South Africa
Raylene	Meth	University of KwaZulu-Natal	An examination of sharenting and the impact it has on children and their protection
Rosinah Modikoa	Pillay	University of Limpopo	The Impact Of Coalition Government On The Perfor- mance Of South African Municipalities
Michel	Tshiyoyo	University of Pretoria	Public service's role towards the implementation of the National Development Plan in South Africa
Yusuf	Lukman	Walter Sisulu University	Beyond Intuition: Practical Use of Theories to Manage- ment Conflicts in Higher Education Institutions
Kumbirai Felix	Mwadiwa	Vaal University of Technology	A quantitative study on the 4th industrial revolution as an enhancer of corporate communication in a selected district municipality in Gauteng
Malefiane Mitchelle	Mathebe	North West University	Implementation Of the National Policy Framework On Public Participation: The Case Of Elias Motsoaledi Loca Municipality

LUNCH: 13:00-14:00

14:00-16:00

Breakaway 1

Chair: Prof Xolile Thani Venue: Warriors Hall 1 & 2

Name	Surname	Institution	Abstract Title
Moshe	Makoka	University of Johannesburg Centre of Africa - China Studies	Re-thinking Basic Values and Principles Governing Public Administration in Post-Apartheid South Africa: An Afrocentric Survey.
Ntsako	Mathonsi	University of Limpopo	Minimal gains by the marginalised homeless during the COVID-19 Lockdown in South Africa

Chidochashre	Nyere	Thabo Mbeki Africa School of Public and International Affairs, University of South Africa	Business and Education a Corollary of Democratisation in South Africa: A Decolonial Perspective
Peter	Mampane	Tshwane University of Technology	The Conundrum of Party-Political Funding in South Africa
Thandolwethu	Nomarwayi	University of South Africa	'Contradictions in the making of a post-apartheid South Africa': An examination of the tensions between exile returnees and insole remains within the ANC since 1994
Sebastion Sizwe Thaboni	Khanyile	University of KwaZulu-Natal	New Public Management in the developing countries: The pros and cons.
Zwelithini	Mokwena	Tshwane University of Technology	The Framework for Managing Coalitions Government For Stable And Effective Local Government: A Case of Gauteng Metropolitian Municipalities.
Mamonare	Malapane	Tshwane University of Technology	Towards an Africanised higher education curriculum for improved student graduation success rate in South Africa
Shivashti Godfrey G. Goldmarks	Matthew Musvoto Makamure	University of KwaZulu-Natal	Housing deficits of formally exclusive Indian townships in South Africa: A case study of Chatsworth, KwaZulu Natal.

Chair: Prof Juta Lusanda Venue: Warriors Hall 3

Name	Surname	Institution	Abstract Title
Jabu	Makhubela	University of Fort Hare	Unearthing The Inequalities Caused By The Covid-19 Pandemic On Historical Disadvantaged Institutions Of Higher Learning In South
Mabutho	Shangase	North West University	Compromising Stateness: The Misgovernance of South Africa after 1994
Samuel	Agunyai	North West University	Racism, Racial Retaliation, and Conflict: Will Ubuntu enhance Social Cohesion and Peace among Races in South Africa?
Норе	Nsubuga	University of Mpumalanga	Exploring South Africa's unique democracy: Political participation, Development and Societal Change
Happiness	Makofane	University pf Limpopo	Harnessing Stakeholder Collaboration in the Battle Against Rural Poverty in South Africa
David	Letsoalo	University of South Africa	Why Blacks have not ruled South Africa?
Thandile	Ncwana	University of the Western Cape	Artificial Intelligence (AI) tools as a solution to illegal mining: A case of the Zama Zama in South Africa
Khutso	Senyatsi	University of Pretoria	Access to the world of technology through the curricu- lum: Bridging the academic injustices

Chair: Dr Levy Ndou Venue: Lupata Room

Name	Surname	Institution	Abstract Title
Ngaka	Tsagae	Tshwane University of Technology	Implications of State Capture
Abisha	Kampira	Tshwane University of Technology	Assessing e-government maturity in business registra- tion processes in South Africa and the SADC
Lehlogonolo	Masoga	Tshwane University of Technology	The evolution of governance in South Africa post-inde- pendence: Progress or a state of paralysis?
Hlongwani	Hlongwani	Limpopo Legislature	The Impact of the Basic Education Laws Amendment in the Governance of schools in South Africa
Zimisele	Tomose	Walter Sisulu University	Exploring the strategies used by the school governors in enhancing the quality of education in their schools.
Anthony Kambi	Masha	Walter Sisulu University	Assessing the influence of continuous professional teacher development on employee engagement levels in private family business schools in the Eastern Cape Province, South Africa
Modimowabarwa	Kanyane	University of Venda	District development model in South Africa

Breakaway 4

Chair: Dr Hasani Zitha Venue: Zebe & Sena

Name	Surname	Institution	Abstract Title
John Douglas	Banda	Durban University of Technology	Truth seeking, truth telling and post – democracy in South African State
Nyawo Gummy	Gumede	Sol Plaatje University	The influence of New Public Management and Neo-lib- eralism on the twenty- two principles of New Local Government: South African Perspectives
Modupi	Selepe	University of Limpopo	Neo-Liberalism and New Public Management: A Philo- sophical and Paradigmatic Misfits for a 'Developmental' African State?
Mxolisi	Vilakazi	North West University	Invitational governance as a vehicle to deepen partici- patory democracy in South Africa
Chuene Alfred	Semono	University of the Western Cape	During- and Post-Apartheid Workforce Composition: Employment Equity Act Implementation and Conse- quences
Joseph	Mkwanazi	University of Pretoria	The Azanian critical Philosophy and its critic of the rainbow nation
Nonkululeko	Msibi	Department of Public Service and Administration	Reviewing the role of the APRM and OGP as Interna- tional Relations instruments in the administration of the State to heighten their impact in the future
Jonathan Oshupeng	Maseng	University of Mpumalanga	Unveiled Narratives: The Philoxenic Foundations of South Africa's International and Domestic Frameworks

Chair: Tshepo Mosane (DPME) Venue: Kratan

	Vende. Matan			
Name	Surname	Institution	Abstract Title	
Thato	Mkhwanazi	Management College of South Africa (MANCOSA)	Leadership Dynamics and Change Management: Drivers of Sustainable Reform in South African Public Sector Departments and Entities (Organisations)	

Zamanci	Socikwa	Walter Sisulu University	Inclusive Governance and Nation-Building in Post-Apartheid South Africa: Strategies For Promoting Social Cohesion
Bane	Vuntu	Walter Sisulu University	Impact Of Business Influence on Social and Political Transformation In South Africa's Democratisation
Anna	Mvubu	University of South Africa	Assessing South Africa's Progress and Contradictions in Achieving Employment Equity In The Post-Apartheid Era, Particularly In Women's Representation In Senior Management Positions Within Government Depart- ments.
Pertunia	Mahlangu	University of Mpumalanga	Community Development Approaches Towards the Development of Rural Entrepreneurship in the post 1994 South Africa
David	Водора	Nelson Mandela University	Legislature's Accountability Regime and the Separation of Powers in Africa
Sindiswa	Moolman-Mbopa	North West University	Good governance as a tool to fight corruption and public maladministration: a South African perspective.

Breakaway 6

Chair: Dr Mataywa Busieka Venue: Sofala

Name	Surname	Institution	Abstract Title
Josiah Teboho	Lebakeng	Thabo Mbeki African School of Public and International Affairs, UNISA	Prospects and challenges in transforming South Africa.
Maria Matshidiso	Kanjere	University of Limpopo	A Mixed Legacy of a South African Business In Its Role Of Promoting Democracy: Reflections On B-Bbee
Bulelwa	Nguza-Mduba	Walter Sisulu University	Public Agencies, Small and Medium-Sized Tourism Enterprises development and sustainability. The Case of Eastern Cape Province, South Africa.
Mankolo Xaverine	Lethoko	University of Limpopo	Dynamics of the informal sector in South Africa: The growth of Ponzi schemes in South Africa as an informal and uncontrolled business activity
Michelle V	Esau	University of the Western Cape	The problem of the politicization of State-Owned Enter- prises in South Africa
Bongeka Nosisi	Kauleza	Walter Sisulu University	Investigating strategies used by school governing bodies (SGBs) to manage finances in schools: A case study of selected schools in 0.R. Tambo
Felix Xolisile	Mfihlakalo Ngumbela	University of Johannesburg	An Investigation into The Effectiveness Of The Tvet Curriculum In The Eastern Cape Province Of South Africa

Nduduzo	Ndebele	University of KwaZulu-Natal - Westville Campus	Renewable Energy and Local Economic Development in South Africa: Complexities and promises
		Session 2 (16:00 - 17 Breakaway 1	, ,
		Chair: Dr Oshupeng Ma Venue: Warriors Hall 7	
Name	Surname	Institution	Abstract Title
Gugu	Thimane	The Presidency: Department of Planning, Monitoring and Evaluation, South Africa	Multi-Sectoral Approach led by public administration in service restoration after disasters - A case study of 2023 Ladysmith floods
Khulekani Sicelo	Tembe	University of Zululand	The potential and challenges of urban agriculture in promoting food security and economic development in South Africa
Sandiso	Mahlala	North-West University	The potential of indigenous governance systems as pillars of contemporary governance
Tshepang Matlhabe Jeremia	Mosane	University of South Africa	Analysing the role of Public Administration in facilitat- ing socio-economic transformation: policies, strate- gies, and impacts
Langanani	Malungani	University of Venda	The Effect of The Fourth Industrial Revolution (4ir) On Public Service Delivery and The Role of Public Administration
Mosekama Osia	Mokhele	Nelson Mandela University	The Vital Role of Language as a Tool in Disaster Communication: A Case Study in Walmer Airportvale, Gqeberha, South Africa
		Breakaway 2	
		Chair: Dr Peter Mamp Venue: Warriors Hal	
Mathibedi	Kgarose	University pf Limpopo	Challenges in Community work and community development Practice: Perspectives from Community Development Practitioners
Nkosingiphile	Mkhize	University of the Free State	Are we there yet? An analysis of expert experiences in the fight against corruption in the South African national public sphere
Engeline	Zwane	University of Limpopo	Monitoring And Evaluation of Youth Unemployment: With Reference To Youth In Rural Sedibeng District Municipality
Madikana Jackinah	Mokgokong	Tshwane University Technology	A Critical Analysis of the Ruling Party's Election Man- ifestos from 1994- 2024. Reflections of South Africa's Post-Apartheid Regime
Hasani	Zitha	University of Venda	Tendering and its impact on service delivery in the South African public sector: A critical perspective
Engeline	Zwane	University of Limpopo	The Role of Traditional Leadership In Combating Gender – Based Violence In Vhembe District Munici- pality, Limpopo Province
Elliot	Mumba	National Institute of public administraiion	Topic: Public service Reforms in Post-Apartheid in Republic of South Africa: challenges and opportuni- ties of meeting citizen's expectations.

Buyani	Nkabinde	Durban University of Technology	Role of Strategic Leadership as an Approach in Improving Service Delivery in the Local Government: The Msunduzi Municipality
		Breakaway 3	·
	C	Chair: Dr Thandolwethu No Venue: Lupata Roor	-
Name	Surname	Institution	Abstract Title
Seshupo	Mosala	North-West University	The Failure to Implement the National Development Plan (NDP): The Role of Local Governments and The National Planning Commission (NPC)
Dee	Khosa	Tshwane University of Tech- nology	"The Future of South African Administration: Exploring the Impact of Administrative Adjudication of Road Traffic Offences (AARTO) Implementation"
Aklilu Admassu	Asha	Universtity of Limpopo	Local Government Initiatives for Empowering the Informal Sector: Insight from The Integrated De- velopment Planning Approach In Capricorn District Municipality Aklilu Asha, Thanyani Madizivhandila And Sipho Mokoena University of Limpopo
Mkateko Vivian	Mabunda	Tshwane University of Tech- nology	Implications Of Loadshedding on Small and Medium Enterprises' Contribution to Local Economic Devel- opment In The Collins Chabane Local Municipality, South Africa
Nyawasedza Phellecy	Lavhelani	University of Venda	Is solar energy the future for developmental rural communities: The case of household solar panels in selected villages in Vhembe District Municipality.
Floyd Warren	Brink	Management College of South Africa	Implementation of Sustainability in the City of Johan- nesburg, South Africa: Management Perspective
Dominic Ayegba	Okoliko	Centre for Research on Evaluation, Science and Technology (CREST), Stellenbosch University	Exploring energy transition tensions in public opinion: A Facebook study on the COP26 coal phase-out deal for South Africa
Hlengiwe	Phetha	University of Zululand	Humanitarian Intervention in Domestic Challenges
	1	Breakaway 4 Chair: Mr Nyawo Gum Venue: Zebe & Sena	
Name	Surname	Institution	Abstract Title
Xolisile	Ngumbela	University of Johannesburg	Governance, Institutional Isomorphism and Develop- mental Local Government in South Africa: Fractals and Pyramids Compared
Mahlodi Joyce	Sethu	University of Venda	Digital Transformation in Higher Education. The University of Venda Perspective.
Emmanuel	Maemu	University of Venda	Developmental State in The Context of South African Government: A Reflection of The Aim to Be a Devel- opmental State By 2030
Zaakirah	Jeeva	University of Venda University of South Afri- ca-Thabo Mbeki School of public and international affairs	Social- Spatial Justice in South Africa: Justice for who?
Fanelesibonge	Masinga	Human Sciences Research Council	Complexities to social cohesion in South Africa: An in-depth analysis of possible solutions

Leo Muntu	Sibiya	University of Zululand	The Politic of Transition: The African National Con-
	Gibliya		gress (ANC) Transition from a Liberation Movement into a Governance Movement.
Sinelisiwe	Thwala	National School of Government	Exploring Transformational Leadership: A Case Study of South Africa's National Departments
	1	Breakaway 5	<u> </u>
		Chair: Dr N Ndebel Venue: Kratan	е
Name	Surname	Institution	Abstract Title
Felix	Thwala	University of Mpumalanga	Useless Economic Growth": South Africa's Persisting Socioeconomic Tragedies in the Context of High Gross National Income (GNI).
Anthony	Malapane	Gauteng Provincial Legisla- ture	Strengthening the Oversight role of the Legislature: 30 years or Democracy and beyond
Qolane	Mashaba	University of Limpopo	The Effect of A Coalition Government On Service Delivery At The City Of Ekurhuleni Metropolitan Municipality, South Africa
Masa Sylvester Tshedza	Motadi Sikwari	University of Venda	The conceptual lens on Active Citizenry, Building State Capacity and Developmental state model in South Africa
Vukosi	Mathonsi	North-West University	Investigating the involvement of stakeholders in the development of Local Economic Development (LED) strategy at the Collins Chabane Local Municipality
Tumelo Nyiko	Seema Mabunda	Tshwane University of Technology Department of Public Service and Administration	Perceptions on the Effectiveness of the Internship Programs in South African Public Service
Leo Muntu	Sibiya	University of Zululand	The Politic of Transition: The African National Con- gress (ANC) Transition from a Liberation Movement into a Governance Movement.
Mosekama Osia	Mokhele	Nelson Mandela University	Sustaining Multi-Sectoral Involvement In Disaster Preparedness Issues In South African Local Govern- ments: Options And Challenges
		Breakaway 6	
		Chair: Prof Josiah Leba Venue: Sofala	akeng
Name	Surname	Institution	Abstract Title
Maxwell	Sentiwe	Walter Sisulu University	The impact of SANDF deployment to the DRC: A case study of M23 in the Eastern Region against DRC/Military intervention forces
Dilakane	Phasha	Limpopo Legislature	Integrating climate change in municipal planning: the case of Fetakgomo- Tubatse local municipality (FTLM), Limpopo province South Africa.
Mandisi	Matyana	University of Zululand	New Professional Framework as a Catalyst to Im- prove Service Delivery in Local Government
Mnqobi Banele	Njoko	University of Limpopo	Effective Implementation of Inclusive Education in Disadvantaged Public Primary School Setting. A Case of Capricorn District, Limpopo Province

Phendukani	Hlatshwayo	Department of Planning, Monitoring and Evaluation	Multi-Sectoral Approach led by public administration in service restoration after disasters - A case study of 2023 Ladysmith floods
Lehlohonolo Godfrey	Mafeta	University of Mpumalanga	The impact of Monetary Policy Transmission on Industrial Growth in South Africa: An ARDL Approach
Michael Mncedisi	Willie	Council for Medical Schemes	Leveraging Brand Extension and Service Innovation in the Digital Era: Transformative Strategies for Medical Schemes
Bethuel	Ngcamu	University of South Africa	Climate Change, disaster risk reduction and good governance in South Africa



Day Five CONFERENCE PROGRAMME Friday, 27 September 2024

Excursion

Potjiekos Competition

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- Public Service Sector Education and Training Authority
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